



EXTERNAL VACANCY

Namibia Fish Consumption Promotion Trust (NFCPT) is looking for a dynamic leader, team player, and self-motivated individual to fill the position of Operations Manager. The candidate must be self-managed and result-driven, with the ability to operate under pressure.

POSITION: 1 x OPERATIONS MANAGER (PATERSON JOB GRADE E2)

DUTY STATION: HEAD-OFFICE [WALVIS BAY]

DURATION: FIVE YEAR FIXED TERM CONTRACT

Vacancy Description

Purpose of the job:

To plan, direct and coordinate the Operations Department by formulating appropriate policies, procedures, and operational strategies. Controls and maintains the fish supply chain, storage, and distribution infrastructure to the various outlets.

Key Performance Areas.

- Formulate departmental policies, procedures, and strategies.
- Secure Fish Products.
- Oversees fish product packaging, stock levels and storage/warehousing.
- Oversees transportation and distribution of products across all fish shops.
- Manage the implementation of quality control standards.
- Ensure quality control.
- Manage the overall departmental administration, budget, and cost control.
- Provide project management expertise and guidance.
- Oversee, guide and manage departmental performance and people.
- Oversee effective fish shop administration and management in terms of cost, equipment, and labour.

Qualifications/Experience Required:

- Honours Degree at NQF level 8 in Business Administration, Operations/Logistics, or related field. Relevant Master/MBA will be an added advantage.
- A minimum of 10 years working experience in the similar position in fishing industry or similar business environment and a minimum of 5 years in a managerial / senior supervisory position.
- Computer literacy (Microsoft Word, Excel, Outlook, etc.) is compulsory.
- A code B driver's license is mandatory.

Qualified or interested persons should send their comprehensive applications; Detailed CV, cover letter, certified copies of educational qualifications: via <https://www.nfcpt.com.na/>.

NFCPT is an equal opportunity employer and would like to encourage people with disabilities to apply.

Enquiries: HR Department: Telephone: 064 - 287700/17

CLOSING DATE: 10 APRIL 2026

Note: Only shortlisted candidates will be contacted, and no documents will be returned. No emailed, faxed, late and incomplete applications will be accepted. Should you not be contacted within 3 weeks of the closing date, consider your application unsuccessful. Documents not certified by the police/commission of oath will not be considered.