

VACANCY



The positive growth at MTC, Namibia's leading telecommunications company, now warrants appointment in the following vacancy:

Manager: Data Analytics & BI (Grade D4)

The incumbent will report to the: General Manager: Information Technology

Job Competencies Include:

The role is responsible for the development, execution, and supervision of plans, policies, programmes, and practices that deliver, control, protect, and enhance the value of data and information assets throughout their lifecycles. The role is further responsible for driving the operations and establishing the strategy of data management in the organisation.

- Align the data and big data strategies with the overall business strategy to support business objectives.
- Drive the organisational data strategy, aligning data-centric requirements with available IT and business resources.
- Develop, implement, and enforce a comprehensive data governance framework to ensure compliance with industry standards, corporate policies, and regulatory requirements.
- Ensure strict adherence to governance frameworks, policies, and data protection regulations, aligning with global and industry specific compliance standards.
- Establish strategies to mitigate or reduce the impact of risks, including creating contingency plans and implementing preventative measures.
- Develop and manage metrics to track and enhance the effectiveness of data analytics and business intelligence.
- Lead a team of diverse data management professionals to drive and further enhance the data-driven culture.
- Continuously research industry trends affecting the entire IT department to analyse current efforts, and propose appropriate recommendations to improve existing business processes and operations with a strong emphasis on data.
- Support all business units with their data analytics needs.

Qualifications and Personal Competencies:

- Bachelor's degree in computer science, information technology, data science, business analytics, statistics, mathematics, economics, or related field.
- Experience at management level of data governance frameworks, AI technologies and business intelligence (5 years).
- Experience with business intelligence software (Qlik Sense, Tableau, etc) (5 years).
- Data analytics related certification is an added advantage.
- Experience managing departmental budgets (3 years).
- Experience working in a managerial role (3 years).
- Comprehensive knowledge of industry standards, frameworks, and best practices.
- Comprehensive knowledge of data security and privacy regulations.
- Proactive approach to identifying and mitigating data-related risks.
- Excellent project management skills.
- Strong leadership and people management skills.
- Must be a Namibian citizen or have permanent residency.

Application Closing Date: Thursday, 30 October 2025

Submissions should contain a comprehensive CV supported by a motivation (cover) letter and qualifications and should be addressed as follows:

Application: **(Please state clearly which position you are applying for)** Att: Human Resource Practitioner, Alexis Barry, P O Box 23051, Windhoek, or C/o Mose Tjitendero & Hamutenya Wanahepo Ndadi Street, Olympia, Windhoek

Apply via the recruitment site: https://jobopportunities.net/jobs_search.aspx

NB: Only short-listed candidates will be contacted, and no CVs or documents will be returned.

* Previously disadvantaged people are encouraged to apply.
MTC is an equal opportunities employer and offers a competitive remuneration package to the successful candidate.



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