

POSITION: INTERNAL & EXTERNAL CONTINUOUS IMPROVEMENT MANAGER (12 MONTHS FTC)

ROSH PINAH ZINC, A LEADING MINING COMPANY, IS SEEKING A SKILLED CONTINUOUS IMPROVEMENT MANAGER TO JOIN OUR DYNAMIC TEAM. THE SUCCESSFUL CANDIDATES WILL PLAY A PIVOTAL ROLE IN OUR OPERATIONS.

Your Key Areas of Responsibility:

- Lead the design, facilitation, and execution of CI initiatives across mining, processing, and maintenance departments.
- Support the development and maturity of site-level Management Operating Systems (MOS), including KPIs, daily/weekly performance reviews, and short-interval control.
- Partner with site leadership to embed a culture of continuous improvement.
- Mentor and train supervisors, engineers, and frontline operators on CI methodologies.
- Quantify improvement opportunities and track benefits realized (production, recovery, cost reduction, maintenance efficiency, etc.).
- Develop sustainability plans for implemented initiatives to sustain improvements.
- Present progress updates and value-creation reporting to senior management.
- regarding compliance and certification matters.
- Support integration of new systems, process changes, or equipment into daily operations.
- Assist with SOP development, risk assessments, and change management.
- Lead or support special projects related to safety improvements, asset reliability, production optimization, or workforce capability.

Ideally, you will have:

- Bachelor's degree in Engineering, Mining, Industrial Engineering, or related discipline.
- 5–10+ years' experience in Operational Excellence, Lean, CI, or Performance Improvement roles, preferably within mining or heavy industrial sectors.
- Demonstrated success implementing structured CI programs in operational environments – preferably mining and processing operations.
- Strong facilitation, coaching, and change-management skills.
- Experience with MOS development, reliability improvement, and process optimization.
- Proficiency in data analysis and interpretation using tools such as Excel, Power BI, other.
- Excellent communication and interpersonal skills; ability to engage teams at all levels.
- International experience or experience working in remote mining environments is a strong advantage.
- Valid Police Clearance Certificate (not older than 6 months)

To apply for the position, submit a compliant application with a cover letter through the recruitment portal www.jobopportunities.net. If there is no contact within 2 weeks after closing date, consider application unsuccessful. Candidates from designated categories are encouraged to apply.

CLOSING DATE: 12 FEBRUARY 2026



VISIT OUR WEBSITE: <https://www.roshpinahzinc.com/>