

# VACANCY

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The positive growth at MTC, Namibia's leading telecommunications company, now warrants appointment in the following vacancy:

## Senior Infrastructure System Administrator (D2)

The incumbent will report to the: **Manager: IT Infrastructure.**

### Job Competencies Include:

The role is responsible to design, administer, secure, and optimise the organisation's server infrastructure, virtualisation platforms, and enterprise storage and backup environments to ensure high availability, performance, recoverability, and compliance.

- Design, deploy, and manage private, public, hybrid cloud environments and enterprise storage (SAN/NAS).
  - » Maintain virtualised compute, storage, and networking platforms.
  - » Lead cloud migration and infrastructure modernisation initiatives.
  - » Administer virtualisation platforms such as VMware, Hyper-V, KVM, and related technologies.
  - » Ensure high availability, disaster recovery, backup, and business continuity.
  - » Implement cloud security controls and ensure compliance with policies and regulations
  - » Develop automation using infrastructure as Code and scripting..
  - » Act as an escalation point for complex infrastructure incidents.
  - » Mentor junior engineers and provide technical leadership.
  - » Coordinate with vendors and internal stakeholders.
- Install, configure, upgrade and patch server systems on various platforms to the latest update levels.
- Analyse application systems requirements in terms of infrastructure architecture, cloud infrastructure and security.
- Supervise and validate installation and configuration of hardware and software systems in collaboration with vendors for optimal infrastructure performance.
- Plan, create and configure production and test infrastructure as required.
- Review monitoring activities of overall infrastructure performance by setting up the collection of specific statistical data on the usage of relevant resources by deployed applications.
- Ensure the integration and optimisation of infrastructure resources to support structured and unstructured data storage, enabling efficient data processing and analysis.
- Implement advanced security measures, including managing access to servers and security modules, password hygiene and performing role-based access reviews.
- Continuously assess and update system security needs, including evaluating encryption requirements to mitigate network threats to data integrity.
- Design and develop specific backup procedures in line with the IT infrastructure backup policy.
- Design infrastructure recovery strategies in accordance with the IT disaster recovery plan.
- Develop infrastructure change and configuration procedures in line with IT governance best practices.
- Develop and maintain infrastructure user security frameworks according to IT governance standards.
- Perform routine system monitoring to verify the integrity and availability of hardware, network, and enterprise services, taking corrective actions as needed.

### Qualifications and Personal Competencies:

- Bachelor's degree in information technology/computer science/information systems or a related field.
- Technical skills in VMware Hyper-V or KVM and / or HP ProLiant ML/DL/SL Servers.
- Cloud platforms: Azure, AWS, Private Cloud
  - » Storage, backup, and disaster recovery
  - » Automation and scripting (PowerShell, Ansible, Terraform)
- Minimum of 7 years' work experience.
- 5 years of experience in the installation and administration of infrastructure, SAN/NAS storage area, and Cloud Storage are required.
- 3 years experience in on-premises cloud infrastructure and virtualisation with comprehensive knowledge of deployment, maintenance and scaling.
- 3 years experience in performance tuning and optimisation.
- 3 years experience with virtualisation platforms such as VMware, Hyper-V and cloud solutions.
- 3 years experience working within a complex operating systems environment.
- 3 years experience working in a supervisory and leadership role.
- In-depth knowledge of compliance frameworks such as relevant ISO standards, NIST, ITIL and CIS benchmarks.
- Knowledge of backup and disaster recovery.
- In-depth knowledge of systems engineering, systems operations, and systems performance analysis skills.
- Knowledge of computing infrastructures.
- Excellent troubleshooting skills in complex software and hardware problems with attention to detail.
- Exceptional critical thinking and problem-solving skills.
- Proficient supervisory skills, with the ability to mentor Junior System Infrastructure Administrators.
- Strong interpersonal skills to assist non-technical individuals with complex technical issues.
- Must be a Namibian citizen or have permanent residency.

**Application closing date: Thursday, 28 May 2026**

Submissions should contain a comprehensive CV, supported by a motivation (cover) letter, and qualifications and should be addressed as follows:

Application: **Senior Infrastructure System Administrator (D2)**

Att: Human Resource Practitioner, Alexis Barry,  
P O Box 23051, Windhoek, or C/o Mose Tjitendero & Hamutenya Wanahepo Ndadi Street, Olympia, Windhoek

For electronics applications, please only apply via the recruitment site [https://jobopportunities.net/jobs\\_search.aspx](https://jobopportunities.net/jobs_search.aspx)

No hand-delivered applications will be accepted.

**NB: Only short-listed candidates will be contacted, and no CVs or documents will be returned.**

\* Previously disadvantaged people are encouraged to apply.  
MTC is an equal opportunities employer and offers a competitive remuneration package to the successful candidate.



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