

MANAGEMENT CADRE

MINISTRY OF HEALTH AND SOCIAL SERVICES

DEPARTMENT OF HEALTH AND SOCIAL WELFARE POLICY DIRECTORATE: SOCIAL WELFARE SERVICES

Post Designation	:	Director Grade 3
1xPost	:	Windhoek (Head Office)
Salary Scale	:	N\$ 554, 603 –N\$ 588, 548
Housing Benefit	:	N\$ 123, 633 per annum
Motor Vehicle Allowance	:	
Capital Cost	:	N\$ 94, 178 per annum
Running Cost	:	N\$ 29, 455 per annum

Minimum Requirements: Candidate must have a B-Degree (NQF Level 7) in social welfare services plus nine (9) years appropriate experience.

Additional Requirements: Must have a registration as a Social Worker with the Health Professions Council of Namibia (proof to be attached). Must have at least four (4) years' experience at mid-level management (Deputy Director or equivalent). Knowledge of relevant social welfare legislation, policies, and guidelines. Proven knowledge and experience in strategic planning, leadership, organisational development, project and general management. Expertise in prevention and treatment of substance abuse, suicide prevention, welfare organisation management, parenting programmes, psychosocial support, and services to older persons. Computer literacy (Microsoft Office).

Candidates employed in the Public Service must attach letter of confirmation of probation. Candidates from outside the public service must attach proof of current job level. Failure to attach confirmation of probation letter or proof of current job level, application will not be considered. Applications (on form 156043), completed in full must be accompanied by a comprehensive curriculum vitae and original certified copies of original educational qualification and ID. **All foreign qualifications must be submitted together with evaluation of qualifications by Namibia Qualification Authority (NQA).**

Applications (on form 156043) must be addressed to:

**The Executive Director
Ministry of Health and Social Services,
Head Office
Private Bag 13198,
Windhoek.**

Hand delivery to: Human Resources Management office, Ministerial Building (**Head Office**) Harvey Street, Windhoek.

Enquiries: Ms. NT Tauya, Human Resource Management Office, Head office, Tel. No.: 061-2032189/2388.

MINISTRY OF HEALTH AND SOCIAL SERVICES

DIRECTORATE: OHANGWENA REGION DIVISION: DISTRICT HEALTH AND SWS: OKONGO SUBDIVISION: DISTRICT HOSPITAL OKONGO SECTION: NURSING SERVICES

Post Designation	:	Senior Registered Nurse Grade 7
1xPost	:	Okongo
Salary Scale	:	N\$ 291, 128 –N\$ 347, 926
Housing Allowance	:	N\$ 17, 424.00 per Annum
Transport Allowance	:	N\$ 10, 512.00 per Annum
Remoteness Allowance	:	N\$ 21, 000.00 per Annum

Minimum Requirement: Registration as a Registered Nurse with the Health Professions Council of Namibia plus four (4) years appropriate experience.

Enquiries: Mrs. Josephine Hango or Ms. Fenni Namupolo Telephone: 065 263260

DIVISION: DISTRICT HEALTH AND SWS: ENGELA SUBDIVISION: ENVIRONMENTAL HEALTH SERVICE

Post Designation	:	Chief Environmental Health Practitioner Grade 7
1xPost	:	Engela
Salary Scale	:	N\$ 291, 128 –N\$ 347, 926
Housing Allowance	:	N\$ 17, 424.00 per Annum
Transport Allowance	:	N\$ 10, 512.00 per Annum

Minimum Requirement : Registration as an Environmental Health Practitioner with the Health Professions Council of Namibia.

Additional requirement: Candidate must have an appropriate five (5) years of working experience of which two (2) years must be on a level of Senior Environmental Health Practitioner or supervisory level **(if applicants are from the private sector)**. Candidate must be in possession of a valid code 8 Driver's License.

Enquiries: Mrs. Justine K Haikali or Mr. Lasarus D. Amuthenu Telephone: 065 263260

DIVISION: DISTRICT HEALTH AND SWS: EENHANA

Post Designation	:	Senior Medical Officer Grade 4
1xPost	:	Eenhana
Salary Scale	:	N\$ 517, 195 –N\$ 543, 728
Housing Benefit	:	N\$ 121, 560 .00 per Annum
Motor Vehicle Allowance	:	N\$ 110, 917.00 per Annum
Fixed Overtime	:	N\$ 258, 600 per Annum

Minimum Requirement: Registration as Medical Practitioner with the Health Professions Council of Namibia. Plus four (4) years appropriate experience.

Enquiries: Ms. Fenni Namupolo or Mr. Lasarus D. Amuthenu Telephone: 065 263260

DIVISION: DISTRICT HEALTH AND SWS: ENGELA

Post Designation	:	Chief Medical Officer Grade 3
1xPost	:	Engela
Salary Scale	:	N\$ 554, 603 –N\$ 588, 548
Housing Benefit	:	N\$ 131, 280 .00 per Annum
Motor Vehicle Allowance	:	N\$ 123, 633.00 per Annum
Fixed Overtime	:	N\$ 278, 643 per Annum

Minimum Requirement: Registration as Medical Practitioner with the Health Professions Council of Namibia.

Additional requirement: Candidate must have five (5) years appropriate working experience of which two (2) years must be on a level of Senior Medical Officer or supervisory level **(if applicant are from the private sector)**

Enquiries: Ms. Fenni Namupolo or Mr. Lasarus D. Amuthenu Telephone: 065 263260

Address:

**The Regional Director
MOHSS
Directorate: Ohangwena region
Private Bag 88006
Eenhana**

Or

Hand deliver to Human Resource Office (RMT)

**DIRECTORATE: OSHIKOTO REGION
DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES
SUBDIVISION: DISTRICT HOSPITAL TSUMEB AND OMUTHIYA**

Post Designation	:	Medical Officer Grade 5
1xPost	:	Tsumeb
5xPosts	:	Omuthiya
Salary Scale	:	N\$ 432, 601 – N\$517, 195
Motor Vehicle Allowance	:	
Capital cost	:	N\$ 60, 943 per annum,
Running cost	:	N\$ 24, 120 per annum.
Housing Allowance	:	N\$ 17, 424 per annum
Fixed Overtime	:	N\$ 231, 513 per annum
Minimum Requirements	:	Registration as a Medical Practitioner with the Health

DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES
SUBDIVISION: DISTRICT HOSPITAL OMUTHIYA, TSUMEB & ONANDJOKWE

Post Designation	:	Chief Registered Nurse Grade 6
3xPosts	:	Omuthiya Tsumeb Onandjokwe
Salary Scale	:	N\$ 354, 883 –N\$ 424, 119
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration as Registered Nurse/Midwife with the Nursing Council of Namibia plus six (6) years appropriate experience.

DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES
SUBDIVISION: ENVIROMENTAL HEALTH SERVICES

Post Designation	:	Chief Environmental Health Practitioner Grade 7
1xPost	:	Tsumeb
Salary Scale	:	N\$ 291, 128 –N\$ 347, 926
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration as with the Health Professional Council of Namibia plus three (3) years appropriate experience as a Senior Environmental Health Practitioner Grade 8.

DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES
SUBDIVISION: DISTRICT HOSPITAL OMUTHIYA, TSUMEB & ONANDJOKWE
SUBSECTION: HIV/AIDS

Post Designation	:	Senior Registered Nurse Grade 7
3xPosts	:	Omuthiya Tsumeb Onandjokwe
Salary Scale	:	N\$ 291, 128 –N\$ 347, 926
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration as Registered Nurse/Midwife with the Nursing Council of Namibia with at least three (3) years appropriate experience in HIV/AIDS care management, strong knowledge at National HIV/AIDS treatment guidelines (proof must be attached).

DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES
SUBDIVISION: SOCIAL WELFARE SERVICES

Post Designation	:	Social Worker Grade 8
1x Post	:	District Hospital Tsumeb
Salary Scale	:	N\$ 238, 825 –N\$ 285, 420
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration as a Social Worker plus three (3) years appropriate experience.

DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES

Post Designation	:	Registered Nurse Grade 8
3x Posts	:	District Hospital Tsumeb
1x Post	:	Clinic Elavi
1x Post	:	Clinic Tsintsabis
2x Posts	:	Clinic Onakazizi
2x Posts	:	Health Centre Onyaanya
2x Posts	:	Clinic Ontunda
1x Post	:	Clinic Elombe
1x Post	:	Clinic Ontananga
2x Posts	:	District Hospital Onandjokwe
Salary Scale	:	N\$ N\$ 238 825 – 285 420
Housing Allowance	:	N\$ 17 424 per annum
Transport Allowance	:	N\$ 10 512 per annum
Remoteness Allowance	:	N\$ 21 000 per annum (Elavi)
Remoteness Allowance	:	N\$ 13 800 per annum (Tsintsabis, Ontunda, Elombe and Ontananga)
Remoteness Allowance	:	N\$ 9 000 per annum (Onakazizi and Onyaanya)

Minimum Requirements: Registration as Registered Nurse with the Nursing Council of Namibia.

DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES SUBDIVISION: DISTRICT PHC ONANDJOKWE SECTION: HEALTH CENTRE ONAYENA

Post Designation	:	Senior Pharmacist Assistant Grade 9
1xPost	:	Onayena
Salary Scale	:	N\$ 195, 216 –N\$ 234,144
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 9,000 per annum

Minimum Requirements: Registration as a Pharmacist plus three (3) years appropriate experience.

DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES
SUBDIVISION: ENVIROMENTAL HEALTH SERVICES

Post Designation	:	Environmental Health Practitioner Grade 9
1x Post	:	Tsumeb
Salary Scale	:	N\$ 195, 216 –N\$ 234, 144
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration as Environmental Health Practitioner with the Health Professional Council of Namibia.

DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES

Post Designation	:	Enrolled Nurse Grade 10
1xPost	:	District Hospital Tsumeb
1xPost	:	Clinic Olukonda
1xPost	:	Clinic Ontananga
1xPost	:	Clinic Omuthiya
2xPosts	:	Clinic Olukupa
1xPost	:	Health Centre Onyaanya
Salary Scale	:	N\$ 159, 505 –N\$ 191, 312
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 21, 000 per annum (Olukupa)
Remoteness Allowance	:	N\$ 13, 800 per annum (Ontananga)
Remoteness Allowance	:	N\$ 9, 000 per annum (Onyaanya and Olukonda)

Minimum Requirements: Registration as Enrolled Nurse with the Nursing Council of Namibia.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Candidates working in the Public Service should include a letter confirming their probationary status. For those outside the Public Service, they are required to provide evidence of their current job levels. Failure to include these required documents will result in the application not being considered.

Applications (on form 156043 & 156094) obtainable from all government offices must be accompanied by a comprehensive CV, ID, educational qualifications and other relevant documents. Public Service employees must attach proof of confirmation of probation. Applications not complying with the above procedures may be disqualified.

Forward application to:
The Regional Director
Ministry of Health and Social Services

Private Bag 4005
Omuthiya.

Or Hand delivery: Oshikoto Health Directorate Office, Penda yaNdakolo Avenue,
Omuthiya.

Enquiries: HRM Office, Tel. No: 065 293200/ 065 293232/ 065 293229

DIRECTORATE: OTJOZONDJUPA REGION
DIVISION: CURATIVE SERVICES
SUBDIVISION: NURSING SERVICES

Post Designation : Control Registered Nurse Grade 5
1xPost : Otjiwarongo (Regional Office)
Salary Scale : N\$ 432,601 – N\$ 517, 195
Transport Allowance : N\$ 10, 512 per annum
Housing Benefit : N\$ 17, 424 per annum

Minimum requirements: Registration as Registered Nurse with the Nursing Council of Namibia.

Additional requirements: Must have three (3) years appropriate experience on the level of Chief Registered Nurse Grade 6. Candidates in the Public Service must be confirmed as Chief Registered Nurse Grade 6 preferably Nursing Services, certified copy of confirmation of probation letter must be attached.

DIVISION: SPECIAL DISEASE PROGRAMME

Post Designation : Control Health Programme Officer Grade 5
1xPost : Otjiwarongo (Regional Office)
Salary Scale : N\$ 432, 601 –N\$ 517, 195
Transport Allowance : N\$ 10, 512 per annum
Housing Benefit : N\$ 17, 424 per annum

Minimum requirement: An appropriate B-degree or equivalent qualification on NQF Level 7.

Additional requirements: Must have three 3) years appropriate experience on the level of Chief Health Programme Grade 6. Candidates in the Public Service must be confirmed as Chief Health Programme Officer Grade 6 preferably Special Disease Programmes, certified copy of confirmation of probation letter must be attached.

**DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES OKAKARARA AND
GROOTFONTEIN**
SECTION: PROFESSIONAL SERVICES
SUBSECTION: MEDICAL SERVICES

Post Designation	:	Senior Medical Officer Grade 4
1xPost	:	Okakarara
Salary Scale	:	N\$ 517, 195-N\$ 543, 728
Motor Vehicle Allowance	:	N\$ 94, 175 per annum (Capital cost)
	:	N\$ 29, 455 per annum (Running cost)
Housing allowance	:	N\$ 17, 424 per annum
Fixed Overtime	:	N\$ 278, 643 per annum

Minimum Requirements: Registration as Medical Practitioner with Medical and Dental Council of Namibia. Must have at least 5 years' experience as a Medical Officer and be in possession of a valid driver's license.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES OTJIWARONGO
SECTION: PROFESSIONAL SERVICES
SUBSECTION: DENTAL SERVICES

Post Designation	:	Chief Dentist Grade 4
1xPost	:	Otjiwarongo
Salary Scale	:	N\$ 517, 195-N\$ 543, 728
Motor Vehicle Allowance	:	N\$ 83, 106 per annum (Capital cost)
	:	N\$ 27, 811 per annum (Running cost)
	:	N\$ 110, 917 per annum
Housing Benefit	:	N\$ 121, 560 (if applicable)
Housing allowance	:	N\$ 17, 424 per annum (if applicable)
Fixed Overtime	:	N\$ 258, 600 per annum

Minimum Requirements: Registration as Dentist at the Medical and Dental Council of Namibia. Must have 5 years' experience as a Dentist and be in possession of a valid driver's license.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES GROOTFONTEIN
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE

Post Designation	:	Senior Registered Nurse Grade 7
1xPost	:	Grootfontein
Salary Scale	:	N\$ 291,128 –N\$ 347, 926
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum Requirements : Registration as Registered Nurse with the Nursing Council of Namibia.

Additional requirements: Must have five (5) years appropriate experience in the field of Primary Health Care on the level of Registered Nurse Grade 8. Candidates in the Public Service must be confirmed as Registered Nurse Grade 8, confirmation of probation letter must be attached.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES GROOTFONTEIN
SUBDIVISION: SOCIAL WELFARE SERVICES

Post Designation	:	Senior Social Worker Grade 7
1xPost	:	Grootfontein
Salary Scale	:	N\$ 291,128 –N\$ 347, 926
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum requirement: Registration as Social Worker with Social Work and Psychology Council of Namibia PLUS three (3) years appropriate experience.

NB: APPLICANTS FROM INSIDE AND OUTSIDE THE PUBLIC SERVICE:

- The “Application for employment” form as well as “Health Questionnaire” can be obtained from all Offices/Ministries/Agencies and should be fully completed and signed. No fax and email applications will be considered.
- The “Application for employment” forms should be accompanied by certified copies of the applicant's qualifications together with the academic transcript in respect of those qualifications. No certified copied older than three (3) months will be accepted.
- Certified copies of evaluation certificates in respect of foreign qualifications obtainable from the Namibia Qualifications Authority should be attached. The mentioned certified copy of the evaluation certificate from Namibia Qualifications Authority should be available at the time of shortlisting. Failure to adhere to this will automatically disqualify the application. (Qualifications obtained from UNAM, NUST/PON, and IUM are excluded from this requirement)
- Only shortlisted candidates will be contacted and no documents will be returned to unsuccessful applicants
- Applications received after the closing date will not be accepted.
- Applicants in designated groups especially women and people living with disabilities who are able to perform the required duties are strongly encouraged to apply.
- Applicants from outside the Public Service, must attached proof of their current job level.

A completed application form (form 156043 obtainable at all Government Offices) with confirmation letter of probation in the current position, a comprehensive curriculum vitae, original certified copies of educational qualifications and proof of citizenship must be addressed to:

Applications must be addressed to:

The Regional Director
Ministry of Health and Social Services

Directorate: Otjozondjupa Region
Private Bag 2612
Otjiwarongo

Hand delivery at:

Ministry of Health and Social Services
Human Resource Management Office
Otjiwarongo

Enquiries: Mr. G. Timotheus (067) 300800 or Mr. A. Swartz (067) 300900

DIRECTORATE: ERONGO REGION
SUBDIVISION: DISTRICT HOSPITAL OMARURU
SECTION: MEDICAL SERVICES

Post Designation	:	Medical Officer Grade 5
3xPosts	:	Omaruru
Salary Scale	:	N\$ 432,601–N\$ 517,195
Fixed Overtime	:	N\$ 231, 513 per annum
Housing Allowance	:	N\$ 17,424 per annum
Capital cost	:	N\$ 60,943 per annum
Running cost	:	N\$24,120 per annum

Minimum Requirements: Registration as a Medical Practitioner with the Medical and Dental Council of Namibia.

NB: One (1) post of Medical Officer for Omaruru will only be filled as from 05 February 2026.

SUBDIVISION: DISTRICT HOSPITAL WALVIS BAY
SECTION: MEDICAL SERVICES

Post Designation	:	Medical Officer Grade 5
1xPost	:	Walvis Bay
Salary Scale	:	N\$ 432,601– N\$517,195
Fixed Overtime	:	N\$ 231, 513 per Annum
Housing Allowance	:	N\$ 17,424 per annum
Capital cost	:	N\$ 60,943 per annum
Running cost	:	N\$24,120 per annum

Minimum Requirements: Registration as a Medical Practitioner with the Medical and Dental Council of Namibia plus three (3) years' experience as a Medical Officer.

SUBDIVISION: DISTRICT HOSPITAL WALVIS BAY
SECTION: MEDICAL SERVICES

Post Designation	:	Medical Officer Grade 5
1xPost	:	Walvis Bay
Salary Scale	:	N\$ 432,601–N\$ 517,195
Fixed Overtime	:	N\$ 231, 513 per annum
Housing Allowance	:	N\$ 17,424 per annum
Capital cost	:	N\$ 60,943 per annum
Running cost	:	N\$24,120 per annum

Minimum Requirements: Registration as a Medical Practitioner with the Medical and Dental Council of Namibia plus three (3) years' experience as a Medical Officer.

Additional Requirements: Applicants must have competency in performing ENT procedures and proof must be attached.

**SUBDIVISION: DISTRICT PRIMARY HEALTH CARE
SECTION: KARIBIB HEALTH CENTRE**

Post Designation	:	Senior Registered Nurse Grade 7
1x Post	:	Karibib
Salary Scale	:	N\$ 291,128 –N\$ 347,926
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Registration as a Registered Nurse with the Nursing Council of Namibia plus three (3) years' working experience as a Registered Nurse.

**SUBDIVISION: DISTRICT HOSPITAL SWAKOPMUND
UNIT: OCCUPATIONAL THERAPY**

Post Designation	:	Senior Medical Rehabilitation Worker Grade 8
1xPost	:	Swakopmund
Salary Scale	:	N\$ 238 825 –N\$ 285, 420
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Registration as a Medical Rehabilitation Worker with the Health Professions Council of Namibia plus three (3) years' working experience as a Medical Rehabilitation Worker.

**SUBDIVISION: DISTRICT HOSPITAL USAKOS
SECTION: HEALTH INFORMATION AND EPIDEMIOLOGY**

Post Designation	:	Health Programme Officer Grade 8
1xPost	:	Usakos
Salary Scale	:	N\$238,825 – N\$285,420
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirements: An appropriate B-degree or equivalent qualification on NQF level 7 in the field such as Health Information Systems Management, Health Informatics and Public Health.

Additional Requirements: Preference will be given to candidates with one (1) year appropriate working experience in the use of DHIS2 (proof should be attached).

DIVISION: DISTRICT HOSPITALS
SUBDIVISION: SOCIAL WELFARE SERVICES

Post Designation	:	Social Worker Grade 8
4xPosts	:	2x Omaruru Swakopmund Walvis Bay
Salary Scale	:	N\$238,825 – N\$285,420
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirements: Registration as a Social Worker with the Social Work and Psychology Council of Namibia.

DIVISION: DISTRICT HOSPITAL SWAKOPMUND
UNIT: MEDICAL SOCIAL WORK

Post Designation	:	Social Worker Grade 8
1x Post	:	Swakopmund
Salary Scale	:	N\$238,825 – N\$285,420
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirements: Registration as a Social Worker with the Social Work and Psychology Council of Namibia.

SUBDIVISION: DISTRICT HOSPITAL WALVIS BAY
UNIT: PHARMAUCETICAL SERVICES

Post Designation	:	Senior Pharmacist Assistant Grade 9
1xPost	:	Walvis Bay
Salary Scale	:	N\$ 195,216 –N\$ 234,144
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 13,944 per annum

Minimum Requirements: Registration as a Pharmacist Assistant with the Pharmacy Council of Namibia plus three (3) years' working experience as a pharmacist Assistant.

SUBDIVISION: DISTRICT HOSPITAL OMARURU, USAKOS, SWAKOPMUND AND WALVIS BAY

UNIT: NURSING SERVICES

Post Designation	:	Enrolled Nurse Grade 10
8xPosts		1x Omaruru 1x Usakos 1x Karibib Health Centre 1x Tubusis Clinic 3x Swakopmund 1x Walvis Bay
Salary Scale	:	N\$ 159,505 –N\$ 191,312
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 13,944 per annum

Minimum Requirements: Registration as an Enrolled Nurse with the Nursing Council of Namibia.

All the above application must be addressed to:

**The Regional Director
Ministry of Health and Social Welfare Services
Private Bag 5004
Swakopmund**

Hand delivery at:

**Ministry of Health and Social Services
Human Resource Management office
Welwitschia Phase 2
C/O Wocker Street
Swakopmund**

Enquiries: Dr. A. Jonas / Ms. F. Ilungu, Tel: 064 –4106111/4106000

DIRECTORATE: TERTIARY HEALTH AND CLINICAL SUPPORT SERVICES DIVISION: NATIONAL DRUG CONTROL COORDINATION

Post Designation	:	Senior Pharmacist Grade 6
1x Post	:	Windhoek (Head office)
Salary scale	:	N\$ 354 883 – N\$ 424, 119
Fixed Overtime	:	N\$ 189, 882 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum requirements: Registration as a Pharmacist with the Health Professions Council of Namibia.

Additional requirements: Candidate must have at least four (4) years' experience in medicines regulation. Knowledge of the Medicines and Related Substances Control Act, 2003 (Act 13 of 2003) and regulations. Experience and knowledge in therapeutics information, medicines safety and pharmacovigilance activities. Proficiency in the ICH clinical guidelines and use of pharmacovigilance tools. Ability

to write reports, analyze and interpret data. Computer literacy with sound knowledge of Microsoft Office (Word, Excel, Power Point) and Access. Solid writing and communication skills.

Enquiries: Ms. NT Tauya, Human Resource Management Office, Head office, Tel. No.: 061-2032189.

**DIRECTORATE: PHARMACEUTICAL SERVICES
DIVISION: OPERATIONS
SUBDIVISION: QUALITY STANDARDS**

Post Designation	:	Pharmacist Grade 7
1x Post	:	Windhoek (Head office)
Salary scale	:	N\$ 291, 128 –N\$ 347, 926 per annum
Housing allowance	:	N\$ 17, 424 per annum
Transport allowance	:	N\$ 10, 512 per annum
Fixed Overtime	:	N\$ 155, 769 per annum

Minimum requirements: Registration as a Pharmacist with the Health Professions Council of Namibia.

Additional requirements: Candidate must be in possession of a valid HPCNA maintenance registration Card.

The candidate is expected to assume duty on 01 June 2026.

Enquiries: Ms. NT Tauya, Human Resource Management Office, Head office, Tel. No.: 061-2032189.

**DIRECTORATE: PHARMACEUTICAL SERVICES
DIVISION: OPERATIONS
SUBDIVISION: QUALITY STANDARDS**

Post Designation	:	Pharmacist Grade 6
1x Post	:	Windhoek (Head office)
Salary scale	:	N\$ 354, 883 – N\$ 424, 119 per annum
Housing allowance	:	N\$ 17, 424 per annum
Transport allowance	:	N\$ 10, 512 per annum
Fixed Overtime	:	N\$ 189, 882 per annum

Minimum requirements: Registration as a Pharmacist with the Health Professions Council of Namibia (HPCNA).

Additional requirements: Candidate must have three (3) years appropriate experience as a pharmacist, practicing in Namibia and be in possession of a valid HPCNA maintenance registration Card.

Enquiries: Ms. NT Tauya, Human Resource Management Office, Head office, Tel. No.: 061-2032189.

**DIRECTORATE: PHARMACEUTICAL SERVICES
DIVISION: OPERATIONS
SUBDIVISION: QUALITY STANDARDS**

Post Designation	:	Pharmacist Assistant Grade 10
1x Post	:	Windhoek (Head office)
Salary scale	:	N\$ 159, 505 – N\$ 191, 312 per annum
Housing allowance	:	N\$ 13,944 per annum
Transport allowance	:	N\$ 10, 512 per annum

Minimum requirements: Registration as a Pharmacist Assistant with the Health Professions Council of Namibia (HPCNA).

Additional requirements: Candidate must be in possession of a valid HPCNA maintenance registration Card.

Enquiries: Ms. NT Tauya, Human Resource Management Office, Head office, Tel. No.: 061-2032189.

**DIRECTORATE: HEALTH INFORMATION AND RESEARCH
DIVISION: EPIDEMIOLOGY
SUBDIVISION: DISEASE SURVEILLANCE**

Post Designation	:	Senior Medical Officer Grade 4
1x Post	:	Windhoek (Head office)
Salary scale	:	N\$ 517, 195 – N\$ 543, 728
Housing benefits	:	N\$ 121, 560 per annum
Fixed overtime	:	N\$ 258, 600 per annum
Motor Vehicle Allowance	:	
Capital costs	:	N\$ 83, 106 per annum
Running costs	:	N\$ 27, 811 per annum

Minimum requirements: Registration as Medical Practitioner with the Health Professions Council of Namibia plus approximately four (4) years appropriate experience.

Additional requirements: Candidate must have a Master degree in Epidemiology or Public Health with Epidemiology as a major subject.

Key performance areas:

- Leadership and direction,
- Technical analysis,
- Policy and strategy,
- Financial/resource management,
- Stakeholder engagement.

Enquiries: Ms. NT Tauya, Human Resource Management Office, Head office, Tel. No.: 061-2032189 or 2039111.

DIRECTORATE: HEALTH INFORMATION AND RESEARCH
DIVISION: EPIDEMIOLOGY
SUBDIVISION: DISEASE SURVEILLANCE

Post Designation	:	Senior Science and Technology Officer Grade 6
1x Post	:	Windhoek (Head office)
Salary scale	:	N\$ 354, 883 – N\$ 424, 119
Housing allowance	:	N\$ 17, 424 per annum
Transport allowance	:	N\$ 10, 512 per annum

Minimum requirements: A Degree or an equivalent qualification on NQF L8 in Epidemiology or Public Health or other health related qualifications plus five (5) years of appropriate experience.

Additional requirements: Master Degree in Epidemiology or Public Health with Epidemiology as subject or in Biostatistics or Laboratory Science. Computer literacy with working knowledge of Microsoft Office (Word, Excel, and PowerPoint) and statistical programmes such as STATA, SAS, Epi-Info. Must have experience in Epidemiology or Disease Surveillance or Public Human/Animal Health interventions and on the existing Namibian Health System.

Key performance areas:

- Administration and resources
- Technical/scientific expertise
- Policy and evaluation
- Stakeholder engagement.

Enquiries: Ms. NT Tauya, Human Resource Management Office, Head office, Tel. No.: 061-2032189 or 2039111.

DIRECTORATE: HEALTH INFORMATION AND RESEARCH
DIVISION: EPIDEMIOLOGY
SUBDIVISION: EMERGENCY PREPAREDNESS AND RESPONSE

Post Designation	:	Senior Science and Technology Officer Grade 6
1x Post	:	Windhoek (Head office)
Salary scale	:	N\$ 354, 883 – N\$ 424, 119
Housing allowance	:	N\$ 17, 424 per annum
Transport allowance	:	N\$ 10, 512 per annum

Minimum requirements: A Degree or an equivalent qualification on NQF L8 in Epidemiology or Public Health or other health related qualifications plus five (5) years of appropriate experience.

Additional requirements: Master Degree in Epidemiology or Public Health with Epidemiology as subject or in Biostatistics or Laboratory Science. Computer literacy with working knowledge of Microsoft Office (Word, Excel, and PowerPoint) and statistical programmes such as STATA, SAS, Epi-Info. Must have experience in Epidemiology or Disease Surveillance or Public Human/Animal Health interventions and on the existing Namibian Health System.

Key performance areas:

- Administration and resources
- Technical/scientific expertise
- Policy and evaluation
- Stakeholder engagement.

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DIRECTORATE: HEALTH INFORMATION AND RESEARCH
DIVISION: EPIDEMIOLOGY
SUBDIVISION: EMERGENCY PREPAREDNESS AND RESPONSE

Post Designation	:	Chief Science and Technology Officer Grade 5
1x Post	:	Windhoek (Head office)
Salary scale	:	N\$ 432, 601 – N\$ 517, 195
Housing allowance	:	N\$ 17, 424 per annum
Transport allowance	:	N\$ 10, 512 per annum

Minimum requirements: An appropriate B-degree (or equivalent qualification on NQF L8 in Epidemiology or Public Health or other health related qualifications) plus six (6) years of appropriate experience.

Additional requirements: Master Degree in Epidemiology or Public Health with Epidemiology as subject or in Biostatistics or Laboratory Science Computer literacy with working knowledge of Microsoft Office (Word, Excel, and PowerPoint) and statistical programmes such as STATA, SAS, Epi-Info. Must have experience in Epidemiology, Disease Surveillance or Public Human/Animal Health interventions and on the existing Namibian Health System.

Key performance areas:

- Administration
- Technical expertise
- Financial stewardship
- Policy/strategic leadership
- Stakeholder engagement.

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DIRECTORATE: HEALTH INFORMATION AND RESEARCH

DIVISION: EPIDEMIOLOGY
SUBDIVISION: EMERGENCY PREPAREDNESS AND RESPONSE

Post Designation	:	Senior Health Programme Officer Grade 7
1x Post	:	Windhoek (Head office)
Salary scale	:	N\$ 291, 128 – N\$ 347, 926
Housing allowance	:	N\$ 17, 424 per annum
Transport allowance	:	N\$ 10, 512 per annum

Minimum requirements: An appropriate B-Degree or equivalent qualification on NQF L7 plus four (4) years appropriate experience in disease surveillance or in health emergency/outbreak response.

Additional requirements: The candidate must have a B- Degree in health-related field such as Epidemiology or Public Health or Nursing Science or Environmental Health Science or Laboratory Science. The Candidate should have basic understanding on Disease Surveillance systems and outbreak response activities, Strategy Planning, Resources Management, Report Writing Skills, Monitoring and Evaluation and leadership. Good Knowledge on data management and working knowledge on research methodologies. Knowledge to analyse large data sets, using statistical packages (Epi info, STATA, Access, SPSS, Python, DHIS2 etc.) will be an added advantage.

Key performance areas:

- Good report writing skills
- Sound data management skills including statistical analysis
- Planning and Strategic Development
- Training and Mentorship
- Monitoring and Evaluation

Enquiries: Ms. NT Tauya, Human Resource Management Office, Head office, Tel. No.: 061-2032189 or 2039111.

Please take note that only shortlisted candidates will be considered and no personal documents will be returned.

Applications must be addressed to:
The Executive Director
Ministry of Health and Social Services,
Head Office
Private Bag 13198
Windhoek.

Hand delivery to: Human Resources Management office, Ministerial Building (Head Office) Harvey Street, Windhoek.