

VACANCY



EXECUTIVE ESG MANAGER

Location: Windhoek and Noordoewer

JOB SUMMARY

Seeking a mission-critical, executive-level ESG leader to immediately develop and execute a "bankable" ESG strategy, plans and related management systems for the globally-financed Haib Copper Project, near Noordoewer. The core objective is ensuring compliance with Tier 1 international investor ESG requirements and delivering an auditable ESG operational readiness plan for financing, construction, and operations.

MINIMUM REQUIREMENTS

- Master's degree in engineering, or a related field, and an advanced degree (MBA or equivalent) focusing on ESG and/or corporate strategy or finance.
- Ten+ years of experience in senior ESG mining sector roles across pre-feasibility, feasibility, construction, and operational readiness phases.
- Significant project-level experience with global ESG frameworks, particularly IFC PS, ICMM Principles and Position Statements, SASB, TCFD, and the GRI.
- Expertise in designing and deploying board-level governance and risk management systems.
- Proven success in ESG operational readiness planning and implementation.
- Verifiable expertise in high-level global stakeholder engagement, including managing ESG-related relationships with international development finance Institutions (DFIs) and global institutional investors.
- Matching global investor requirements with local government expectations.
- Proven stakeholder and community engagement and relationship-building expertise, and managing a trust or foundation to manage CSI projects.
- Excellent communication, interpersonal, and leadership skills.
- Namibian citizenship. Driver's license. Willingness to travel extensively.

RESPONSIBILITIES

With a focus on meeting international ESG investor requirements:

- Develop and implement ESG strategies and implementation and operational readiness plans that cater to different project development stages and that meet the above-mentioned framework requirements.
- Design, embed, and report on a board and ops-level ESG governance structure.
- Hold ultimate accountability for ensuring compliance with all local, national, and international permitting conditions, and leading the integration of advanced ESG risk mitigation into all engineering and operational planning.
- Direct the development, implementation, and auditing of the local content, socio-economic development (SED), and corporate social investment (CSI) programmes.
- Integrate technical ESG considerations in mine design.
- Ensure compliance with relevant regulations and permitting conditions.
- Manage ESG data collation and annual ESG reporting.
- Assist with external stakeholder and community engagement and relations.
- Assist contractors in meeting Osino's responsible mining expectations.

HOW TO APPLY

If you meet the requirements for this role and are ready to contribute to the success of our company, please apply through our recruitment portal at www.jobopportunities.net.

Closing Date: 31 October 2025 @ 19:00

Koryx Copper Inc. and Haib Minerals (Pty) Ltd. are equal-opportunity employers, committed to fostering diversity and workplace inclusion.