

## EXTERNAL ADVERTISEMENT

**“Adhering to rules and guidelines of Affirmative Employment Act, Oshakati Town Council is an equal opportunity employer committed to implement the aims and objectives of the Affirmative Action Act, “is in search of suitably qualified and dynamic persons to join its establishment. Preference will be given to female and people with disabilities, who meet the required competences. Persons with disability should declare in the application cover letter their disability type.**

## VACANCIES

### (A) Post designate :2 x Sergeant: Traffic Law Enforcement

**Grade :** C2  
**Department :** Public Health & Environmental Management  
**Salary scale :** N\$ 244,569.77 - N\$ 254,653.53  
**Transport allowance :** N\$ 10,512.00 per annum

#### PURPOSE OF THE POSITION:

- To support the effective and efficient enforcement of traffic legislation and by-laws within the jurisdiction of the Oshakati Local Authority.

#### KEY PERFORMANCE AREAS:

- Enforce road traffic legislation and promote road safety.
- Enforce local authority by-laws and participate in crime prevention projects.
- Conduct crime prevention and road safety awareness initiatives.
- Carry out inspections and investigations and prepare court-ready reports.
- Ensure proper usage and care of Council traffic vehicles and equipment.
- Perform administrative duties, including compiling operational reports as directed by the Superintendent.
- Represent the Council in court proceedings when required.
- Any other duties assigned by the supervisor.

#### Minimum Requirements:

- Grade 12 (min 23 points), plus a six (6) months Basic Traffic Diploma.
- A National Diploma in Traffic Management, Police Science, Law Enforcement, or a related field at NQA Level 6 will be an added advantage.

#### Special Requirement:

- Be a Namibian Citizen.
- Be registered as per Section 12 of the Road Traffic and Transport Act (RTTA), (Act No. 22 of 1999), attach all five (5) certificates to your application (Traffic Officer, Vehicle Examiner, Driver Examiner, Licence Inspector and Road Transport Inspector).
- Basic police training.
- Mandatory valid Code A, CE driver's licence with PA, endorsement.
- Four (4) years' experience in road traffic and transport law enforcement environment (attach testimonial)
- Registered as Peace/Law Enforcement Officer.
- Mandatory certificate of good conduct, obtainable from the Namibian Police (not more than six (6) months old).

#### Key Competencies:

- Skilled and knowledgeable in Road Traffic and Transport legislation, by-laws as well as Criminal Procedure legislation.
- Supervisory and conflict resolution skills.
- Excellent report writing and communication abilities.
- Ability to work under pressure and handle emergencies.
- High integrity and keen sense of responsibility.

**In return we offer the following attractive fringe benefits: Competitive salary, annual leave, very attractive medical aid contribution on ratio (employee 90%, member 10%), pension fund contribution, transport allowance, annual bonus/13<sup>th</sup> cheque, housing allowance of 20% of an annual salary; and in case of a bond Council offer housing subsidy of 40% of an annual salary.**

Your application letter accompanied by a clear full detailed CV and certified copies of your ID and educational certificates to be forwarded to: **The Chief Executive Officer, Oshakati Town Council, Private Bag 5530, OSHAKATI**

**For foreign obtained qualifications must be accompanied by an NQA evaluation. Only short listed candidates will be contacted, and Canvassing will be disqualified. No application via email or fax will be accepted.**

**Advertisement Date: Wednesday, 11<sup>th</sup> February 2026**

**Closing Date: Wednesday, 11<sup>th</sup> March 2026**

**Enquiries: Mr. E. Anguku or Ms. R.M Mukwilongo (065) 229500**