

VACANCY



The positive growth at MTC, Namibia's leading telecommunications company, now warrants appointment in the following vacancy:

Chief Strategy Officer

The incumbent will report to the Managing Director and work closely with the Board of Directors and EXCO.

Job Competencies Include:

The Chief Strategy Officer (CSO) of MTC has the primary responsibility to facilitate and support EXCO in setting the organisation's design strategy, to provide strategic direction for MTC, and to ensure the business model is sustainable and aligned with the overall organisational strategy. The role is responsible for developing strategic objectives, plans, and goals, and for assessing the organisation's performance by conducting research, analysing data, and evaluating performance to inform business decisions.

- Facilitate and support EXCO and the Board in setting and reviewing MTC's short-, medium- and long-term strategic direction.
- Develop, design, and implement corporate, functional, and cross-functional strategies aligned with the company vision and national digital priorities.
- Lead the strategic planning process, including the development of integrated business plans and 3 to 5 year strategic roadmaps.
- Conduct in-depth research, data analysis, and performance reviews to inform strategic business decisions.
- Monitor and evaluate organisational performance against strategic objectives, market dynamics and financial targets.
- Drive enterprise architecture design to ensure alignment between strategy, structure, processes, and resources.
- Lead digital strategy formulation and oversee execution of digital transformation initiatives across the business.
- Manage innovation, research, and incubation of new initiatives, products and future revenue streams beyond traditional voice and data.
- Drive business transformation initiatives, including evaluating and adopting emerging technologies.
- Advise EXCO and the Board on industry trends, competitive positioning, investment opportunities, risks, and regulatory impacts.
- Oversee strategic risk management, business continuity, and resilience planning.
- Prepare and present strategic and performance reports to EXCO, the Board and other key stakeholders.
- Budget for and control the strategy function's expenditure.
- Provide leadership and people management oversight for the strategy department.

Qualifications and Personal Competencies:

- MBA or general business qualification (Required).
- Relevant Master's degree in Strategic Management, Economics, Information Technology or related discipline (Required).
- Minimum of 10-12 years total work experience, with at least:
 - 5 years' experience in Telecommunications, ICT or a related industry.
 - 3 years' experience at an Executive Management level.
 - 5 years' experience leading strategic initiatives in a large, complex organisation.
 - 5 years' experience in digital transformation leadership roles.
- Strong strategic, analytical and logical reasoning skills at an executive level.
- Advanced stakeholder management and influence skills (Board, regulators, investors, and partners).
- Strong understanding of corporate finance, risk management, governance and regulatory frameworks.
- Proven ability to incubate, pilot and scale strategic and transformative initiatives.
- Excellent communication, negotiation and leadership skills.
- Analytical mindset with strong data interpretation and forecasting capability.
- Must be a Namibian citizen or hold permanent residence.
- Valid driver's licence (as per MTC vehicle usage policy).

Application closing date: Friday, 29 May 2026

Submissions should contain a comprehensive CV, supported by a motivation (cover) letter, and Qualifications and should be addressed as follows:

Apply via the recruitment site: https://jobopportunities.net/jobs_search.aspx

No Hand delivered applications will be accepted.

NB: Only short-listed candidates will be contacted, and no CVs or documents will be returned.

* Previously disadvantaged people are encouraged to apply. MTC is an equal opportunities employer and offers a competitive remuneration package to the successful candidate.



Scan to apply



mtc.com.na