



Republic of Namibia



Department of Police

MINISTRY OF HOME AFFAIRS, IMMIGRATION, SAFETY AND SECURITY

## ADVERTISEMENT

The Ministry of Home Affairs, Immigration, Safety and Security, Department of Police is embarking on the recruitment of patriotic citizens who are willing to deliver quality law enforcement service to the public by pursuing a career as Police Recruits for possible enlistment in the Namibian Police Force. The Force intend to recruit 2000 Police Officers for the financial year.

**Post Title** : Cadet Constable  
**Number of Posts** : 40 x Any Legal Studies/Policing related Field  
 40 x Computer Science majoring in Cyber Security  
 40 x Financial/Commercial related studies (Accounting and Finance, Accounting & Auditing, Economics & Accounting, Mathematics & Statistics)

### Remuneration:

<b>Basic Training College Allowance:</b>	<b>Salary after Training (Under Probation)</b>
<b>Stipend: N\$ 7 514.25 per month</b>	<b>Salary Scale: N\$ 90 171 – 109 428</b>
	<b>Salary Notch: N\$ 90 171 per annum</b>
In addition to this, upon successful completion of Basic Training, Police Recruits will be permanently appointed as Cadet Constables and receive the applicable service benefits.	

**Legal provision for appointment:** Section 4 of the Police Act, 1990 (Act No. 19 of 1990) as amended.

**Core functions:** The incumbents will be responsible for the:

- Maintenance of law and order;
- Preservation of the internal security of Namibia;
- Investigation of any offence of alleged offence;
- Prevention of crime and;
- Protection of life and property.

### MINIMUM REQUIREMENTS:

- Be in possession of Tertiary qualification (NQF 5 or higher) majoring in Policing or Legal Studies;
- Be in possession of Tertiary qualification (NQF 5 or higher) majoring in Cyber Security;
- Be in possession of Tertiary qualification (NQF 5 or higher) in Accounting and Auditing (Commercial related studies)

## ADVERTISEMENT

### Candidate must:

1. Be a Namibian citizen;
2. Be between 18 and 35 years old, at the time of the advertisement;
3. Furnish a certified copy of the Identity Document (ID) or Valid Passport;
4. Be free from mental or physical defects, disease or infirmity which will probably interfere with training and the proper execution of duties;
5. Undergo and pass comprehensive medical checkup, including physical examination and pregnancy test;
6. Not have been convicted of **any criminal offence** or have a pending case against their names;
7. Be prepared to undergo Police Basic Training, as part of recruitment process;
8. Be prepared to undergo interviews, (written and physical fitness test);
9. Be prepared to be deployed anywhere within the Republic of Namibia;
10. A valid Code B or higher Driver's licence will be an added advantage.

### GENERAL INFORMATION:

- ❖ No Applicants with pending cases or previous convictions will be considered for shortlisting. All Candidates must indicate their medical conditions on health questionnaire (156094) failure to do so will lead to automatic disqualification.
- ❖ Applicant should complete the Application form No.156043 and 156094, (**new version**) obtainable at all Government Offices) together with a comprehensive Curriculum Vitae and certified copies of educational qualifications and identity document(s) must be submitted at the **Police National Headquarters, Recruitment Sub-division, Windhoek, Ausspannplatz. For more information, please call 061-209 3384 or 209 3364.**
- ❖ The application forms must be fully completed, failure to complete all items on the application form for employment and not attaching the necessary documents will disqualify the application. Foreign qualifications must be accompanied by an evaluation of qualification by the Namibia Qualifications Authority (NQA).
- ❖ Applicant should take note that they are limited to submit only one application form at the Region of their choice.
- ❖ **Closing date 13<sup>th</sup> May 2026. Only short-listed candidates will be notified and no document will be returned.**



LIEUT-GEN

J.S SHIKONGO, 'CECILE', 'OMS'  
INSPECTOR GENERAL: NAMIBIAN POLICE FORCE