

VACANCY



SURVEILLANCE OFFICER C4

Division: Safety, Security, and Environmental
Department: Safety, Security
Section: Security
Duty Station: Walvis Bay

Primary purpose of the position

To maintain the security and safety of Namdock's facilities and assets through vigilant surveillance and prompt reporting of any suspicious activities or incidents.

Key Performance Areas:

- Surveillance Monitoring and Reporting
- Planning and Administration
- Emergency Response
- Security and Risk Assessments
- ISPS code maintenance & monitoring
- Crew members management.
- Unrest/Crowd control
- Access control management.
- Unrest/Crowd control

Critical Technical Competencies for this role

- Technical Expertise: CCTV and Surveillance
- Interpersonal Skills
- Security incident investigation and report writing.
- Security Audit
- Communication and Collaboration
- ISPS Code understanding and implementation

Qualification and Experience Required:

- Bachelor's Degree in Security Surveillance or similar qualification at (NQF Level 7).
- A Course in Conducting Security Investigations.
- CCTV Operator License/Certificate will be an added advantage.
- ISPS certification
- Five (5) years of experience in CCTV control room management, reporting, and control room management systems of which three (3) should have been a team leader's level.
- A Valid Driver's Licence (Code B).

CLOSING DATE: 06 MARCH 2026

Namdock will provide remuneration and benefits relevant and appropriate to the position.

Interested candidates that meet the above requirements should apply via recruitment portal www.jobopportunities.net. Or <https://nieis.namibiaatwork.gov.na>
Your application should be accompanied by a cover letter, detailed CV and certified copies of your relevant qualifications.

Only applications received via the portal will be evaluated.

Only short-listed candidates will be notified. No documents will be returned.

Note: As an equal opportunity employer preference will be given to candidates from previously disadvantaged groups as defined in the Affirmative Action Act of 1998