



# WALVIS BAY SALT

Walvis Bay Salt Holdings (Pty) Ltd - an equal opportunity employer - through its subsidiary operating companies, is the largest producer of solar sea salt in Sub-Saharan Africa. Inclusive of its value addition processes the Group's annual output is more than 1 million tons of product.

## WE'RE HIRING HeavyDutyOperator

(WASHPLANT,HARVESTING&HAULING)

### Qualifications:

- Grade 12
- Valid Driver's license – Code B (Advantageous CE)
- 2-3 years heavy equipment vehicle driving experience in a similar environment.
- Experience operating a Front End Loader, Bulldozer, Grader and Dumptruck will be an added advantage.

### Duties and Responsibilities:

- Maintain consistent operational efficiency in order to meet customer requirements.
- Operate heavy earthmoving equipment according to applicable safe operating instructions and procedures.
- Safely and efficiently load, transport and off-load salt as per production programme and quality requirements.
- Assist in optimizing bulk material transport as per instruction (rewash & crystalizers).
- Keep spillages to the minimum and level harvest ponds to remove crude salt crop and meet required standards. Remove drift salt and level crystallizer.
- Rip raw salt, heap raw salt stockpile with FEL, and fill hoppers at Bagging Plant and Ekango Salt Refiners as required.
- Harvest and haul raw salt from the crystallizer and other.
- Offload raw salt into hopper or stockpile as per hopper filling SOP and other instructions.
- Inspect equipment daily according to checklists and complete checklists accordingly. Report faults to Team Leader.
- Check fuel level, engine oil level, hydraulic oil level and coolant level, and visual tyre pressure.
- Top up oil levels and refuel equipment as per refuelling schedule to prevent fuel out and loss of production.
- Comply to all company HSEQ regulations, policies, standards, housekeeping practices & procedures.
- Adhere to the company's quality management programme and objectives implemented according to statutory legislation and ISO standards.
- Comply to ISO 9001 and HACCP requirements.
- Adhere to EMS requirements for area of responsibility.
- Understand and adhere to all relevant SHEQ documents.
- Work towards achievement of set goals and targets for safety, health, environment, quality and food safety activities and initiatives.
- Participate in risk & environmental impact assessments for the section as required.
- Promote strong performance culture focused on the achievement of WBSH's vision, mission and values.



Location: Walvis Bay

Closing Date: 02 April 2026

To apply for this position please visit: [https://jobopportunities.net/jobs\\_search.aspx](https://jobopportunities.net/jobs_search.aspx). For assistance on the portal, please contact the Tara Nawa team at +264 (064) 402 403.

- The Company reserves the right not to fill this position.
- Only short-listed candidates will be notified, and no documentation will be returned.
- Walvis Bay Salt Holdings (Pty) Ltd is an EQUAL OPPORTUNITY employer - Women and Differently Abled Persons are encouraged to apply.