

# Agribank Graduate Development Programme 2026



We are excited to announce that applications are now open for our Graduate Development Programme (GDP) in the field of **Information and Communication Technology (ICT)**. We are seeking top talent from local and international universities to join our dynamic team and contribute to shaping the future of banking.

This specialized, intensive 24-month programme is designed to equip graduates with cutting-edge Information and Communication Technology (ICT) skills, fostering innovation, technological advancement and financial proficiency. Our goal is to identify, nurture and develop high-potential individuals through hands-on experience and dedicated mentorship, preparing them to drive the future of banking.

## WHY CHOOSE AGRIBANK'S GDP?

- ✓ Tailored Learning
- ✓ Mentorship and Coaching
- ✓ Real Impact
- ✓ Career Progression
- ✓ Networking

## HOW TO APPLY

- Interested candidates can apply online by visiting: [www.agribank.com.na](http://www.agribank.com.na)
- Upload your CV, qualifications and academic transcripts.
- No email or hand-delivered applications will be accepted.
- Qualified people from disadvantaged groups and people with disability are encouraged to apply.

**DEADLINE: 02 APRIL 2026**

## QUALIFICATIONS

- Bachelor / Honors / Master's Degree in Data Science/ Data Analytics / Data Engineering / Applied Mathematics and Statistics / Informatics/ Computer Science (AI).

## COMPETENCIES

- Python, SQL, Power BI

## ELIGIBLE CRITERIA

- ✓ Namibian Citizenship.
- ✓ Holder of a Bachelor's / Honors / Master's Degree.
- ✓ Minimum average pass rate of **60%**.
- ✓ Willingness to enter a twenty-four (24) month employment contract.
- ✓ Must not be serving contractual obligations with other institutions.
- ✓ Not employed for more than six months.

