

KHOMAS REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, ARTS AND CULTURE

CIRCUIT 1

Post Designation : Head of Department [Grade 6]
1x post : Khomasdal Primary School
Pre - Primary Department: English and Afrikaans
Grade 1 -3
Salary Scale : N\$ 354, 883 – N\$ 424, 119
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Post Designation : Head of Department [Grade 6]
2x posts : Tobias Hainyeko Primary School
1x Languages Department: English and Afrikaans
Grade 4 - 7
1x Mathematics and Science Department:
Mathematics and Natural Science Grade 4-7
Salary Scale : N\$ 354, 883 – N\$ 424, 119
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Post Designation : Head of Department [Grade 6]
1x post : Hage Geingob High School
Commerce Department: Accounting and Business
Studies or Entrepreneurship Grade 8 – AS
Salary Scale : N\$ 354, 883 – N\$ 424 119
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

CIRCUIT 3

Post Designation : Head of Department [Grade 6]
2x posts : Auas Primary School
1x Pre - Primary Department: English and Afrikaans or
Khoekhoegowab or Oshikwanyama Grade 1 – 3

1x Social Sciences Department: Social Studies Grade
4-7 [Religious and Moral Education will be an added
advantage]
Salary Scale : N\$ 354, 883 – N\$424, 119
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Post Designation : Head of Department [Grade 6]
1x post : Bethold Himumuine Primary School
Languages Department: English and Otjiherero
Grade 4 - 7

Salary Scale	:	N\$ 354, 883 – N\$ 424, 119
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Post Designation	:	Head of Department [Grade 6]
1x post	:	Centaurus High School Languages Department: English and Afrikaans or Otjiherero Grade 8 -AS
Salary Scale	:	N\$ 354, 883 – 424,119
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Post Designation	:	Head of Department [Grade 6]
1x post	:	Baumgartsbrunn Primary School Mathematics and Science Department: Mathematics and Natural Science Grade 4-7
Salary Scale	:	N\$ 354, 883 – N\$ 424, 119
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

CIRCUIT 4

Post Designation	:	Head of Department [Grade 6]
1x post	:	Rocky Crest Primary School Mathematics and Science Department: Mathematics and Natural Science Grade 4-7
Salary Scale	:	N\$ 354, 883 – N\$ 424, 119
Housing Allowance	:	N\$ 17, 424 per annum
Post Designation	:	Head of Department [Grade 6]
1x post	:	Windhoek High School Social Sciences Department: History and Geography Grade 8 -AS
Salary Scale	:	N\$ 354, 883 – 424, 119
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Post Designation	:	Head of Department [Grade 6]
1x post	:	St Andrews Primary School Mathematics and Science Department: Mathematics and Natural Science Grade 4-7
Salary Scale	:	N\$ 354, 883 – 424, 119
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Appointment Requirements:

- A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience OR

- An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the subject(s) to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

Additional Selection Requirements:

- Competition is limited. **Staff members must have completed their probation successfully and may only compete for a vacancy, which is on the next higher grade.**
- Candidates must be suitably /appropriately qualified or trained in terms of the provision of the National Curriculum for Basic Education (2016)
- The shortlisting of Heads of Department posts will be done in terms of the major fields of study and appropriate years of teaching experience.

NOTES TO CANDIDATES:

- Please send application forms (on forms 156043 and 156094 obtainable at all Government Offices).
- Applications must be accompanied by comprehensive curriculum vitae, testimonials and certified copies of educational qualifications, academic records and identity documents.
- All foreign qualifications must be evaluated and certify letter(s) from Namibia Qualification Authority (NQA) must be attached.
- Confirmation of probation letter in current post must be attached.

NB Complete prescribed application forms in full "Failure to complete all items on the application form for employment and not attaching the necessary documents will disqualify the application". Only shortlisted candidates will be considered.

Applications must be submitted to the following address:

**Khomas Regional Council
Directorate of Education, Innovation, Youth, Sports, Arts and Culture
Private Bag 13236
WINDHOEK**

OR

**Deliver by hand at: The Registry Office, 6th Floor, Dr. Frans Indongo Gardens:
Windhoek**
