



**Internal and External vacancy
(Fabrication workshop Supervisor)**

Uis Tin Mining Company Pty Ltd an equal opportunity employer, situated in the Erongo region, hereby invites competent & suitably qualified candidates to apply for the position of **Fabrication workshop Supervisor**. This position reports to the **Engineering Manager**.

Key Responsibilities:

- Develop, schedule, and execute daily, weekly, and shutdown maintenance plans.
- Assign tasks to artisans, ensuring proper work allocation based on skills and priority.
- Lead and manage artisans, operators, and contractors, ensuring work is performed safely, correctly, and on time.
- Mentor and develop team members to improve technical competence and safety performance.
- Manage shift coverage, leave planning, and manpower levels.
- Maintain accurate maintenance records, job cards, work orders, and reports
- Track equipment performance, downtime events, and root-cause analyses.
- Assist with budgeting, forecasting, and procurement of spares and consumables.
- Recommend improvements to enhance plant reliability and reduce operational costs.
- Ensure all work is carried out according to drawings, specifications, and engineering standards.
- Verify correct welding procedures and fabrication methods are followed.
- Support breakdown response and shutdown maintenance activities.
- Enforce adherence to mine safety regulations, company procedures, and safe work practices.
- Identify and report hazards, unsafe conditions, and incidents.

Key Requirements:

- Grade 12 certificate.
- An Accredited Trade Diploma /Certificate on N3/ L3 level with 4 technical theoretical subjects or recognized Trade Diploma.
- At least 5 years practical experience in fabrication, welding, and structural maintenance within mining, processing plants, or heavy industrial environments, 3 years must be in a supervisory capacity.
- Proven experience supervising workshop personnel, including welders, boilermakers, fabricators, and assistants.
- Demonstrated experience in shutdown planning and execution.
- Experience working with engineering drawings, fabrication specifications, and welding procedures.
- Sound knowledge of workshop safety standards, risk assessments, and permit-to-work systems.
- Experience with gas cutting, arc welding, MIG/TIG welding, grinding, and fabrication equipment.
- Exposure to maintenance reporting systems and job card management.
- Proven experience supervising workshop personnel, including welders, boilermakers, fabricators, and assistants.
- A valid police clearance certificate, not older than 6 months.
- Valid Code B Driver's license.
- Computer literacy (MS Office and maintenance systems).

To apply for this vacancy please visit www.jobopportunities.net, Uis residents and people from previously disadvantaged designated groups are encouraged to apply. Applications for the above positions **will only be accepted via the recruitment portal, www.jobopportunities.net** Your application should be accompanied by a cover letter, detailed CV, and certified copies of relevant qualifications.

Only shortlisted candidates will be contacted and no CVs or attached documents will be returned. Please consider your application unsuccessful if you are not contacted within 2 weeks of the closing date.

Closing date for applications: 01 June 2026