

NORED Electricity, Pty (Ltd) the torch bearer of Namibia's Regional Electricity Distributors (REDs) in Southern Africa, believes in smart partnership and in the future of Africa now and tomorrow. Suitable qualified candidates are hereby invited to apply for the following positions.

POSITION : MANAGER: RISK AND COMPLIANCE
DEPARTMENT : LEGAL SERVICES AND COMPLIANCES
GRADE : D3
DUTY STATION : HEAD OFFICE
CLOSING DATE : 31 OCTOBER 2025

Main Purpose of the position:

Will be responsible for the risk and compliance management processes and infrastructure as a key enabler to achieve the business' strategic objectives. Will advise senior management, the Audit and Risk Management Committee (ARC) and the board on appropriate risk and compliance management strategies and will be accountable for the implementation of the risk and compliance management framework at NORED and the monitoring thereof.

Key Performance Areas:

- Governance and strategy (Development and implementation of NORED's Policies and Procedures Framework)
- Developing and implementing NORED's Risk and Compliance Plans and Programmes Policy, Procedures and Guidelines (Development, Review, Implementation, Compliance)
- Enterprise Risk Management.
- Alignment between business objectives and GRC program.
- Oversee and provide ongoing support for the update and maintenance of policies and standards.
- Monitors organizational compliance.

Minimum Educational Qualifications:

- A bachelor's degree, preferably in Commerce, Law or related subjects majoring in Finance. A post-graduate Risk Management

Persons from disadvantaged groups are encouraged to apply.

If you meet the above requirements, kindly submit a detailed CV accompanied by a Cover letter and certified copies of the required

Qualification to: **The Chief Executive Officer NORED Electricity (PTY) LTD | PO BOX 639 ONDANGWA, NAMIBIA**

Or

Hand deliver to: NORED Head Office, Ondangwa: Reception

Enquiries: Mr. B. Sitambi

Tel 083 282 2100

NB: E-MAILED OR FAXED APPLICATIONS WILL NOT BE ACCEPTED AND ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED. PERSONAL DOCUMENTS WILL NOT BE RETURNED.

and Compliance certificate would be a distinct advantage MDP would be an advantage

Minimum Experience Required:

A minimum of 6 years' experience in Risk and Compliance or Internal Auditing, of which at least 4 years were in a managerial capacity within a risk and/or compliance function.

Special Requirements:

- Driving license code B
- A sound understanding of Enterprise Risk and Compliance Management principles and philosophies.
- Prior experience of designing and implementing risk and compliance management policies, procedures and processes.
- Possess superior knowledge of credit, operational, market, compliance and legal risk management best practices.
- Capacity for sound judgment and the ability to think strategically.
- Working knowledge of policy review, contracts law and contract enforcement tools.
- Understanding of NORED's regulatory environment (Knowledge of key business functions and operations)

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