



# WALVIS BAY SALT

Walvis Bay Salt Holdings (Pty) Ltd - an equal opportunity employer - through its subsidiary operating companies, is the largest producer of solar sea salt in Sub-Saharan Africa. Inclusive of its value addition processes the Group's annual output is more than 1 million tons of product.

# We Are Hiring

## BRINE CONTROLLER- B3



### Qualifications:

- Grade 12
- At least 4 years' experience as an Assistant Operator in mining or a similar industry , or 2 years' experience as an Operator in mining or a similar industry.
- Valid Driver's license – Code B
- Tractor trailer operator certificate and/or earthmoving equipment certificate.

### Duties and Responsibilities:

- Utilize salt field processing equipment, instruments structures optimally and at lowest cost.
- Apply assigned human, mechanical equipment, infrastructure, instrument, data and system resources on a daily basis to ensure continuous brine flow sheet control is maintained.
- Maintain required availability of all appropriate equipment, infrastructure, instrument and systems by adhering to maintenance schedules, performing pre-operations checklists and report any defects and non-conformances to the Process Supervisor.
- Operate heavy earth-moving equipment, including bulldozer, excavator, grader, FEL and tipper - to repair and maintain pond walls, roads, crystallizers, weirs, canals and do general site maintenance and repairs.
- Maintaining continuous brine flow sheet control within process control parameters by among other controlling and maintaining brine flow rates, pump rates, pond depths and effective disposal of bittern as per weekly and daily work instructions, to optimize long term salt production.
- Collect weekly pond brine salinity, DGPS brine levels, pond depths, pump hours and evaporation rate.
- Ensure that concentrator, maiden brine and crystallizer pond operating parameters are maintained within the UCL and LCL by among other controlling appropriate brine flow rates and preventing pond wall breaches.
- Ensure that crystallizer ponds are drained to required standard prior to harvesting and re-flooded immediately on completion of crystalliser post-harvest check list using among other mobile / stationary pumps, sluices and weirs to optimize salt production and maintain salt quality.
- Determining and monitoring appropriate salt harvest depth to preserve the crystallizer salt pavement.
- Comply to all company HSEQ regulations, policies, standards, housekeeping practices & procedures.
- Adhere to the company's quality management programme and objectives implemented according to statutory legislation and ISO standards.
- Comply to ISO 9001 and HACCP requirements.
- Adhere to EMS requirements for area of responsibility.
- Understand and adhere to all relevant SHEQ documents.
- Work towards achievement of set goals and targets for safety, health, environment, quality and food safety activities and initiatives.
- Participate in risk & environmental impact assessments for the section as required.
- Promote strong performance culture focused on the achievement of WBSH's vision, mission and values.

## APPLY NOW

Location: Walvis Bay

Closing Date: 6 March 2026

To apply for this position please visit: [https://jobopportunities.net/jobs\\_search.aspx](https://jobopportunities.net/jobs_search.aspx).

For assistance on the portal, please contact the Tara Nawa team at +264 (064) 402 403.

- The Company reserves the right not to fill this position.
- Only short-listed candidates will be notified, and no documentation will be returned.
- Walvis Bay Salt Holdings (Pty) Ltd is an EQUAL OPPORTUNITY employer - Women and Differently Abled Persons are encouraged to apply.