



MANAGER: ENGINEERING & MAINTENANCE

LOCATION: TWIN HILLS GOLD PROJECT (KARIBIB)

JOB SUMMARY

Osino Gold Exploration and Mining (Pty) Ltd is seeking a results-driven Manager: Engineering & Maintenance to ensure the safe, efficient, and reliable performance of all plant machinery, facilities, utilities, and engineering systems. This role oversees preventative and corrective maintenance, asset management, engineering projects, continuous improvement initiatives, and regulatory compliance to maximise operational uptime, reduce costs, and support the organisation's strategic objectives.

MINIMUM REQUIREMENTS

- Grade 12 or equivalent.
- Bachelor's degree in Engineering or a related field.
- Fifteen (15+) years' experience in HME mining maintenance, with at least ten (10) years in a management capacity.
- Expertise in CAT earthmoving equipment, preventative maintenance optimisation, and CMMS software (e.g. PRONTO-Xi).
- Strong commitment to safety and the ability to lead in remote, challenging environments.
- Valid driver's licence.
- Preference will be given to suitably qualified Namibian citizens.

KEY RESPONSIBILITIES

- Develop and implement maintenance strategies to improve equipment reliability and availability.
- Ensure optimal availability and reliability of mechanical, electrical, and instrumentation systems.
- Compile and manage annual maintenance budgets and capital requirements.
- Control expenditure on spares, tools, equipment, and contracted services.
- Lead and manage internal teams and provide oversight of contractor and consultant engineering personnel.
- Manage the full lifecycle of company assets, including acquisition, maintenance, and replacement.
- Maintain strong relationships with external vendors, suppliers, and regulatory bodies.

HOW TO APPLY

Interested candidates should submit a resume and a letter of motivation detailing relevant experience and potential starting date to recruitment@osinoresources.com by **1 May 2026**. If you have not heard anything from us two weeks after the due date, please consider your application unsuccessful.

NO HARD COPY CV'S WILL BE ACCEPTED AT OUR OFFICES.

Osino Gold Exploration and Mining and Shanjin International are an equal opportunity employer, committed to fostering diversity and inclusion in the workplace. Preference given to suitably qualified Namibian citizens. People with disabilities are encouraged to apply.