



VACANCY: MANAGEMENT ACCOUNTANT

Company: Epangelo Mining Company (Pty) Ltd

Job Title: Management Accountant

Job Grade: C4

Department: Finance

Reports To: Senior Finance Manager

Location: Windhoek, Namibia

Closing Date: 7 November 2025

ABOUT EPANGELO MINING COMPANY:

Epangelo Mining Company (Proprietary) Limited (“Epangelo”) is a public enterprise established under the Companies Act (Act 61 of 1972), with the Government of the Republic of Namibia as the sole shareholder.

ROLE PURPOSE:

To prepare financial reports, analyze financial data, and provide strategic insights that support management in decision-making. The incumbent will ensure the accuracy of financial information, monitor budgets, and contribute to effective financial planning, control, and reporting processes.

KEY RESPONSIBILITIES:

- Prepare and analyze monthly, quarterly, and annual management accounts.
- Develop budgets, forecasts, and financial models to support business planning.
- Monitor financial performance against budgets and identify variances.
- Provide insights and recommendations to management on financial performance

and operational efficiency.

- Assist in financial reporting and ensure compliance with statutory requirements.
 - Support cost control initiatives and identify cost-saving opportunities.
 - Collaborate with departments to gather and verify financial data.
 - Maintain and enhance internal financial controls and procedures.
 - Conduct financial analyses for projects, investments, and strategic initiatives.
 - Prepare detailed financial reports for senior management and stakeholders.
 - Support internal and external audit processes, ensuring adherence to accounting standards.
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QUALIFICATIONS & EXPERIENCE:

- Bachelor's Degree in Accounting, Finance, or a related field.
 - Minimum of 5 years' experience in management accounting or financial analysis.
 - Strong understanding of financial regulations, accounting standards, and reporting principles.
 - Experience with financial software and ERP systems.
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CORE COMPETENCIES:

- Strong analytical and problem-solving skills.
 - Excellent attention to detail and numerical accuracy.
 - Effective communication and presentation abilities.
 - Ability to work both independently and collaboratively.
 - High proficiency in MS Excel, accounting software, and financial reporting tools.
 - Strong time management and organizational skills.
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APPLICATION PROCEDURE:

Applications for the above position must be accompanied by a detailed CV and certified copies of relevant qualifications. If you meet the requirements and are ready to contribute to the financial excellence of **Epangelo Mining Company**, please apply through our recruitment portal at www.jobopportunities.net.

CLOSING DATE FOR APPLICATIONS IS 7 November 2025

