

Graduate Development Programme

2026/27



We are excited to announce that applications are now open for our Graduate Development Programme in the field of **Information and Communication Technology (ICT), Accounting and Finance**. We are seeking top talent from local and international universities to join our dynamic team and contribute to shaping the future of banking.



This specialized, intensive 24-month programme is designed to equip graduates with cutting-edge Information and Communication Technology (ICT) skills, fostering innovation, technological advancement and financial proficiency. Our goal is to identify, nurture and develop high-potential individuals through hands-on experience and dedicated mentorship, preparing them to drive the future of banking.

WHY CHOOSE AGRIBANK'S GDP?

- ✓ Tailored Learning
- ✓ Mentorship and Coaching
- ✓ Real Impact
- ✓ Career Progression
- ✓ Networking

HOW TO APPLY

- Interested candidates can apply online by visiting: **www.agribank.com.na**
- Upload your CV, qualifications and academic transcripts.
- No email or hand-delivered applications will be accepted.
- Qualified people from disadvantaged groups and people with disability are encouraged to apply.

DEADLINE: 05 DECEMBER 2025

QUALIFICATIONS

• Data Analyst Graduate:

Bachelor's / Honors / Master's Degree in Data Science / Mathematics/ Data Analytics

• Accounting and Finance Graduate:

Bachelor's / Honors / Master's degree in Accounting and registered as a Chartered Accountant CA or ACCA

ELIGIBLE CRITERIA

- ✓ Namibian Citizenship.
- ✓ Minimum average pass rate of 60%.
- ✓ Willingness to enter a twenty-four (24) month employment contract.
- ✓ Must not be serving contractual obligations with other institutions.
- ✓ Not employed for more than six months.



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