



CAREER OPPORTUNITY

The **Namibia Airports Company** is a wholly State-owned company established in terms of the NAC Act (Act no. 25 of 1998) and governed by the Public Enterprises Governance Act (Act no.1 of 2019) and Companies Act (Act no.28 of 2004), to undertake the operations, management, and control of certain aerodromes in Namibia, and to provide for incidental matters.

POSITION: SENIOR ENTERPRISE RISK MANAGEMENT OFFICER
DEPARTMENT: OFFICE OF THE CHIEF EXECUTIVE OFFICER
JOB GRADE D2

Duty Station	Head office
Direct Supervisor	Senior Manager: Risk Management and Quality Assurance
Primary Purpose	The Senior Enterprise Risk Management Officer is responsible for developing, implementing, managing and continuously improving the NAC Risk Management Policy and Framework, ensuring effective risk identification, assessment, and mitigation of strategic and operational risks across all operational areas. The role collaborates with departments to integrate risk management into decision-making processes, enhancing business resilience while identifying strategic opportunities. Additionally, the position monitors the execution of risk mitigation plans, evaluates organisational risk exposure, and provides actionable recommendations to strengthen compliance, governance, and overall risk posture, while fostering a mature, risk-aware culture across NAC airports.
Minimum Qualifications and Experience	Bachelor's Degree (NQF Level 7) in Commerce and/or Accounting, Auditing and Risk Management, or Business Administration with at least 5 years of working experience, of which at least 3 should be at supervisory level. OR

	Diploma (NQF level 6) in Auditing, Risk Management, Airport Operations, and or Business Administration with 6 years related working experience, of which at least 4 years should be supervisory level. Valid code B/BE Driver's License
Field of Experience	A minimum of six (6) years' experience in enterprise risk management, governance, compliance, or auditing.
Added Advantages	• Prior experience in Airport or Terminal Operations, Aviation or Terminal Risk Management, or Financial Risk Management. • Exposure to risk intelligence principles predictive risk modelling, or cybersecurity risk management. Environment and sustainability are highly desirable. • Member of relevant professional registered body.
Special Requirements	• Industry-Specific Qualifications: Certification in Airport Operations, Aviation Risk, or Airside Safety management. • Leadership & Management Development: Certificate in Supervisory, Management, or Leadership Development programs. • Technical & Professional Certifications: Project Management Certificate. Professional Certification in Risk Management (e.g., ISO 31000 Lead Risk Manager, Certified Risk Management Professional (CRMP))
Key Performance Areas	• ERM Governance & Framework Maintenance • Risk Identification, Analysis & Evaluation • Risk Treatment, Monitoring & Reporting • Business Continuity & Organizational Resilience • Risk Culture & Training • People, Budget & Team Performance Management • Ad Hoc

Competencies / Skills	• Strong understanding of ISO 31000 (Risk management Framework) • Risk assessment and mitigation • In depth knowledge of Namibia Civil Aviation Regulations (NAMCARs). • Integrity and ethical leadership • Audit and compliance management • Strategic foresight • Expertise in Enterprise Risk Management (ERM) methodologies, governance structures and compliance frameworks. • Data analysis and predictive modelling • Familiarity with business continuity planning, crisis management, and disaster recovery frameworks • Project and stakeholder management • Working knowledge of internal auditing standards (IIA), financial risk assessment, and compliance regulations. • Proficiency in data analytics, predictive risk modelling, and digital risk monitoring tools. • Crisis management • Strong grasp of strategic planning and operational risk integration in corporate environment. • Finance Acumen • Advanced understanding of fraud risk management, cybersecurity risks, and corporate governance structures.
Enquiries relating to job content should be directed to:	The Human Resources Department @ Tel: 061 295 5000 /5049

*For the applications to be valid, a submission must be made no later than the **28th November 2025** and should comprise of the following:*

- Cover letter,
- An up-to-date curriculum vitae (including career path to date) with at least two professional references,
- certified copies of the academic qualifications, identity documents and all other supporting documents required and submitted (**not older than 6 months**)

NB: Qualifications obtained from non-Namibian institutions must be accompanied by NQA evaluation.

Designated persons as defined in the Affirmative Action (Employment Act, Act No.29 of 1998) are encouraged to apply.

Document should be forwarded to:

***The Human Resources Department
Division: Resourcing, Relations & Wellness
Namibia Airports Company
3rd Floor, Sanlam Centre
145 Independence Avenue***

*E-mail and faxed applications will not be considered.
Only short-listed candidates will be contacted.
No documents will be returned to candidates.*