



Internal & External Vacancy (Technical Training Officer)

Uis Tin Mining Company Pty Ltd an equal opportunity employer, situated in the Erongo region, hereby invites competent & suitably qualified candidates to apply for the position of **Technical Training Officer**. This position reports to the Human Resource Manager.

Key Responsibilities:

- Identify and analyse the training needs aligned to operational requirements, risk assessments, and competency standards.
 - Source, compile and update training matrices and material and ensure commitment and adherence from all stakeholders.
 - Ensure continuous improvement with regard to training material and equipment and initiate upgrades to ensure quality and legal compliance.
 - Research, identify and evaluate training service providers.
 - Maintain an up-to-date competency matrix and manage certification, re-certification, and license validity for safety-critical roles.
 - Assist in maintaining and improving safety, health and environmental standards and practices.
 - Produces monthly training statistic
- Meeting environmental objectives and requirements in accordance to legislation, standards, procedures, within areas of responsibility.

Key Requirements:

- Grade 12 certificate
- National Diploma or Degree in Training & Development, Human Resources Development, Metallurgy, Engineering or Mining will be advantageous.
- Certified Trainer/Assessor qualification
- Preferably 4 years' working experience as in the mining industry.
- Proven experience in technical training, coaching, or competency assessment
- Excellent interpersonal communication skills.
- Solid knowledge of plant equipment, processes, and maintenance practices
- Ability to interpret process flow diagrams, and manuals
- A valid police clearance certificate, not older than 6 months.

To apply for this vacancy please visit www.jobopportunities.net, Uis residents and people from previously disadvantaged designated groups are encouraged to apply. Applications for the above **positions will only be accepted via the recruitment portal, www.jobopportunities.net**. Your application should be accompanied by a cover letter, detailed CV, and certified copies of relevant qualifications.

Only shortlisted candidates will be contacted and no CVs or attached documents will be returned. Please consider your application unsuccessful if you are not contacted within 2 weeks of the closing date.

Closing date for applications: 17 February 2026