



Job Title: Post doc researcher

Location: Tsumeb, Namibia, with occasional work in Windhoek

Reports to: Project Coordinator

1. Overall Objective

The ESS-OBPS project has the overall objective to support NamPower in maximising the social and environmental benefits of bush thinning activities through effective structuring and oversight. This will contribute to two key goals: (1) restoring savannah ecosystems affected by bush encroachment, and (2) enhancing Namibia's energy self-sufficiency by shifting from predominantly imported, carbon-based electricity to renewable energy sources. In order to understand and track the effect on the ecosystem condition and productivity, specialised ecological research is required by an expert in the discipline.

The post doc researcher will conduct research and collect monitoring data in support of the environmental goal of restoring savannah ecosystems.

2. Key Duties & Responsibilities

2.1 Manage the research and data collection activities of the ESS-OBPS project within the broader scope of its Monitoring & Research Component

- Conduct research in support of restoring savannah ecosystems in the project area.
- Coordinate research of fellow PhD and Master students participating in the project.
- Coordinate and participate in the collection monitoring data.

2.2 Participate in overarching project activities

- Input into relevant technical reports, on the subject of research and monitoring data
- Ad hoc writeups and presentations on the progress of the research activities, when required for communication with NamPower and/or the project donors
- Organising research related field-visits for visiting delegations, in support of the Project Management Unit, or farmer groups, in support of the project's component on outreach and capacity building
- Participation in general technical exchange within the project consortium, to facilitate knowledge transfer and leverage synergies

3. Desired Qualifications and Experience

- a) A PhD Scientist with at least 5-year post doc experience, specialising in arid savanna rangeland ecology and-or- restoration ecology, having worked in southern Africa
- b) Proven peer-reviewed publication record and experience in supervising MSc and PhD students in the field

4. Knowledge, Skills, and Abilities

- a) Knowledge of savanna ecology, especially bush encroachment's impact on biodiversity.
- b) Willingness and [experience to](#) work in remote areas for extended periods.
- c) Mentorship skills, the ability to guide and supervise junior students.

5. Application Process

Interested candidates should submit the following documents:

- a) A cover letter detailing their interest in the position and relevant experience.
- b) A comprehensive CV.
- c) Contact details of three professional references.

Deadline for Applications: **before 17:00h on Friday, 17th October 2025,** E-mail your documents to: cv@nnf.org.na