



# LADY POHAMBA

private hospital

## CHIEF EXECUTIVE OFFICER

LPPH Executive Search  
2026-04-13

Lady Pohamba Private Hospital, Windhoek, Namibia

Namibia's premier 300-bed quaternary care private hospital seeks an exceptional CEO to lead strategic transformation and operational excellence.

### The Opportunity

Drive the future of private healthcare delivery in a dynamic, growth-oriented environment. Lead digital transformation initiatives whilst ensuring clinical excellence, financial sustainability, and stakeholder value creation.

### Key Responsibilities

- **Strategic Leadership:** Set organizational vision and drive sustainable growth in competitive healthcare market
- **Governance Excellence:** Ensure corporate governance, regulatory compliance, and technology governance oversight
- **Financial Stewardship:** Deliver revenue growth, margin optimization, and strategic capital allocation
- **Stakeholder Management:** Build relationships with board, medical staff, community, and strategic partners

### Essential Requirements

- **Education:** Master's degree in Healthcare Administration, MBA, Medicine, or related discipline
- **Experience:** Minimum 5+ years senior executive (CEO/COO); healthcare experience preferred

# VACANCY

- **Expertise:** Strategic planning, financial management, board relations, regulatory compliance, technology governance
- **Leadership:** Proven track record in organizational transformation and stakeholder engagement

### What We Offer

- **Competitive Package:** Market-leading base salary with performance-based bonus and long-term incentives
- **Executive Benefits:** Comprehensive medical aid, retirement fund, professional development support
- **Strategic Impact:** Shape the future of Namibia's leading private healthcare facility
- **Growth Opportunity:** Lead digital transformation and strategic expansion initiatives

### Ideal Candidate Profile

Visionary healthcare leader with unimpeachable integrity, exceptional communication skills, and passion for clinical excellence. Experience in private healthcare, technology governance, and emerging market healthcare delivery highly valued.

*Ready to lead healthcare transformation in Namibia?*

**Apply Now:** Submit CV, cover letter, and remuneration expectations to [kumbirai.moyo@demushuwa.com.na](mailto:kumbirai.moyo@demushuwa.com.na)

**Application Deadline: 05 May 2026**

*LPPH is an equal opportunity employer committed to diversity and inclusion in healthcare leadership.*

Contact: Kumbirai Mutsau-Moyo  
Email only: [kumbirai.moyo@demushuwa.com.na](mailto:kumbirai.moyo@demushuwa.com.na)  
Location: Windhoek, Namibia