



Lady Pohamba Private Hospital is a 298-bed, state-of-the-art private hospital in Windhoek, Namibia

 **LADY POHAMBA** has the following **VACANCY:**
private hospital

NURSING

We are seeking a **Deputy Nursing Manager: Theatre** and a **Unit Manager: Cardiac Ward** with a strong patient focus as well as a desire to deliver excellent standard of nursing care; thereby contributing to health improvement and meet the health needs of patients. Managers who excel in management, leadership, budgetary skills and the ability to motivate staff. The incumbents need to have well developed organisational, interpersonal, decision-making and conflict resolution skills.

KEY PERFORMANCE INDICATORS:

The incumbent will be responsible and accountable for:

- Overall Management of the direct nursing services;
- Quality Patient Care, service excellence and continuous quality improvement;
- Direct and co-ordinate planning, human resources training and development;
- Implement strategic health and administrative services provided by the hospital to ensure sustainable performance of the business;
- Ensure operational efficiency by management of key business drivers
- Risk and Asset Management;
- Accountable for Clinical Governance;
- Ensure adherence to Nursing policies, procedures and standards;
- Implement and monitor strategic projects;
- Effective relations with Medical Practitioners and Hospital Management on nursing activities;
- Review patient care to ensure it meets legal, ethical, updated clinical and safety standards.

QUALIFICATIONS AND EXPERIENCE:

DEPUTY NURSING MANAGER: THEATRE

- A diploma/degree in general nursing and midwifery.
- 8 years' Unit Manager experience.
- Registered with the Nursing Council of Namibia is essential.

ADVANTAGE QUALIFICATIONS AND EXPERIENCE:

- An applicable post-graduate nursing diploma/degree.

UNIT MANAGER: CARDIAC WARD

- A diploma/degree in general nursing and midwifery.
- 5 years' Supervisory/Team Leader experience.
- Registered with the Nursing Council of Namibia is essential.

ADVANTAGE QUALIFICATIONS AND EXPERIENCE:

- An applicable post-graduate nursing diploma/degree.
- Experience as Unit Manager.

The closing date: 31 March 2026

Resumes with supporting documents must be submitted to cv@lpph.com.na