
Vacancy: Technical Intern - Capacity Building and Outreach Program (x1)

The Namibia Biomass Industry Group (N-BiG) is a leading a Section 21 not for profit organization, with a dedication to advancing Namibia's bush-biomass sector, N-BiG represents a diverse network of members and stakeholders in the public/private sector including academic institutions engaged in the bush biomass sector in Namibia and beyond. Through innovation and technological development, N-BiG provides technical expertise across various biomass value chains, this includes support in the implementation of bush control and biomass utilization projects, explores market opportunities for bush-based products, and promotes industry diversification. Its capacity building and outreach advisory service plays a pivotal role in strengthening capacities of both members, SMEs, Namibian youth and farming communities in sustainable bush control and biomass production. Learn more about N-BiG at <https://www.n-big.org/> [N-BiG's website](#). As part of the Environmental and Social Support Project to the Otjikoto Biomass Power Plant (ESS-OBPS) funded by Mitigation Action Facility (MAF) and French Global Environmental Facility – Fonds Français pour l'Environnement (FFEM) through the the French Development Agency (Agence Française de Développement) (AFD), N-BiG was recently awarded a grant to implement a capacity building, advisory and technical training support programs focused on technical support to biomass harvesters/fuel suppliers, landowners, farmers, communities, and SMEs to enhance knowledge on sustainable land management and biomass production, the technical support activities seeks to contribute in ensuring long-term rangeland restoration and sustainable feedstock supply to the NamPower OBPS plant.

To support the project and as part of building sustainable industry capacities, N-BiG is seeking a full-time Technical intern to assist with supporting capacity building field activities and preparations. The position is offered as a Six (6) month contract, the position is to be based in Windhoek, but the role will require frequent flexibility to travel to the field in the project area surrounding Tsumeb if need arise.

Key Performance Areas:

- Assist in the implementation of N-BiG field technical activities within the NamPower ESS-OBPS Work Package of capacity building.
- Support the delivery of training programs, awareness campaigns, and user-tailored advisory services.
- Support the development and maintenance of online advisory services and technical documentation.
- Support field activities, including stakeholder engagement and data collection.
- Assist with the monitoring and evaluation of project activities to ensure compliance and effectiveness.
- Support team members in preparing reports and presentations.
- Provide general support for technical tasks assigned by the supervisor.

Requirements:

- 1) Completed a bachelor's degree in Natural Resource Management, Agriculture, Environmental Science or any related field
- 2) No prior work experience required, but a strong interest in the biomass sector and environmental sustainability is essential.
- 3) Computer literacy (MS Office Package)
- 4) A Driver's License is an advantage.

- 5) Fluency in English but other local languages will be an advantage.
- 6) Flexibility and ability to travel out of town to remote communities for research and training.

Competencies

- Good organizational, time-management skills and ability to handle tasks in an effective, efficient and timely manner.
- Proactive and eager to learn about new technologies and sustainable practices
- Excellent communication and interpersonal abilities.
- Willingness to work in remote areas and engage with rural communities.
- Adaptability and ability to handle tasks under pressure.
- Dependable and eager to learn, with a commitment to high-quality work.

Application & Deadline

Interested candidates should submit a motivation letter outlining their interest in the position, CV, and certified qualifications by email to f.andreas@n-big.org with email subject line: “ Technical Intern” by or before close of business **Wednesday, 28 January 2026.**

Enquiries: 061 242 949