



Republic of Namibia



Department of Police

MINISTRY OF HOME AFFAIRS, IMMIGRATION, SAFETY AND SECURITY

### ADVERTISEMENT

The Ministry of Home Affairs, Immigration, Safety and Security, Department of Police is embarking on the recruitment of patriotic citizens who are willing to deliver quality law enforcement service to the public by pursuing a career as Police Recruits for possible enlistment in the Namibian Police Force. The Force intend to recruit 2000 Police officers for the financial year.

**Post Title** : Cadet Constable  
**Number of posts** : 30 x Former Detectives specialized in Commercial Crime, Protected Resource, Anti-Money Laundering, Drug Law Enforcement and Human Trafficking.

#### Remuneration:

<b>Basic Training College Allowance:</b>	<b>Salary after Training (Under Probation)</b>
<b>Stipend: N\$ 7 514.25 per month</b>	<b>Salary Scale: N\$ 90 171 – 109 428</b>
	<b>Salary Notch: N\$ 90 171 per annum</b>
In addition to this, upon successful completion of Basic Training, Police Recruits will be permanently appointed as Cadet Constables and receive the applicable service benefits.	

**Legal provision for appointment:** Section 4 of the Police Act, 1990 (Act No. 19 of 1990) as amended.

**Core functions:** The incumbents will be responsible for the:

- Maintenance of law and order;
- Preservation of the internal security of Namibia;
- Investigation of any offence of alleged offence;
- Prevention of crime and
- Protection of life and property.

#### MINIMUM REQUIREMENTS:

- ✓ Be in possession of Advanced Criminal Investigation Certificate (**Former Detectives**)
- ✓ Be in possession of a valid Code B or higher Driver's licence.

#### Candidate must:

1. Be a Namibian citizen;

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2. **Not older than 50 years old**) at the time of the application;
3. Furnish a certified copy of the Identity Document (ID) or a valid Passport;
4. Be free from mental or physical defects, disease or infirmity which will probably interfere with training and the proper execution of duties;
5. Undergo and pass comprehensive medical checkup, including physical examination, and pregnancy test;
6. Not have been convicted of any criminal offence or have a pending case against their names;
7. Have good communication skills and good command of the official language;
8. Be prepared to undergo interviews, (written and physical fitness test);
9. Be prepared to undergo Police Basic Training, as part of recruitment process;
10. Be prepared to be deployed anywhere within the Republic of Namibia;
11. Not have been dishonorably discharged and or dismissed from the Force;
12. Not have left the Force pending the finalization of a disciplinary enquiries and or criminal proceedings;
13. Not have left the Force due ill-health or medical boarding;
14. Not been involved in any business or activity that will be in conflict of interest with the integrity of the Force.

### GENERAL INFORMATION:

- ❖ No Applicants with pending cases or previous convictions will be considered for shortlisting. All Candidates must indicate their medical conditions on health questionnaire (156094) failure to do so will lead to automatic disqualification.
- ❖ Applicant should complete the Application form No.156043 and 156094, obtainable at all Government Offices) together with a comprehensive Curriculum Vitae and certified copies of educational qualifications and identity document(s) must be submitted at the **Police Regional Headquarters or any Police Station in their respective regions. For more information, please call 061 – 209 3345 or 209 3364.**
- ❖ The application forms must be fully completed, failure to complete **all items/ or indicate N/A** on the application form for employment and not attaching the necessary documents will disqualify the application. Foreign qualifications must be accompanied by an evaluation of qualification by the Namibia Qualifications Authority (NQA).
- ❖ Applicant should take note that they are limited to submit only one application form at the region of their choice.
- ❖ ~~Closing date 13<sup>th</sup> May 2026. Only short-listed candidates will be notified and no document will be returned.~~



LIEUT-GEN

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