



# TSUMEB MUNICIPALITY

## VACANCY EXTERNAL ADVERTISEMENT

Tsumeb Municipality is established in terms of the Local Authorities Act, 1992 (Act 23 of 1992) as amended and as an equal opportunity employer invites suitably qualified candidates who meets the minimum qualifications and experience to apply for the following vacant positions.

### SENIOR OPERATOR SEWERAGE (C1)

**MAIN PURPOSE OF THE JOB:** Responsible for performing operations and maintenance functions of the Council's wastewater /treatment plant/s and acts as a lead worker to team members within sewerage/ treatment plant. May act as Chief Plant Operator within the department/ section.

#### MINIMUM QUALIFICATIONS AND EXPERIENCE

- Certificate in Water Care (**Level 3**) for sewage treatment with a **Module in Wastewater Management/** Water Supply and Sanitation from a recognized training institution/ or equivalent.
- 3 years relevant experience
- Code BE Valid Driver's licence

#### KEY RESPONSIBILITIES

- Perform appropriate analytical tests as required to operate a wastewater plant.
- Diagnose malfunctions in wastewater plants and determine appropriate corrective action.
- Read, understand, interpret and apply regulations relating to water and wastewater treatment standards.
- Operate a computer to input, access, and analyze data.
- Maintain and operate a standby generator.
- Assist in estimating equipment, material and labor needs.
- Maintain records and prepare reports and correspondence.
- Perform tasks requiring strength, such as lifting equipment onto trucks, climbing over rough terrain and pulling hoses up embankments.
- Drive vehicles such as pick-up trucks and utility trucks.
- Distinguish colors, such as color-coded wires or chemical test

#### REMUNERATION AND FRIDGE BENEFITS:

A competitive remuneration package that includes a basic salary of **N\$189,266.00** Annual and Sick Leave, Medical aid, Pension scheme, 13<sup>th</sup> cheque, Housing allowance, transport allowance, moving expenses (if residing outside Tsumeb),

**For more details, please contact the Human Resources Department @ Tel.: 067-221056/7**

Application form are obtainable on our website: [www.tsumebmun.org.na](http://www.tsumebmun.org.na)) and must be completed in full, accompanied by all required documents including NQA evaluation reports. Copies of qualifications must be **originally certified** and be submitted to the following address:

**By mail:** Human Resources Department, Private Bag 2012, **OR Hand Delivery/ Courier Services**, at Tsumeb Municipal Offices, Moses Garoeb Street, **Room No. 5** on or before **Wednesday, 30<sup>th</sup> October 2025**. No applications via emails or fax will be accepted.

- NB:**
- **All foreign and local qualifications must be evaluated by NQA**
  - **Failure to attach necessary documents and/or false information in filing the application form will disqualify your application**
  - **Only shortlisted candidates will be notified and no documents will be returned**