



# WALVIS BAY SALT

Walvis Bay Salt Holdings (Pty) Ltd - an equal opportunity employer - through its subsidiary operating companies, is the largest producer of solar sea salt in Sub-Saharan Africa. Inclusive of its value addition processes the Group's annual output is more than 1 million tons of product.

## WE'RE HIRING

### Bag Plant Team Leader

#### Qualifications:

- Grade 12
- 2-3 years bagging Plant Operator functions
- Code B Drivers License
- Forklift operator certificate will be an added advantage.
- Front End Loader operator certificate will be an added advantage.

#### Duties and Responsibilities:

- Maintain consistent operational efficiency of bagging production process according to established production requirements.
- Execute packaging instructions for shift as received from Bag Plant Shift Controller.
- Monitor & control bag production levels on allocated shift. Advise Bag Plant Shift Controller of deviations.
- Monitor and inspect to ensure that the weights, packaging & labels on bags meet standard requirements per shift.
- Provide effective team leadership to develop a strong sectional team culture capable of supporting continual organisational improvement, performance & productivity.
- Allocate duties & tasks to subordinates & supervise to ensure the optimum use of all resources and ensure high productivity levels.
- Monitor employee performance providing appropriate feedback, counselling & coaching as required. Performance should be monitored and reported to direct supervisor.
- Monitor and control for absenteeism within shift team by addressing absenteeism issues through appropriate counselling and disciplinary procedures.
- Comply to all company HSEQ regulations, policies, standards, housekeeping practices & procedures.
- Adhere to the company's quality management programme and objectives implemented according to statutory legislation and ISO standards.
- Comply to ISO 9001 and HACCP requirements.
- Adhere to EMS requirements for area of responsibility.
- Understand and adhere to all relevant SHEQ documents.
- Work towards achievement of set goals and targets for safety, health, environment, quality and food safety activities and initiatives.
- Participate in risk & environmental impact assessments for the section as required.
- Promote strong performance culture focused on the achievement of WBSH's vision, mission and values.

**Location: Walvis Bay**

**Closing Date: 01 April 2026**

**To apply for this position please visit: [https://jobopportunities.net/jobs\\_search.aspx](https://jobopportunities.net/jobs_search.aspx).**

**For assistance on the portal, please contact the Tara Nawa team at +264 (064) 402 403.**

- **The Company reserves the right not to fill this position.**
- **Only short-listed candidates will be notified, and no documentation will be returned.**
- **Walvis Bay Salt Holdings (Pty) Ltd is an EQUAL OPPORTUNITY employer - Women and Differently Aabled Persons are encouraged to apply.**

