



VACANCY

PICKER, PACKER & DRIVER

Company Introduction

Powerbat Namibia (Pty) Ltd, based in Walvis Bay, is a trusted distributor of leading automotive battery brands and renewable energy products. Established in 1978, the company supplies Willard, SABAT, and VARTA batteries and offers complete solar power solutions to both retail and corporate customers. Powerbat is committed to delivering superior products, efficient logistics, and sustainable energy practices throughout Namibia.

Job Title: Picker, Packer & Driver

Location: Walvis Bay

Start Date: 5 January 2026

Role Purpose

The Picker, Packer & Driver will be responsible for accurate and timely picking, packing, and delivery of battery products and related materials. This role ensures the smooth flow of warehouse and delivery operations while maintaining compliance with safety, quality, and customer service standards.

Key Responsibilities

1. Warehouse, Dispatch & Delivery Operations

- Verify all new stock received and report any damages.
- Accurately pick and pack orders as per daily schedules.
- Maintain clean, safe, and organized work areas.
- Assist with stock counts and proper stock rotation.

- Manage delivery operations (LDV) including loading, securing, and unloading goods.
- Obtain client signatures on all delivery invoices and maintain delivery records.
- Perform vehicle checks and ensure compliance with maintenance schedules.

2. Compliance & Safety

- Operate within company procedures and regulatory standards.
- Report operational risks and ensure adherence to safety protocols.
- Maintain documentation and monitor waste minimization efforts.

3. Customer Service

- Maintain strong relationships with customers through professional service delivery.
- Resolve delivery-related issues promptly and effectively.
- Ensure on-time and accurate order fulfillment.

4. Cost & Financial Control

- Promote efficient use of resources and minimize operational costs.
- Ensure all deliveries and warehouse activities adhere to budgetary controls.
- Identify and suggest cost-saving initiatives.

Minimum Requirements

- Grade 12 Certificate.
- **Valid Code B Driver's License (minimum requirement); Code C/CE advantageous.**
- Proven experience in warehouse picking, packing, and delivery operations.
- Computer literacy (MS Office Suite).

Key Competencies

- Proactive and action-oriented.
- Excellent communication and interpersonal skills.

- Planning and organizational abilities.
 - Customer service focus and flexibility.
 - Ability to work under pressure and maintain accuracy.
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Additional Requirements

- Namibian citizenship or valid Namibian permanent residence permit.
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Application Procedure

If you meet the requirements for this role and are ready to contribute to the success of our company, please apply through our recruitment portal at www.jobopportunities.net. Ensure your application includes a detailed cover letter, comprehensive CV, and copies of relevant certifications.

Closing Date: 19 November 2025 at 07:00 PM

Equal Opportunity Statement

Powerbat Namibia (Pty) Ltd is an equal opportunity employer and encourages applications from suitably qualified individuals, regardless of gender, race, or disability.