



## CHIEF GEOLOGIST & EXPLORATION

**LOCATION:** TWIN HILLS GOLD PROJECT (KARIBIB) (2-YEAR FIXED-TERM)

### JOB SUMMARY

Osino seeks a results-driven Chief Geologist & Exploration with proven executive experience in gold mining projects to lead the successful development and operations of its mine. This high-impact leadership role is responsible for providing strategic leadership, technical direction, and governance over all geological and exploration activities of the organization. The role ensures the discovery, evaluation, and development of economically viable mineral resources while maintaining compliance with international reporting standards, host country regulations, and corporate ESG commitments. The position also includes the mandate to transfer skills, develop local talent, and align global best practices with local operating conditions.

### MINIMUM REQUIREMENTS

- Bachelor's degree in Geosciences.
- Twenty to twenty-five (20–25) years' progressive experience in geology and exploration, including leading multi-disciplinary teams.
- Proficient in Surpac, MapInfo, and Leapfrog software.
- Proven track record in the discovery, delineation, and development of mineral resources
- Senior leadership experience in exploration management roles.
- Prior expatriate or international experience in emerging or frontier jurisdictions will be an advantage.
- Valid driver's licence.
- Preference will be given to suitably qualified Namibian citizens.
- Availability to start at short notice will be an advantage.

### KEY RESPONSIBILITIES

- Develop and implement long-term exploration strategies aligned with corporate growth objectives.
- Identify, prioritise, and evaluate exploration targets using geological, geochemical, geophysical, and remote-sensing data.
- Oversee greenfield, brownfield, and near-mine exploration programmes.
- Support feasibility studies, mine planning, and life-of-mine optimisation.
- Ensure exploration programmes are technically sound, cost-effective, and risk-managed.
- Provide technical input for joint ventures, partnerships, and investor engagements.
- Ensure compliance with applicable regulations, reporting standards, and organisational policies.
- Monitor expenditure, schedules, and performance against approved plans.

### HOW TO APPLY

Interested candidates should submit a resume and a letter of motivation detailing relevant experience and potential starting date to [recruitment@osinoresources.com](mailto:recruitment@osinoresources.com) by **1 May 2026**. If you have not heard anything from us two weeks after the due date, please consider your application unsuccessful.

**NO HARD COPY CV'S WILL BE ACCEPTED AT OUR OFFICES.**

*Osino Gold Exploration and Mining and Shanjin International are an equal opportunity employer, committed to fostering diversity and inclusion in the workplace. Preference given to suitably qualified Namibian citizens. People with disabilities are encouraged to apply.*