

Vacancy: Policy Advisor - EU-GET.transform**Location:** Windhoek, Namibia**Reports to:** Energy Cluster Lead**Position Type:** Fixed-Term Contract**Duration of Contract:** 15 January 2026 – 31 December 2026**Application Deadline:** 1 December 2025

Project Background**GIZ. Solutions that work.**

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH provides forward-looking solutions for political, economic, ecological and social development in a globalised world. Our objective is to sustainably improve people's lives and strengthen institutional capacities in partner countries.

EU-GET.transform is a European multi-donor programme supporting emerging economies worldwide to advance their energy and power system transformations. The programme provides comprehensive advisory services to:

- Government ministries
- Regulatory bodies
- Electric utilities

Key advisory areas include:

- Long-term energy planning
- Renewable energy grid integration
- Energy policy, regulation and electricity market development

GET.transform operates across Africa, Latin America, and Central America, and supports national partners to modernize energy systems, accelerate clean-energy transitions, and create sustainable markets in alignment with the EU's Global Gateway initiative.

In Namibia, GET.transform works closely with public-sector counterparts to strengthen national energy planning, improve regulatory frameworks, and support renewable energy integration in line with the country's development objectives.

Role Purpose

The **Policy Advisor** will support the effective implementation of the GET.transform Namibia country window. The role focuses on stakeholder engagement, policy and technical advisory support, and coordination of technical assistance measures. The advisor will work closely with Namibian partners, the regional team, and GET.transform headquarters to ensure coherent and high-quality implementation.

Key Responsibilities

- Identify clean-energy priorities and advisory needs within Namibia's public sector.
- Engage and coordinate with key national stakeholders, including ministries, regulators, and the national utility.
- Deploy GET.transform services in the fields of energy planning, electricity market development, renewable energy integration, and energy regulation.
- Coordinate technical assistance activities with national counterparts and international experts.
- Oversee the design, commissioning, and management of consultancies and technical assignments.
- Prepare inputs for planning exercises, results-based monitoring, and reporting.
- Facilitate knowledge sharing, workshops, and multi-stakeholder coordination processes.
- Support cooperation, communication, and dialogue with governmental and non-governmental partners.
- Develop technical inputs, policy briefs, presentations, and advisory documents.
- Ensure quality assurance across assigned tasks and contribute to continuous improvement.
- Assist with research, studies, and analytical work relevant to energy policy and system transformation.

- Provide support in managing contracts and services commissioned under the project.
 - Support visibility, communication, and documentation efforts for GET.transform activities in Namibia.
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Minimum Requirements

Qualifications

- A graduate university degree in **Law, Economics, Engineering, Environmental Science**, or another relevant field with a focus on sustainable energy or power systems.

Professional Experience

- **At least 7 years** of relevant professional experience in the energy or electricity sector.
- Experience working in the context of energy policy, regulation and electricity markets in Namibia is highly desirable.
- Experience engaging with Namibian public-sector institutions is an advantage.

Other Skills and Competencies

- In-depth knowledge of the Namibian energy market and policy framework.
 - Strong analytical skills and the ability to provide high-quality policy and technical advice.
 - Excellent communication skills – written, verbal, and presentation – with the ability to explain complex policy issues to both technical and non-technical audiences.
 - High political sensitivity and the ability to work in complex stakeholder environments.
 - Ability to work independently and as part of a diverse, multi-country team.
 - Strong organisational skills and proficiency in MS Office and IT tools.
 - Willingness to learn, provide feedback, and contribute to an environment of continuous improvement.
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Additional Information

The position will be based at the GIZ Offices in Windhoek, Namibia.
Travel within Namibia and overseas may be required based on project needs.

How to Apply

If you meet the above requirements and are passionate about contributing to Namibia's clean energy transformation, please apply through our recruitment portal:

👉 www.jobopportunities.net

Please submit:

- A detailed cover letter
- A comprehensive CV
- Copies of relevant qualifications and certificates

Only shortlisted candidates will be contacted.

Equal Opportunity

GIZ is committed to diversity and inclusion. We encourage applications from suitably qualified candidates, particularly women and persons from previously disadvantaged groups.