



VACANCY

Applications are hereby invited from Namibian citizens, for appointment in the following vacancy:

RE-ADVERTISEMENT
CHIEF ENGINEER: PROJECTS
(Paterson D4 Band)

Remuneration and Benefits: Minimum (N\$614,007.00)

Market related salary package, Medical Aid, Pension Fund, Housing Allowance/Subsidy, Car allowance, 35 m³ free water per month and 20 statutory annual leave days & 15 gratuity bonus leave days leave per annum.

Main purpose of the job: To manage the Project Section activities and operations within the Engineering & Planning Services Department to support the municipality's vision of becoming a leading smart city. Identify, plan, design and implement technical related projects (capital and operational), manage construction contracts and execute full project management tasks for Council and private initiated developments within the Municipal boundaries.

Minimum Requirements: **NB: certified proof must be attached on all requirements below**

- B.Technology Civil Engineering(Urban), or B.Technology Civil Engineering, or Bachelor Degree in Civil Engineering at NQF Level 7.
- 5 (five) years specialist level experience in engineering (Municipal Services) and project management, of which 3 (three) year of experience should be after registration as Incorporated Engineer.
- 3 years Managerial/supervisory leadership experience
- Registration as Incorporated Engineer (Urban/civil) with Engineering Council of Namibia.
- Valid Code B driver's licence

Additional requirements:

- *Certificate in Project Management from accredited institution will serve as an added as an advantage.*

Key performance areas: Responsible for general and strategic business management; strategically align the Projects Division; Policy development and compliance; Infrastructure Design and Planning; Technical Support and Stakeholder Engagement Project Execution and Management; Procurement documentation and Process Control; Project reporting, budget preparation, control and administration; Occupational Health and Safety Management (OHSM); Performance Management System Implementation Support; Benchmarking and Continuous Improvement.

Contact person: Mr. J Erkkison (Tel no: 4104224) or Mr C McClune (Tel no: 4104401)

Applicants should complete Council's prescribed application form which can be obtained from our website (<http://www.swakopmun.com.na>), together with **certified** documentary evidence to show the compliance with the requirements stipulated for the position; the nature, scope and period of previous positions held, and the work experience gained; and all material facts should accompany the application form. Complete application forms should be directed to the Human Capital Manager, P O Box 53, Swakopmund or placed in the **GREEN APPLICATION BOX** on or before **Monday, 8 December 2025 @ 11:00.**

Only shortlisted candidates will be contacted.

THE MUNICIPALITY OF SWAKOPMUND IS AN EQUAL OPPORTUNITY EMPLOYER

Notice No: V13/2025

A Benjamin
Chief Executive Officer