



REGISTERED NURSE – ICU / HIGH CARE

Sidadi Clinic is a modern private healthcare facility situated in Rosh Pinah, Namibia. The clinic provides comprehensive healthcare services including Primary Healthcare, Occupational Health Services, a Day Ward and Surgical Theatre, Emergency Response Services, and After-Hours Medical Care.

We are seeking to appoint a highly motivated, ethical, energetic, and professional Registered Nurse with strong ICU and High Care experience or training. Exposure to theatre nursing will serve as an added advantage. The successful candidate must demonstrate excellent clinical judgement, emergency preparedness, and the ability to function effectively in a multidisciplinary private healthcare environment.

Position

Registered Nurse – ICU / High Care

Nursing Department

Reporting To

Nursing Unit Manager

Key Responsibilities

- Deliver safe, high-quality nursing care in accordance with professional nursing standards and ethical codes.
- Maintain all health, safety, infection prevention, and quality assurance standards to ensure a safe patient environment.
- Monitor and manage critically ill and high-dependency patients within scope of practice.
- Assist doctors and multidisciplinary teams with patient management and treatment plans.
- Implement medical practitioners' instructions accurately and efficiently.
- Ensure effective patient monitoring, early recognition of deterioration, and appropriate escalation of care.



- Maintain accurate, confidential, and up-to-date patient records and documentation.
- Provide patient and family education where appropriate.
- Participate in emergency response duties, trauma support, and casualty management when required.
- Support theatre operations and perform scrub nurse duties when required (advantageous).
- Ensure efficient stock control, case management, and billing processes.
- Ensure proper handling, maintenance, and functionality of medical equipment.
- Perform daily billing of patient admissions, consultations, and theatre cases.
- Participate in family planning, immunization, and vaccination services where applicable.
- Maintain monthly consultation and statistical reporting records.
- Work shifts, standby duties, after-hours callouts, weekends, and public holidays as operationally required.
- Promote teamwork, professionalism, and effective interdepartmental collaboration.
- Additional responsibilities may be allocated by the Nursing Unit Manager based on operational requirements and the nurse's scope of expertise.

Minimum Qualifications & Experience

- Relevant Degree or Diploma in Nursing.
- Current registration with the Health Professions Councils of Namibia (HPCNA) as a Registered Nurse and Midwife.
- ICU and/or High Care training or proven experience is strongly preferred.
- Previous trauma or emergency care experience will be advantageous.
- Theatre nursing experience or exposure will be an added advantage.



- Ability to work shifts according to operational requirements.
 - Sound understanding of private healthcare operations and patient care standards.
 - Computer literacy and administrative proficiency.
 - Valid driver's license and own transport are essential.
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Required Competencies & Personal Attributes

- Strong clinical assessment and critical thinking skills.
 - Excellent communication and interpersonal abilities.
 - High level of professionalism and ethical conduct.
 - Ability to work effectively under pressure in a fast-paced healthcare environment.
 - Strong organizational and time-management skills.
 - Attention to detail and commitment to patient safety.
 - Emotional resilience and sound judgement.
 - Customer and patient-centred approach.
 - Ability to function independently and within a multidisciplinary team.
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All CVs should include certified copies of your statutory Namibian registrations and qualifications, with contactable references, showing full address, e-mail, and contact number. To apply, please visit the recruitment portal at www.jobopportunities.net no later than 22 May 2026.