



**Internal & External Vacancy
(Plant Metallurgist)**

Uis Tin Mining Company Pty Ltd an equal opportunity employer, situated in the Erongo region, hereby invites competent & suitably qualified candidates to apply for the position of **Plant Metallurgist**. This position reports to the Senior Metallurgist.

Key responsibilities:

- Develop, implement, and update Safe Works Procedures.
- Establish risk and hazard management initiatives.
- Ensure environmental impacts is kept at minimum as per statutory and compliance requirements.
- Assist with research and development projects as needed for the operations.
- Manage activities aimed at achieving metallurgical efficiencies on the processing plant.
- Define process specifications and prepare process datasheets.
- Compilation of the Metallurgical Performance Reports
- Conduct Mass Balance calculations.
- Assist to monitor and report on all aspects of plant performance.
- Provide operational support to the Operations Team to ensure that all metallurgical parameters and control strategies in the process plant are achieving design parameters with particular emphasis on safety and environment, productivity, quality, and cost.
- Provide metallurgical support to operational teams to achieve optimal throughput, grade, and recovery.
- Assist with cost control of major consumables.
- Assist to complete timely metallurgy reports including the daily, weekly, and monthly report.
- Assist development of technicians within metallurgical laboratory and in the processing plant for the daily activities or survey campaign to monitor the plant performance.
- Coordinate with Engineering the implementation of plant maintenance.

Key requirements:

- A Degree/Diploma in Mineral Processing/Metallurgical Engineering or equivalent qualification is required.
- A Minimum of 3 years' experience, working as a plant metallurgist in any processing plant, **OR** 1 year of experience at UTMC processing plant.
- Interpersonal skills in developing positive working relationships with other employees working with the production process.
- Excellent analytical and problem-solving skills.
- Leadership skills.
- Stress tolerant - Dealing calmly and effectively with high-stress situations.
- Creative thinking skills.
- Good communication skills.
- Computer Literacy (Mandatory).
- A valid police clearance certificate, not older than 6 months.

To apply for this vacancy please visit www.jobopportunities.net, Uis residents and people from previously disadvantaged designated groups are encouraged to apply. Applications for the above positions **will only be accepted via the recruitment portal, www.jobopportunities.net** Your application should be accompanied by a cover letter, detailed CV, and certified copies of relevant qualifications.

Only shortlisted candidates will be contacted and no CVs or attached documents will be returned. Please consider your application unsuccessful if you are not contacted within 2 weeks of the closing date.

Closing date: 03 June 2026