




Lady Pohamba Private Hospital is a 298-bed, state-of-the-art private hospital in Windhoek, Namibia

 **LADY POHAMBA** has the following **VACANCY**:
private hospital

DEPUTY NURSING MANAGER

We are seeking a **Deputy Nursing Manager** with a strong patient focus as well as a desire to deliver excellent standard of nursing care; thereby contributing to health improvement and meet the health needs of patients. A manager who excels in management, leadership, budgetary skills and the ability to motivate staff. The incumbent needs to have well developed organisational, interpersonal, decision-making and conflict resolution skills.

KEY PERFORMANCE INDICATORS:

The incumbent will be responsible and accountable for:

- Overall Management of the direct nursing services;
- Quality Patient Care, service excellence and continuous quality improvement;
- Direct and co-ordinate planning, human resources training and development;
- Implement strategic health and administrative services provided by the hospital to ensure sustainable performance of the business;
- Ensure operational efficiency by management of key business drivers
- Risk and Asset Management;
- Accountable for Clinical Governance;
- Ensure adherence to Nursing policies, procedures and standards;
- Implement and monitor strategic projects;
- Effective relations with Medical Practitioners and Hospital Management on nursing activities;
- Review patient care to ensure it meets legal, ethical, updated clinical and safety standards.

QUALIFICATIONS AND EXPERIENCE:

- A diploma/degree in general nursing and midwifery.
- 5 years' Managerial experience, including Unit Manager experience.
- Registered with the Nursing Council of Namibia is essential.

ADVANTAGE QUALIFICATIONS AND EXPERIENCE:

- A post-graduate nursing diploma/degree.

The closing date: 12 December 2025

Resumes with supporting documents may be submitted to cv@lpph.com.na