



CAREER OPPORTUNITY

The **Namibia Airports Company** is a wholly State-owned company established in terms of the NAC Act (Act no. 25 of 1998) and governed by the Public Enterprises Governance Act (Act no.1 of 2019) and Companies Act (Act no.28 of 2004), to undertake the operations, management, and control of certain aerodromes in Namibia, and to provide for incidental matters.

POSITION: ASSISTANT AIRPORT ENGINEER: CIVIL & STRUCTURE JOB GRADE C5

Duty Station	Head Office
Department:	Infrastructure Development & Asset Care
Direct Supervisor	Airport Engineer
Primary Purpose	To support the Airport Engineer in carrying out engineering responsibilities and implementing the Project Management Policy and Maintenance Programs. Responsible for providing assistance to the Airport Engineer with infrastructure development / asset maintenance tasks of the organization.
Minimum Qualifications and Experience	Bachelor's Degree on NQF level (7) in Civil / Structural Engineering, with three (3) years' working experience in the field of Engineering
Added Advantages	Registration with the Engineering Council of Namibia as Professional / Incorporated Engineer-in-training.

Key Performance Areas	• Implementation of maintenance / construction and rehabilitation project through outsourcing: Consulting Engineering Services. • Implementation of maintenance / construction and rehabilitation projects In-house: (Planning and Design Services). • Successful completion of projects within set time, quality, and cost factors. • Ensure compliance to the civil aviation requirements. • Management and administration. • Quality Management System (QMS) and Safety Management System (SMS)
Competencies / Skills	• Basic knowledge of current engineering principles and practices applied in design, construction and other engineering projects. • Basic knowledge of principles and practices applied in the inspection and testing of materials used in the construction of engineering projects. • Basic knowledge of engineering surveying, budgeting principles, and project management applications • A working knowledge of the department's project delivery system and of the aviation industry. • Microsoft Suite: - GDMS – Geospatial Data Management System - AutoCAD – Drawing Program - Microsoft Project - ERP Project Management Module • Ability to prepare, interpret and utilize engineering plans, maps and specifications. • Ability to exercise sound judgment in handling problems associated with engineering projects. Ability to learn to apply engineering principles and practices.
Enquiries relating to job content should be directed to:	The Human Resources Department @ Tel: 061 295 5000 /5049

*For the applications to be valid, a submission must be made no later than the **28th November 2025** and should comprise of the following:*

- *Cover letter,*
- *An up-to-date curriculum vitae (including career path to date) with at least two professional references,*
- *certified copies of the academic qualifications, identity documents and all other supporting documents required and submitted (**not older than 6 months**)*

NB: Qualifications obtained from non-Namibian institutions must be accompanied by NQA evaluation.

Designated persons as defined in the Affirmative Action (Employment Act, Act No.29 of 1998) are encouraged to apply.

Document should be forwarded to:

***The Human Resources Department
Division: Resourcing, Relations & Wellness
Namibia Airports Company
3rd Floor, Sanlam Centre
145 Independence Avenue***

***E-mail and faxed applications will not be considered.
Only short-listed candidates will be contacted.
No documents will be returned to candidates.***