

VACANCY



The positive growth at MTC, Namibia's leading telecommunications company, now warrants appointment in the following vacancy:

Manager: Data Analytics & BI (D5)

The incumbent will report to the: **General Manager: Information Technology**

Job Competencies Include:

The role is responsible for the development, execution, and supervision of plans, policies, programs, and practices that deliver, control, protect, and enhance the value of data and information assets throughout their lifecycles. The role is further responsible for driving operations and establishing the strategy of data management in the organisation.

- Align the data and big data strategies with the overall business strategy to support business objectives.
- Drive the organisational data strategy, aligning data-centric requirements with available IT and business resources.
- Develop, implement, and enforce a comprehensive data governance framework to ensure compliance with industry standards, corporate policies, and regulatory requirements.
- Ensure strict adherence to governance frameworks, policies, and data protection regulations, aligning with global and industry-specific compliance standards.
- Establish strategies to mitigate or reduce the impact of risks, including creating contingency plans and implementing preventive measures.
- Develop and manage metrics to track and enhance the effectiveness of data analytics and business intelligence.
- Lead a team of diverse data management professionals to drive and further enhance the data-driven culture.
- Continuously research industry trends affecting the entire IT department to analyse current efforts and propose appropriate recommendations to improve current business processes and operations, with a strong emphasis on data.
- Support all business units with data analytics needs.

Qualifications and Personal Competencies:

- Bachelor's degree in Computer Science, Information Technology, Data Science, Business Analytics, Statistics, Mathematics, Economics, or a related field.
- Minimum of 5 years' management-level experience with data governance frameworks, AI technologies, and business intelligence.
- Minimum of 5 years' experience with business intelligence software (Qlik Sense, Tableau, etc.).
- Data analytics-related certifications will be an added advantage.
- Minimum of 3 years' experience managing departmental budgets.
- Minimum of 3 years' experience working in a managerial role.
- Comprehensive knowledge of industry standards, frameworks, and best practices.
- Comprehensive knowledge of data security and privacy regulations.
- Proactive approach to identifying and mitigating data-related risks.
- Excellent project management skills.
- Strong leadership and people management skills.
- Must be a Namibian citizen or have permanent residency.

Application closing date: Wednesday, 18 February 2026

Submissions should contain a comprehensive CV, supported by a motivation (cover) letter, and Qualifications and should be addressed as follows:

Apply via the recruitment site: https://jobopportunities.net/jobs_search.aspx

No Hand delivered applications will be accepted.

NB: Only short-listed candidates will be contacted, and no CVs or documents will be returned.

* Previously disadvantaged people are encouraged to apply. MTC is an equal opportunities employer and offers a competitive remuneration package to the successful candidate.



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