

MINISTRY OF HEALTH AND SOCIAL SERVICES

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES

DIVISION: WINDHOEK CENTRAL HOSPITAL

SUBDIVISION: PROFESSIONAL SERVICES

Post designation	:	Chief Medical Officer Grade 3
1x Post	:	Windhoek
Scale of Salary	:	N\$ 554, 603 – N\$ 588, 548
Salary Notch	:	N\$ 554,603 per annum
Motor Vehicle Allowance	:	N\$ 123, 633 per annum
Housing Allowance	:	N\$ 131, 280 per annum
Fixed Overtime	:	N\$ 278, 643 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as a Medical Practitioner and Proof of maintenance of registration with the Health Professions Council of Namibia for 2025/2026. Plus **five (5) years'** approximately appropriate experience as a Medical Practitioner of which two (2) years must be on the level of Senior Medical Officer Grade 4 or Supervisory level (if applicants are from the Private Sector) - Accountability: Reporting to the Medical Superintendent.

Enquiries: Dr SC Herman 061-203 3004.

DIVISION: WINDHOEK CENTRAL HOSPITAL

SUBDIVISION: PROFESSIONAL SERVICES

SECTION: MEDICAL SERVICES

SUBSECTION: RADIOLOGY

Post designation	:	Medical Officer Grade 4
1x Post	:	Windhoek
Scale of Salary	:	N\$ 517,195 – N\$ 543,728
Salary Notch	:	N\$ 517,195 per annum
Motor Vehicle Allowance	:	N\$ 110,917 per annum
Housing Allowance	:	N\$ 121,560 per annum
Fixed Overtime	:	N\$ 258,600 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as a Medical Practitioner and Proof of maintenance of registration with the Health Professions Council of Namibia for 2025/2026. Plus **three (3) years** approximately appropriate experience as a Medical Practitioner in Radiology.

Enquiries: Dr S. Siwombe

061-203 3149.

DIVISION: WINDHOEK CENTRAL HOSPITAL

SUBDIVISION: PROFESSIONAL SERVICES

SECTION: MEDICAL SERVICES

SUBSECTION: ANAESTHESIOLOGY

Post designation	:	Medical Officer Grade 4
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1x Post	:	Windhoek
Scale of Salary	:	N\$ 517,195 – N\$ 543,728
Salary Notch	:	N\$ 517,195 per annum
Motor Vehicle Allowance	:	N\$ 110,917 per annum
Housing Allowance	:	N\$ 121,560 per annum
Fixed Overtime	:	N\$ 258,600 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as a Medical Practitioner and proof of maintenance of registration with the Health Professions Council of Namibia for 2025/2026. Plus **three (3) years** approximately appropriate experience in Anaesthesiology and Proof of Certificates in Basic Life Support (BLS), Advanced Cardiovascular Life Support (ACLS) or Paediatric Advance Life Support (PALS)

Enquiries: Dr B. Naobeb, 061-203 3004

**DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: CARDIAC SERVICES**

Post designation	:	Medical Officer Grade 5
12 x Posts	:	Windhoek
Scale of Salary	:	N\$ 432,601 – N\$ 517,195
Salary Notch	:	N\$ 432,601 per annum
Motor Vehicle Allowance	:	N\$ 85,063 per annum
Housing Allowance	:	N\$ 17,424 per annum
Fixed Overtime	:	N\$ 231,513 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as a Medical Practitioner and proof of maintenance of registration with the Health Professions Council of Namibia for 2025/2026. Plus Proof of Certificates in Basic Life Support (BLS), Advanced Cardiovascular Life Support (ACLS) or Paediatric Advance Life Support (PALS)

Enquiries: Dr S. Shalongo 061-203 3004

**DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: CARDIAC SERVICES**

Post designation	:	Medical Officer Grade 4
2 x Posts	:	Windhoek
		1x Cardiac Thoracic Services
		1x Cardiac Intensive Care Unit
Scale of Salary	:	N\$ 517,195 – N\$ 543,728
Salary Notch	:	N\$ 517,195 per annum
Motor Vehicle Allowance	:	N\$ 110,917 per annum
Housing Allowance	:	N\$ 121,560 per annum
Fixed Overtime	:	N\$ 258,600 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as a Medical Practitioner and proof of maintenance of registration with the Health Professions Council of Namibia for 2025/2026. Plus **three (3) years** approximately appropriate experience in Cardiac Services plus Proof of Certificates in Basic Life Support (BLS), Advanced Cardiovascular Life Support (ACLS) or Paediatric Advance Life Support (PALS)

Enquiries: Dr S. Shalongo 061-203 3004

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDICAL & CLINICAL SUPPORT SERVICES
SUBSECTION: OCCUPATIONAL THERAPY

Designation Post	:	Chief Occupational Therapist Grade 5
1x Post	:	Windhoek
Scale of Salary	:	N\$ 432,601 - N\$ 517,195
Salary Notches	:	N\$ 432, 601 per annum
Transport Allowance	:	N\$ 10,517 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as an Occupational Therapist and a proof of maintenance of registration with the Health Professions Council of Namibia for 2025/2026. Plus five (5) years approximately appropriate experiences, of which two (2) years must be on the level of Senior Occupational Therapist.

Enquiries: Dr. S.W Polster, Tel: (061) 203 3027

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDICAL & CLINICAL SUPPORT SERVICES
SUBSECTION: MEDICAL SOCIAL SERVICES

Designation Post	:	Control Social Worker Grade 5
1x Post	:	Windhoek
Scale of Salary	:	N\$ 432,601 - N\$ 517,195
Salary Notches	:	N\$ 432, 601 per annum
Transport Allowance	:	N\$ 10,517 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as a Social Worker and proof of maintenance of registration with the Health Professions Council of Namibia for 2025/2026. Plus seven (7) years approximately appropriate experiences, of which two (2) years must be on the level of Chief Social Worker.

Enquiries: Dr. S.W Polster

Tel: (061) 203 3027

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDICAL & CLINICAL SUPPORT SERVICES
SUBSECTION: SPEECH THERAPY/AUDIOLOGIST

Designation Post	:	Senior Audiologist Grade 6
1x Post	:	Windhoek
Scale of Salary	:	N\$ 354,883 - N\$ 424,119
Salary Notches	:	N\$ 354,883 per annum
Transport Allowance	:	N\$ 10,517 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum Requirements: Registration with the Health Professional Council of Namibia as an Audiologist and proof of maintenance of registration with the Health Professional Council of Namibia for 2025/2026. Plus three (3) years approximately appropriate experiences as an Audiologist.

Enquiries: Dr. S.W Polster, Tel: (061) 203 3027

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDICAL & CLINICAL SUPPORT SERVICES
SUBSECTION: MEDICAL SOCIAL SERVICES

Designation Post	:	Chief Social Worker Grade 6
1x Post	:	Windhoek
Scale of Salary	:	N\$ 354,883 - N\$ 424,119
Salary Notches	:	N\$ 354,883 per annum
Transport Allowance	:	N\$ 10,517 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as a Social Worker and proof of maintenance of registration with the Health Professions Council of Namibia for 2025/2026. Plus six (6) years approximately appropriate experiences, of which two (2) years must be on the level of Senior Social Worker.

Enquiries: Ms. A.M Mungungu Tel: (061) 203 3238

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDIC AND CLINICAL SUPPORT SERVICES
SUBSECTION: MEDICAL SOCIAL SERVICES AND EMPLOYEE WELLNESS

Post designation	:	Senior Social Worker Grade 7
5x Posts	:	Windhoek
		3x Medical Social Services
		2x Employee Wellness

Scale of Salary	:	N\$ 291, 129 — N\$347, 926
Salary notch	:	N\$ 291, 129 per annum
Transport Allowance	:	N\$10, 521 per annum
Housing Allowance	:	N\$17, 424 per annum

Minimum Requirements: Registration as a Social Worker with the Health Professions Council of Namibia and proof of maintenance of registration with the Health Professions Council of Namibia for 2025/2026. Plus three (3) years approximately appropriate experiences.

Enquiries: Ms. A.M Mungungu Tel: (061) 203 3238

**DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES**

**SECTION: PARAMEDIC AND CLINICAL SUPPORT SERVICES SUBSECTION: SUBSECTION:
OCCUPATIONAL THERAPY**

Post designation	:	Occupational Therapy Grade 7
3x Posts	:	Windhoek
Scale of Salary	:	N\$ 291, 129 — N\$347, 926
Salary notch	:	N\$ 291, 129 per annum
Transport Allowance	:	N\$10, 521 per annum
Housing Allowance	:	N\$17, 424 per annum

Minimum Requirements: Registration as an Occupational Therapist with the Health Professions Council of Namibia, and proof of maintenance of registration with the Health Professions Council of Namibia for 2025/2026.

Enquiries: Ms S.W Polster Tel: 061-203 3027.

**DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: NURSING SERVICES
SECTION: GENERAL NURSING SERVICES
SUBSECTION: OUTPATIENT SERVICES**

Designation Post	:	Senior Registered Nurse Grade 7
1x Post	:	Windhoek
Scale of Salary	:	N\$ 291,128 - N\$ 347,926
Salary Notches	:	N\$ 291,128 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration with Health Professions Council of Namibia as a Registered Nurse, and proof of Health Professions Council of Namibia maintenance card for 2025-2026. Three (3) years' approximately appropriate experience in Outpatient Services or Clinical Wards.

Enquiries: Ms. R. Masule Tel: 061 - 203 3191
Ms. C. Kambonde Tel: 061 - 203 2022

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: NURSING SERVICES
SECTION: SPECIALIZED NURSING SERVICES
SUBSECTION: INTENSIVE & CORONARY CARE UNIT

Designation Post	:	Senior Registered Nurse Grade 7
2x Posts	:	Windhoek
Scale of Salary	:	N\$ \$ 291,128 - N\$ 347,926
Salary Notches	:	N\$ 291,128 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration with Health Professions Council of Namibia as a Registered Nurse, and proof of Health Professions Council of Namibia maintenance card for 2025-2026. Three (3) years' approximately appropriate experience in Critical Care.

Enquiries:	Ms. M. Kamatuka	Tel: 061 - 203 3116
	Ms. C. Kambonde	Tel: 061 - 203 2022

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: NURSING SERVICES
SECTION: GENERAL NURSING
SUBSECTION: CLINICAL WARDS

Post designation	:	Senior Registered Nurse Grade 7
2x Posts	:	Windhoek
Scale of Salary	:	N\$ 291,128 - N\$ 347,926 per annum
Salary Notches	:	N\$ 291,128 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum Requirements: Registration with Health Professions Council of Namibia as a Registered Nurse, and proof of Health Professions Council of Namibia maintenance card for 2025-2026. Three (3) years' approximately appropriate experience in Clinical Wards.

Enquiries: Ms. R. Masule Tel: 061- 203 3191. / Ms. C. Kambode Tel: 061-203 3022

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: NURSING SERVICES
SECTION: SPECIALIZED NURSING SERVICES
SUBSECTION: PAEDIATRIC INTENSIVE CARE UNIT (PICU)

Post designation	:	Registered Nurse Grade 8
1x Post	:	Windhoek
Scale of Salary	:	N\$ 238,825 - N\$ 285,420 per annum
Salary Notches	:	N\$ 238,825 per annum
Transport Allowance	:	N\$ 10, 512 per annum

PSM CIRCULAR NO. J OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 20 NOVEMBER 2025, CLOSING DATE 19 DECEMBER 2025

Housing Allowance : N\$ 17, 424 per annum

Minimum Requirements: Registration with Health Professions Council of Namibia as a Registered Nurse, and proof of Health Professions Council of Namibia maintenance card for 2025-2026. Six (6) months' approximately appropriate experience in Paediatric Intensive Care Unit.

Enquiries Ms. E. Ambunda Tel: 061- 203 3378/ Ms. C. Kambode Tel: 061-203 3022

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: NURSING SERVICES
SECTION: SPECIALIZED NURSING SERVICES
SUBSECTION: NEONATAL INTENSIVE CARE UNIT (NICU)

Designation Post : Registered Nurse Grade 8
1x Post : Windhoek
Scale of Salary : N\$ 238,825 - N\$ 285,420
Salary Notches : N\$ 238,825 per annum
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10,512 per annum

Minimum Requirements: Registration with Health Professions Council of Namibia as a Registered Nurse, and proof of Health Professions Council of Namibia maintenance card for 2025-2026. Six (6) months 'approximately appropriate experience in Neonatal Intensive Care Unit.

Enquiries: Ms. H. Doeses Tel (061) 203 3252
Ms. C. Kambonde Tel (061) 203 2022

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: NURSING SERVICES
SECTION: GENERAL NURSING
SUBSECTION: CLINICAL WARDS

Post designation : Registered Nurse Grade 8
2x Posts : Windhoek
Scale of Salary : N\$238,825 - N\$ 285,420 per annum
Salary Notches : N\$ 238,825 per annum
Transport Allowance : N\$ 10, 512 per annum
Housing Allowance : N\$ 17, 424 per annum.

Minimum Requirements: Registration with Health Professions Council of Namibia as a Registered Nurse, and proof of Health Professions Council of Namibia maintenance card for 2025-2026.

Enquiries Ms. R.M Masule Tel: 061 -2033191 /Ms. C. Kambode Tel: 061-203 3022

Applications must be completed on form 156043 (obtainable at all Government offices) and should be accompanied by originally certified copies of educational qualifications, Identity document and detailed CV. All foreign qualifications must be

submitted together with evaluation of qualifications by Namibia Qualification Authority (NQA). Applicants who fail to complete all items on the application form (incomplete applications) and not attaching the necessary documents will disqualify the application.

Application forms should be addressed to:

**The Medical Superintendent
Windhoek Central Hospital
Private bag 13215
Windhoek**

Or

Hand delivered to the Human Resource Management Office, Basement, Windhoek Central Hospital.

**DIRECTORATE: KHOMAS REGION
DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: MEDICAL SERVICES
DUTY STATION: WINDHOEK**

Post Designation	:	Medical Officer Grade 5
3x Posts	:	1 x Paediatrics 2 x Emergency Medicine
Salary Scale	:	N\$ 432,601 – N\$ 517, 195
Housing Allowance	:	N\$ 17,424 per annum
Fixed Overtime Allowance	:	N\$ 231,513 per annum
Motor Vehicle Allowance		
Capital Cost	:	N\$ 60,943 per annum
Running Cost	:	N\$ 24,120 per annum
Minimum Requirements: Registration as a Medical Practitioner with the Medical and Dental Council of Namibia. A valid HPCNA registration Certificate and maintenance registration card (proof must be provided).		

**DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: DENTAL SERVICES
DUTY STATION: WINDHOEK**

Post Designation	:	Chief Dentist Grade 4
1x Post	:	Windhoek
Salary Scale	:	N\$ 517,195 – N\$ 543,728
Fixed Overtime	:	N\$ 258,600 per annum
Housing Benefit	:	N\$ 121,560 per annum
Motor Vehicle Allowance		
Capital Cost	:	N\$ 83,106 per annum
Running Cost	:	N\$ 27,811 per annum

Minimum Requirements: Bachelor Degree in Dental Surgery or Equivalent qualification on NQF Level 8. Registration as a Dentist with the Medical and Dental Council of Namibia. A valid HPCNA registration Certificate and maintenance registration card (proof must be provided) **plus a minimum of three (3) years working experience as a Dentist** (post internship). Candidates who worked at teaching/training hospitals have an additional advantage. Candidate in the Public Service must be confirmed as Dentist Grade 5, confirmation of probation letter must be attached.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: HUMAN RESOURCES
SECTION: EMPLOYEE WELLNESS

Post designation	:	Chief Health Programme Officer Grade 6
1 x Post	:	Intermediate Hospital Katutura
Salary Scale	:	N\$ 354,883 – N\$ 424,119
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: An appropriate Bachelor Degree or equivalent qualification on NQF Level 7 plus three (3) years' work experience as an Employee Wellness related field. Candidate in the Public Service must be confirmed as at a relevant post at a level of Grade 7, confirmation of probation letter must be attached.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: HUMAN RESOURCES
SECTION: EMPLOYEE WELLNESS

Post designation	:	Senior Social Worker Grade 7
2 x Posts	:	Windhoek
Salary Scale	:	N\$ 291,128 – N\$ 347,926
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Registration as a Social Worker with the Allied Health Professional Council of Namibia plus approximately three (3) years working experience as a Social Worker. Candidate in the Public Service must be confirmed as Social Worker Grade 8, confirmation of probation letter must be attached.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDICAL AND CLINICAL SUPPORTS SERVICES
SUBSECTION: NUTRITION SERVICES

Post designation	:	Senior Dietician Grade 7
1x Posts	:	Windhoek
Salary Scale	:	N\$ 291,128 – N\$ 347,926
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Must be registered as a Dietician with the Allied Health Professional Council of Namibia (proof must be provided). Bachelor of Science Degree in the field of Dietetics with courses in therapeutic nutrition, food service management, community nutrition plus approximately three (3) years working experience as a Dietician. Candidate in the Public Service must be confirmed as Dietician Grade 9, confirmation of probation letter must be attached.

**DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: GENERAL NURSING SERVICES
SECTION: NURSING SERVICES**

Post Designation	:	Registered Nurse Grade 8
18 x Post	:	Windhoek
Salary Scale	:	N\$ 238,825 – N\$ 285,420
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Registration as Registered Nurse and Midwife with the Health Professional Council of Namibia. A valid HPCNA registration Certificate and maintenance registration card (proof must be provided). Unemployed candidates will be given a preferential treatment.

Enquiries: Dr. N. T. Amagulu, Tel 061-203 4004 / Dr. F. M. Shiweda, Tel 061-203 4005

NB: all supporting documents (ID, Passport and Qualification) must be originally certified by the Namibian Police. Foreign qualifications must be accompanied by NQA evaluation.

Staff members in the Public Service must have completed their probation successfully and may only compete for vacancies which are on the next higher grade/post level.

Please note: Application (forms 156043 and 156094 can be obtained at all Government offices) must be fully completed accompanied by Comprehensive Curriculum Vitae, certified copies of educational qualifications must be submitted to the following address:

Hand Delivery: Human Resources, First Floor, Intermediate Hospital Katutura

**Address:
The Medical Superintendent
Intermediate Hospital Katutura
Private Bag 13215
Windhoek**

**DIRECTORATE: KAVANGO EAST REGION
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, RUNDU**

SUBDIVISION: PRIMARY HEALTH CARE

Post Designation	:	Medical Officer Grade 5
1x Post	:	Sauyemwa Clinic
Salary scale	:	N\$ 432, 601 – N\$ 517, 195
Housing Allowance	:	N\$ 17,424 per annum
Motor Vehicle Allowance	:	N\$ 85, 063 per annum
Fixed Overtime	:	N\$231, 513 per annum

Minimum Requirements: A Medical Degree and Registration as a Medical Practitioner with the Medical and Dental Council of Namibia.

Post Designation	:	Registered Nurse, Grade 8
1x Post	:	Baramasoni Clinic
Salary scale	:	N\$ 238, 825 – N\$ 285, 420
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 21, 000 per annum

Minimum Requirements: Registration as a Registered Nurse/Midwife with the Health Professional Council of Namibia.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, ANDARA
SUBDIVISION: PRIMARY HEALTH CARE
SECTION: SPECIAL DISEASE PROGRAM

Post Designation	:	Registered Nurse, Grade 8
1x Post	:	Andara District
Salary scale	:	N\$ 238, 825 – N\$ 285, 420
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 13, 800 per annum

Minimum Requirements: Registration as a Registered Nurse/Midwife with the Health Professional Council of Namibia.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, NYANGANA
SUBDIVISION: PRIMARY HEALTH CARE
SECTION: OUTREACH SERVICES

Post Designation	:	Enrolled Nurse, Grade 10
1x Post	:	Nyangana District
Salary scale	:	N\$ 159, 505 –N\$ 191, 312
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 13, 800 per annum

Minimum Requirements: Registration as an Enrolled Nurse with the Nursing Council of Namibia.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, NYANGANA
SUBDIVISION: PRIMARY HEALTH CARE

Post Designation	:	Pharmacist Assistant Grade 10
2x Posts	:	1x Katere Clinic 1x Karukuta Clinic
Salary scale	:	N\$ 159, 505 –N\$ 191, 312
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 13, 800 per annum

DIVISION: PUBLIC HEALTH AND ENVIRONMENTAL HEALTH, RUNDU, NYANGANA AND RUNDU
SUBDIVISION: ENVIRONMENTAL HEALTH SERVICES

Post Designation	:	Environmental Health Assistant, Grade 12
5x Post	:	2x Andara District 2x Rundu District 1x Nyangana District
Salary scale	:	N\$ 107, 753 – N\$ 129, 240
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 13, 800 per annum (Andara and Nyangana)

Minimum Requirements: Registration as Environmental Health Assistant with the Allied Health Professions Council of Namibia

NB: All foreign qualifications must be submitted with an evaluation of qualification from Namibia Qualification Authority. All documents must be original certified copies. Fully completed applications must be on Form 156043 & 156094. Only candidates who meet the prescribed minimum qualification requirement will be considered for possible shortlisting, no documents will be returned. Failure to complete all items on the application form for employment and not attaching the necessary documents will disqualify the application.

Enquiries: Mrs. Idah N. Mendai /Ms. A.K Kakororo Tell: 066 265 504/640

All the above application must address to:

**The Regional Director
Ministry of Health and Social Services
Kavango East Region
Private Bag 2094
Rundu**

Or submit the application at RMT, Human Resource Office No. D19

**DIRECTORATE KAVANGO EAST REGION
DIVISION: INTERMEDIATE HOSPITAL RUNDU
SUBDIVISION: PROFESSIONAL SERVICES**

Post Designation	:	Senior Medical Officer Grade 4 (Obstetrics and Gynaecology)
2x Posts	:	Rundu
Scale of Salary	:	N\$ 517, 195 – N\$ 543, 728
Fixed Overtime	:	N\$258, 600 per annum
Housing Benefit	:	N\$121 560 per annum
Motor vehicle allowance MVA		
Capital cost	:	N\$ 83,106 per annum
Running cost	:	N\$ 27, 811 per annum
Total MVA allowance	:	N\$110, 917 per annum

Minimum Requirement: Registration as a Medical Officer with the Medical and Dental Council of Namibia. Plus 3 years' experience as a Medical Officer in Obstetrics and Gynaecology department.

Post Designation	:	Specialists Grade 4 (paediatrician)
1x Post	:	Rundu
Scale of Salary	:	N\$ 554, 603 (P)
Fixed Overtime	:	N\$270, 369 per annum
Housing Benefit	:	N\$121, 560 per annum
Motor vehicle allowance MVA		
Capital cost	:	N\$ 83, 106.00 per annum
Running cost	:	N\$ 27, 811.00 per annum
Total MVA allowance	:	N\$110, 917 per annum

Minimum Requirement: Registration as a Specialist paediatrician with the Medical and Dental Council of Namibia.

**SUBDIVISION: NURSING ADMINISTRATION
SECTION: NURSING CARE QUALITY IMPROVEMENT**

Post Designation	:	Chief Registered Nurse Grade 6
1x Post	:	Rundu
Scale of Salary	:	N\$ 354, 883 – N\$ 424, 119
Transport Allowance	:	N\$10, 512 per annum
Housing Allowance	:	N\$17, 424 per annum

Minimum Requirement: Registration as a Registered Nurse/Midwife with the Nursing Council of Namibia Plus, four (4) years' experience as a Registered Nurse at Grade 7 level.

SECTION: GENERAL NURSING SERVICES

Post Designation	:	Chief Registered Nurse Grade 6
1x Post	:	Rundu
Scale of Salary	:	N\$ 354, 883 – N\$ 424, 119
Transport Allowance	:	N\$10, 512 per annum
Housing Allowance	:	N\$17, 424 per annum

Minimum Requirement: Registration as a Registered Nurse/Midwife with the Nursing Council of Namibia Plus, four (4) years' experience as a Registered Nurse at Grade 7 level.

SECTION: SPECIALIZED NURSING SERVICES

Post Designation	:	Chief Registered Nurse Grade 6
1x Post	:	Rundu
Scale of Salary	:	N\$ 354, 883 – N\$ 424, 119
Transport Allowance	:	N\$10, 512 per annum
Housing Allowance	:	N\$17, 424 per annum

Minimum Requirement: Registration as a Registered Nurse/Midwife with the Nursing Council of Namibia Plus, four (4) years' experience as a Registered Nurse at Grade 7 level.

SECTION: GENERAL NURSING SERVICE SUBSECTION: SURGICAL WARD

Post Designation	:	Senior Registered Nurse Grade 7
1x Post	:	Rundu
Scale of Salary	:	N\$ 291, 128 – N\$ 347, 926
Transport Allowance	:	N\$10, 512 per annum
Housing Allowance	:	N\$17, 424 per annum

Minimum Requirement: Registration as a Registered Nurse/Midwife with the Nursing Council of Namibia Plus, three (3) years' experience.

SECTION: GENERAL NURSING SERVICE SUBSECTION: ORTHOPEDIC WARD

Post Designation	:	Senior Registered Nurse Grade 7
1x Post	:	Rundu
Scale of Salary	:	N\$ 291, 128 – N\$ 347, 926
Transport Allowance	:	N\$10, 512 per annum
Housing Allowance	:	N\$17, 424 per annum

Minimum Requirement: Registration as a Registered Nurse/Midwife with the Nursing Council of Namibia Plus, three (3) years' experience.

SUBSECTION: HIV / AIDS

Post Designation	:	Senior Registered Nurse Grade 7
1x Post	:	Rundu
Scale of Salary	:	N\$ 291, 128 – N\$ 347, 926
Transport Allowance	:	N\$10, 512 per annum
Housing Allowance	:	N\$17, 424 per annum

Minimum Requirement: Registration as a Registered Nurse/Midwife with the Nursing Council of Namibia Plus, three (3) years' experience as a Registered Nurse.

SUBSECTION: OUTPATIENT AND CAUSALITY

Post Designation : Senior Registered Nurse Grade 7
1x Post : Rundu
Scale of Salary : N\$ 291, 128 – N\$ 347, 926
Transport Allowance : N\$10, 512 per annum
Housing Allowance : N\$17, 424 per annum

Minimum Requirement: Registration as a Registered Nurse/Midwife with the Nursing Council of Namibia Plus, three years' experience as a Registered Nurse.

SECTION: MATERNITY WARD
UNIT: MATERNITY THEATRE

Post Designation : Senior Registered Nurse Grade 7
1x Post : Rundu
Scale of Salary : N\$ 291, 128 – N\$ 347, 926
Transport Allowance : N\$10, 512 per annum
Housing Allowance : N\$17, 424 per annum

Minimum Requirement: Registration as a Registered Nurse/Midwife with the Nursing Council of Namibia Plus, three (3) years' experience as a Registered Nurse.

UNIT: PREM UNIT

Post Designation : Senior Registered Nurse Grade 7
1x Post : Rundu
Scale of Salary : N\$ 291, 128 – N\$ 347 926
Transport Allowance : N\$10, 512 per annum
Housing Allowance : N\$17, 424 per annum

Minimum Requirement: Registration as a Registered Nurse/Midwife with the Nursing Council of Namibia Plus, three (3) years' experience as a Registered Nurse.

UNIT: IV UNIT

Post Designation : Senior Registered Nurse Grade 7
1x Post : Rundu
Scale of Salary : N\$ 291, 128 – N\$ 347, 926
Transport Allowance : N\$10, 512 per annum
Housing Allowance : N\$17, 424 per annum

Minimum Requirement: Registration as a Registered Nurse/Midwife with the Nursing Council of Namibia Plus, three (3) years' experience as a Registered Nurse.

SECTION: MATERNITY WARD

Post Designation	:	Social Worker Grade 8
2x Posts	:	Rundu
Scale of Salary	:	N\$ 238, 825 – N\$ 285, 420
Transport Allowance	:	N\$10, 512 per annum
Housing Allowance	:	N\$17, 424 per annum

Minimum Requirement: Registration as a Social Worker with the Social Work and Psychology council of Namibia.

SECTION: MATERNITY WARD

Post Designation	:	Psychological Counsellor Grade 8
1x Post	:	Rundu
Scale of Salary	:	N\$ 238, 825 – N\$ 285, 420
Transport Allowance	:	N\$10, 512 per annum
Housing Allowance	:	N\$17, 424 per annum

Minimum Requirement: Registration as a Psychological Counsellor at the Social Work and Psychology Council of Namibia.

SECTION: MATERNITY WARD

Post Designation	:	Psychologist Grade 6
1x Post	:	Rundu
Scale of Salary	:	N\$ 354, 883 – N\$ 424, 119
Transport Allowance	:	N\$10, 512 per annum
Housing Allowance	:	N\$17, 424 per annum

Minimum Requirement: Registration as a Psychologist at the Social Work and Psychology Council of Namibia.

SECTION: PARAMEDICAL CLINICAL SUPPORT SERVICES SUBSECTION: PHARMACEUTICAL SUPPORT SERVICES

Post Designation	:	Senior Pharmacists Grade 6
2x Posts	:	Rundu
Scale of Salary	:	N\$ 354, 883– N\$ 424, 119
Fixed Overtime	:	N\$ 189, 882 Per annum
Transport Allowance	:	N\$10, 512 per annum
Housing Allowance	:	N\$17, 424 per annum

Minimum Requirement: Registration as a Pharmacist with the Pharmacy council of Namibia plus three (3) years' experience as a Pharmacist.

Post Designation	:	Pharmacists Grade 7
5x Posts	:	Rundu
Scale of Salary	:	N\$ 291, 128– N\$ 347, 926
Fixed Overtime	:	N\$ 155, 769 Per annum
Transport Allowance	:	N\$10, 512-00

Housing Allowance : N\$17, 424 per annum

Minimum Requirement: Registration as a Pharmacist with the Pharmacy council of Namibia.

Post Designation : Senior Pharmacist Assistant Grade 9
2x Posts : Rundu
Scale of Salary : N\$ 195 216 – N\$ 234, 144
Transport Allowance : N\$10, 512 per annum
Housing Allowance : N\$13, 944 per annum

Minimum Requirement: Registration as a Pharmacist Assistant with the Pharmacy council of Namibia plus three years' experience as a pharmacist Assistant.

Post Designation : Pharmacist Assistant Grade 10
5x Posts : Rundu
Scale of Salary : N\$ 159, 505 – N\$ 191, 312
Transport Allowance : N\$10, 512 per annum
Housing Allowance : N\$13, 944 per annum

Minimum Requirement: Registration as a Pharmacist Assistant with the Pharmacy council of Namibia.

SUBSECTION: EMERGENCY MEDICAL RESCUE SERVICES

Post Designation : Emergency Care Technician Grade 7
1x Post : Rundu
Scale of Salary : N\$ 291, 128– N\$ 347, 926
Transport Allowance : N\$10, 512 per annum
Housing Allowance : N\$17, 424 per annum

Minimum Requirement: Registration with Allied Health Professional Council of Namibia as an Emergency Care Technician Plus a Code C1 Driving License.

Post Designation : Emergency Care Practitioner Grade 10 (Intermediate)
6x Posts : Rundu
Scale of Salary : N\$ 159, 505– N\$ 191, 312
Transport Allowance : N\$10, 512 per annum
Housing Allowance : N\$13, 944 per annum

Minimum Requirement: Registration with Allied Health Professional Council of Namibia as an Emergency Care Practitioner (Intermediate) Plus a Code C1 Driving License.

Post Designation : Emergency Care Practitioner Grade 11 (Basic)
4x Posts : Rundu
Scale of Salary : N\$ 132, 987– N\$159, 505
Transport Allowance : N\$10, 512 per annum
Housing Allowance : N\$13, 944 per annum

Minimum Requirement: Registration with Allied Health Professional Council of Namibia as an Emergency Care Practitioner (Basic) Plus a Code C1 Driving License.

SECTION: REHABILITATION SERVICES
SUBSECTION: OCCUPATIONAL THERAPY

Post Designation	:	Senior Occupational Therapist Grade 6
1x Post	:	Rundu
Scale of Salary	:	N\$ 354, 883 – N\$ 424, 119
Transport Allowance	:	N\$10, 512 per annum
Housing Allowance	:	N\$17, 424-00 per annum

Minimum Requirement: Registration as an Occupational Therapist with the Allied Health Professions council of Namibia. /or Valid Authorization to Practice in Namibia.

Additional Requirements: preference will be given to candidates with three years' experience as an Occupational Therapist.

SUBSECTION: PHYSIOTHERAPY

Post Designation	:	Physiotherapist Grade 6
1x Post	:	Rundu
Scale of Salary	:	N\$ 354, 883 – N\$ 424, 119
Transport Allowance	:	N\$10, 512 per annum
Housing Allowance	:	N\$17, 424-00 per annum

Minimum Requirement: Registration as Physiotherapist with the Allied Health Professions council of Namibia/ Or Valid Authorization to practice in Namibia.

Additional Requirements: preference will be given to candidates with three years' experience as a Physiotherapist.

SECTION: DENTAL SERVICES

Post Designation	:	Dental Surgery Assistant Grade 11
4x Posts	:	Rundu
Scale of Salary	:	N\$ 132, 987– N\$ 159, 505
Transport Allowance	:	N\$10, 512 per annum
Housing Allowance	:	N\$13, 944 per annum

Minimum Requirement: A Grade 12 or equivalent Certificate on NQF Level 3

Additional requirements: preference will be given to candidates with certificate in Dental Assistant NQF level 4.

SUBSECTION: FORENSIC AND MEDICAL SERVICES
UNIT: MORTUARY SERVICES

Post Designation	:	Senior Mortuary Assistant Grade 10
1x Post	:	Rundu

Scale of Salary	:	N\$ 159, 505– N\$191, 312
Transport Allowance	:	N\$10, 512 per annum
Housing Allowance	:	N\$13, 944 per annum

Minimum Requirement: A Grade 10 (or equivalent) Certificate on NQF Level 2 Plus satisfactory completion of the appropriate internal functional training course.

Additional Requirements: preference will be given to candidates with two years' experience as a Mortuary Assistants.

Post Designation	:	Mortuary Assistant Grade 11
4x Posts	:	Rundu
Scale of Salary	:	N\$ 132, 987– N\$159, 505
Transport Allowance	:	N\$10, 512 per annum
Housing Allowance	:	N\$13, 944 per annum

Minimum Requirement: A Grade 10 (or equivalent) Certificate on NQF Level 2 Plus satisfactory completion of the appropriate internal functional training course.

Applications must be made on the latest revised Application form which is obtainable at all government Offices/Ministries/Agencies and failure to complete the correct form or to attach all required documents will result in automatic disqualification of the application. Applicants must attach a detailed Curriculum Vitae, and originally certified copies of educational qualifications accompanied by transcripts; testimonials; certificate of service (where necessary) and Identity Document / proof of citizenship. All foreign qualifications must be submitted together with evaluation of qualifications by the Namibia Qualification Authority (NQA).

Forward applications,

The Medical Superintendent Rundu,
Intermediate Hospital Kavango East Region
Private Bag 2094 Rundu or

Hand Delivery at Rundu Intermediate Hospital Human Resource Department Office
Number G11

Enquiries: Mr. Alfredo David Tel 066 265 559/6

DIRECTORATE: OMUSATI REGION
DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OUTAPI
SUBDIVISION: DISTRICT HOSPITAL OUTAPI
SECTION: PROFESSIONAL SERVICES
SUBSECTION: MEDICAL SERVICES

Post Designation	:	Medical Officer Grade 5
1x Post	:	Outapi
Salary Scale	:	N\$ 517, 195 – N\$ 543, 728
Motor Vehicle Allowance	:	N\$ 85, 063 per annum
Capital Cost	:	N\$ 60, 953 per annum

Running Cost : N\$ 24, 120 per annum
Housing Allowance : N\$ 17, 424 per annum

Minimum requirements: Registration as a Medical Officer with Medical and Dental Council of Namibia.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OKAHAO
SUBDIVISION: DISTRICT HOSPITAL OKAHAO
SECTION: PROFESSIONAL SERVICES
SUBSECTION: DENTAL SERVICES

Post Designation : Dentist Grade 5
1x Post : Okahao
Salary Scale : N\$ 517, 195 – N\$ 543, 728
Motor Vehicle Allowance : N\$ 85, 063 per annum
Capital Cost : N\$ 60, 953 per annum
Running Cost : N\$ 24, 120 per annum
Housing Allowance : N\$ 17, 424 per annum

Minimum requirements: Registration as a Dentist with Medical and Dental Council of Namibia

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OUTAPI
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE SERVICES
SECTION: CLINIC OUTAPI

Post Designation : Registered Nurse Grade 8
1x Post : Outapi
Salary Scale : N\$ 238, 825 – N\$ 285, 420
Transport Allowance : N\$ 10, 512 per annum
Housing Allowance : N\$ 17, 424.00 per annum

Minimum requirements: Registration as a Registered Nurse with Nursing Council of Namibia

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OUTAPI
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE SERVICES
SECTION: CLINIC COMMUNICABLE DISEASES

Post Designation : Registered Nurse Grade 8
1x Post : Outapi
Salary Scale : N\$ 238, 825 – N\$ 285, 420
Transport Allowance : N\$ 10, 512 per annum
Housing Allowance : N\$ 17, 424 per annum

Minimum requirements: Registration as a Registered Nurse with Nursing Council of Namibia

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OKAHAO
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE SERVICES

SECTION: CLINIC OLUTEYI

Post Designation	:	Registered Nurse Grade 8
2x Posts	:	Oluteyi
Salary Scale	:	N\$ 238, 825 – N\$ 285, 420
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Remoteness Allowance	:	N\$ 9 000 per annum

Minimum requirements: Registration as a Registered Nurse with Nursing Council of Namibia

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OKAHAO

SUBDIVISION: DISTRICT HOSPITAL OKAHAO

SECTION: NURSING SERVICES

SUBSECTION: INPATIENT SERVICES

Post Designation	:	Registered Nurse Grade 8
1x Post	:	Okahao
Salary Scale	:	N\$ 238, 825 – N\$ 285, 420
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum requirements: Registration as a Registered Nurse with Nursing Council of Namibia

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OSHIKUKU

SUBDIVISION: DISTRICT PRIMARY HEALTH CARE SERVICES

SECTION: SPECIAL PROGRAMME DISEASES (HIV, TB & MALARIA)

Post Designation	:	Registered Nurse Grade 8
1x Post	:	Oshikuku
Salary Scale	:	N\$ 238, 825 – N\$ 285, 420
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum requirements: Registration as a Registered Nurse with Nursing Council of Namibia

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OSHIKUKU

SUBDIVISION: DISTRICT PRIMARY HEALTH CARE SERVICES

SECTION: PRIMARY HEALTH CARE OUTREACH SERVICES

Post Designation	:	Registered Nurse Grade 8
1x Post	:	Oshikuku
Salary Scale	:	N\$ 238, 825 – N\$ 285, 420
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum requirements: Registration as a Registered Nurse with Nursing Council of Namibia

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OSHIKUKU
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE SERVICES
SECTION: CLINIC OKATHITU

Post Designation	:	Registered Nurse Grade 8
1x Post	:	Okathitu
Salary Scale	:	N\$ 238, 825 – N\$ 285, 420
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Remoteness Allowance	:	N\$ 21, 000 per annum

Minimum requirements: Registration as a Registered Nurse with Nursing Council of Namibia

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OSHIKUKU
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE SERVICES
SECTION: CLINIC OTHIKA

Post Designation	:	Registered Nurse Grade 8
1x Post	:	Othika
Salary Scale	:	N\$ 238, 825 – N\$ 285, 420
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Remoteness Allowance	:	N\$ 9 000 per annum

Minimum requirements: Registration as a Registered Nurse with Nursing Council of Namibia

Applicants should note the following:

- Candidacy is not limited to the Public Servants only and preferences will be given to Namibian Nationals,
- Applicants within the Public Service must attach proof of confirmation of probation to their application for employment and those outside the Public Service must attach testimonial, certificate of service from former and current employer in respect of work experience.
- All foreign qualifications must be submitted with an evaluation of qualification from the Namibia Qualification Authority (NQA).
- Failure to complete all items on the Application Form for Employment and not attaching the required documents will disqualify the application. Any part of the application form that do not apply to you please indicate as such by writing N/A
- Please, take note that only shortlisted candidates will be contacted, and no personal documents will be returned.

Application form for employment No 156043 and Health Questionnaire form 156094 (obtained from any Government Offices) together with a comprehensive curriculum vitae and original certified copies of educational Qualifications as well as academic records, identity document and certificate of service or testimonials (if any) must be addressed to:

**The Regional Director
Ministry of Health and Social Services
Omusati Region
Hospital Premises, Outapi
Tsandi Road**

Enquiries: Ms. Paulina N. Amalovu, Tel: 065 – 251810 or Ms. Monika Shilunga, Tel: 065 – 251812
