

Rosh Pinah Zinc, a leading mining company, is seeking skilled candidates to join our dynamic team. The successful candidates will play a pivotal role in our operations and will be reporting to CEO, Base Metals – Appian Capital Advisory.

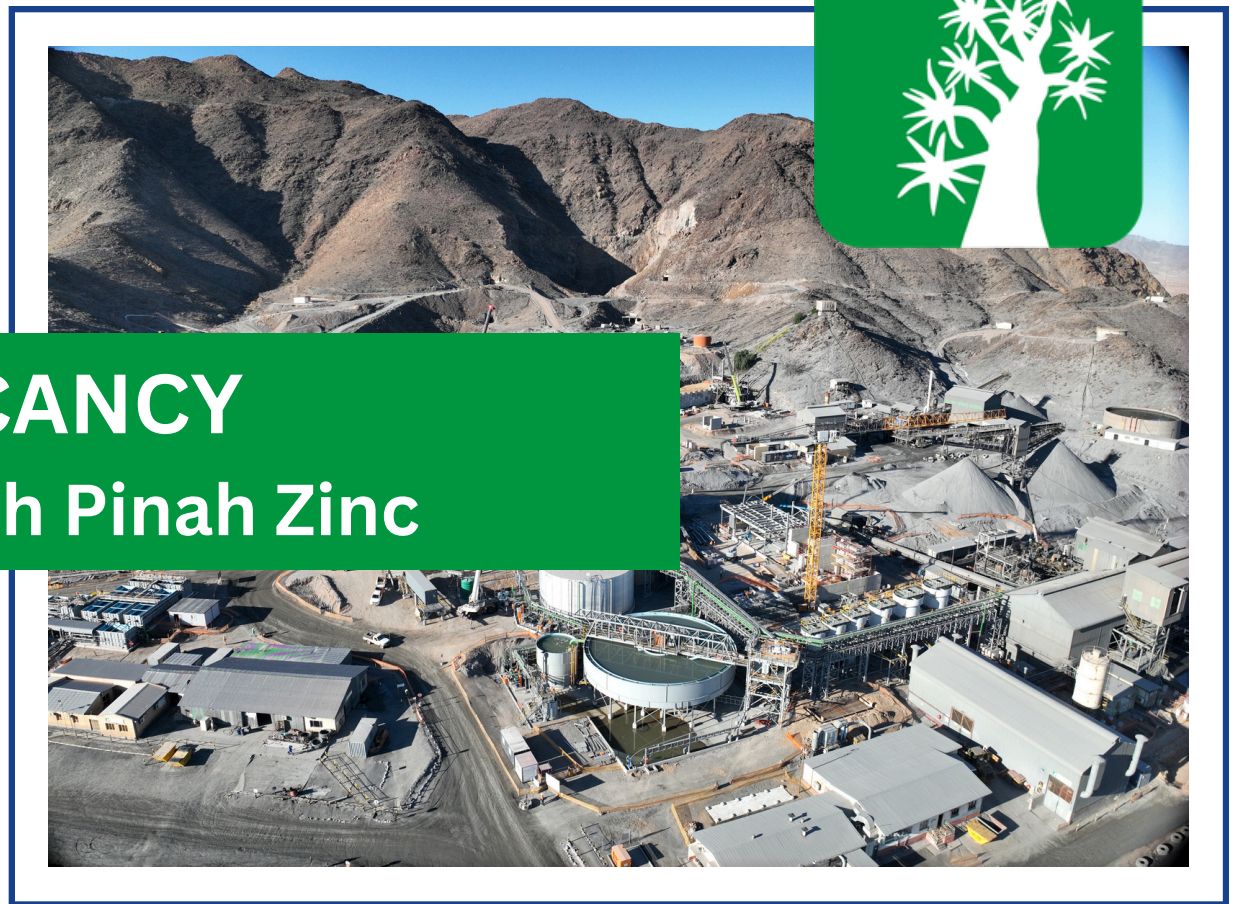
## INTERNAL VACANCY

### General Manager – Rosh Pinah Zinc

The General Manager (GM) holds full accountability for the safe, profitable, and sustainable operation of Rosh Pinah Mine – an underground polymetallic (zinc-lead) mining and processing complex located in the Ikaras Region of southern Namibia

#### Your key areas of responsibility:

- **Safety, Health, Environment and Community**- Hold ultimate accountability for the HSEC performance of the operation; set the safety standard personally through visible field leadership, structured engagement, and intolerance of unsafe behaviour or condition
- **Operational and Production Delivery**-Deliver annual production guidance for zinc and lead concentrates against the approved Business Plan; protect grade, recovery, and concentrate quality across mining and processing.
- **Capital Project Delivery – RP2.0 Expansion**-Hold site-side accountability for the safe and on-schedule commissioning of the RP2.0 expansion within sanctioned capital, working in formal interface with the Owner's project sponsor and the appointed EPCM and commissioning teams.
- **Financial Performance and Commercial Discipline**-Hold full P&L accountability for the operation; deliver EBITDA, free cash flow, and return-on-capital outcomes against the approved Business Plan and the Owner's investment thesis.
- **People, Industrial Relations and Organisation**-Lead the Senior Leadership Team; co-hold accountability for organisational design, succession planning, leadership capability, and performance management across the site.
- **Stakeholder, Regulatory and Owner Engagement**-Act as the principal site interface with the Owner; provide accurate, timely, and unfiltered reporting on operational, financial, project, and risk performance.



#### Ideally, you will have:

- Master's degree in Finance, Mine Economics, Business Administration (MBA with finance major), or a Chartered Accountancy / Chartered Financial Analyst designation. The role carries full P&L accountability and reports to the CEO of a private capital portfolio; formal post-graduate financial training is non-negotiable.
- Undergraduate degree in Engineering, Mining, Metallurgy, Geology or a related technical / commercial discipline from an accredited tertiary institution.
- Formal Mine Economics qualification (e.g., Runge Mine Economics, AusIMM Mineral Economics, or equivalent recognised programme)
- Minimum ten (10) years' continuous service at Mine General Manager level on operating mines of comparable scale
- Demonstrable, verifiable underground hard-rock mining experience as the accountable executive – including direct accountability for an integrated underground mining and on-site sulphide flotation processing operation.
- Operational leadership across at least three (3) sovereign mining jurisdictions on at least two (2) continents, demonstrating proven capability to operate effectively across regulatory regimes, fiscal frameworks, and industrial relations cultures.
- Documented site-side accountability for the delivery of at least one major mining capital project of US\$150 million or greater sanctioned capital, including operational readiness, commissioning, and ramp-up to nameplate.
- Direct experience of integrated open-pit and underground project preparation is required, given the planned evolution of the Rosh Pinah resource base.
- Verifiable record of P&L turnaround in a mining context – documented EBITDA, unit cost, or free cash flow improvement under personal accountability, with auditable reference to prior employer disclosures.
- Prior tenure at Finance Director or equivalent level (corporate, regional, or mine-site) within an international mining company, with formal accountability for management reporting, capital planning, and business improvement.
- Quantified, auditable safety transformation as accountable executive – specifically a documented reduction in TRIFR and LTIFR of at least 40 per cent over a continuous three-year period, supported by reference to prior employer safety disclosures.

To apply for the position, submit a compliant application with a cover letter through the recruitment portal [www.jobopportunities.net](http://www.jobopportunities.net). If there is no contact within 2 weeks after closing date, consider your application unsuccessful. Candidates from designated categories are encouraged to apply.

**Closing date: 22 May 2026**