

# INTERNAL VACANCY



## NIGHT SHIFT SUPERVISOR

Division: Shipyard Operations  
Reporting to: Production Manager  
Location: Walvis Bay

### Primary purpose of the position

Assume full supervisory responsibility for the evening/night shift upon handover, acting as the primary authority on-site. Coordinate and monitor all production operations to ensure safe, efficient, and continuous workflow. Keep teams productive, safe, and focused on assigned tasks throughout the shift. Ensure work programmes advance according to schedule and deadlines. Identify, coordinate, and resolve operational, technical, safety, or personnel issues promptly, escalating when necessary.

### Key Performance Areas:

- Shift Handover and Continuity Management
- Production Oversight and Work Progress
- Workforce Supervision and Discipline
- Safety, Security, Health, and Environmental Compliance
- Incident and Problem Management
- Equipment, Tools, and Materials Management
- Reporting and Administration

### Critical Technical Competencies for this role

- Leading Others
- Results Orientation & Customer Focus
- Building Relationships
- Working with others (Teamwork)
- Persuasiveness & Influence
- Communication
- Initiative
- Planning & Organising
- Results Orientation & Customer Focus
- Coping Skills
- Living the Values and desired behaviour
- Culture fit

### Qualification and Experience Required:

- Grade 12 / NSSCO with a relevant trade qualification or technical diploma NQF Level 4/5.
- Seven (7) years in mechanical operations, including three (3) years in supervisory roles as Mechanical Foreman/Supervisor.
- Proven ability to lead and coordinate multiple teams, enforce shift discipline, and maintain productivity under pressure will be an added advantage.
- A valid driver's license Code B.

**CLOSING DATE: 24 APRIL 2026**

**Namdock will provide remuneration and benefits relevant and appropriate to the position.**

Interested candidates that meet the above requirements should apply via [recruitment@namdock.com](mailto:recruitment@namdock.com) or hand deliver your application at HR department. Your application should be accompanied by a cover letter, detailed CV, and certified copies of your relevant qualifications.

**Only applications received via the portal will be evaluated.**

**Only short-listed candidates will be notified. No documents will be returned.**

**Note: Women and persons with disability are encouraged to apply. As an equal opportunity employer preference will be given to candidates from previously disadvantaged groups as defined in the Affirmative Action Act of 1998**