

## KHOMAS REGIONAL COUNCIL

### DIRECTORATE OF EDUCATION, INNOVATION, YOUTH, SPORTS, ARTS AND CULTURE KHOMAS REGION

|                            |   |                                           |
|----------------------------|---|-------------------------------------------|
| <b>Post Designation</b>    | : | Principal Grade 5                         |
| <b>1xPost</b>              | : | Windhoek                                  |
|                            |   | <b>Khomas 1: Steenkamp Primary School</b> |
| <b>Salary Scale</b>        | : | N\$ 454, 232 –N\$ 543, 055                |
| <b>Housing Allowance</b>   | : | N\$ 17, 424 per annum                     |
| <b>Transport Allowance</b> | : | N\$ 10, 512 per annum                     |

**Minimum Requirements:** A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 7 years teaching experience

**OR**

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject (s) to be taught plus a 1-year teaching qualification plus 7 years teaching experience.

**Supplementary Requirement:**

- Candidates in possession of 5 years (or more) experience at the functional level Grade 6 (or higher) at school or in a related work environment. **(Proof must be attached)**
- Candidates must be suitably /appropriately qualified or trained for the phase he or she applies for in terms of the provision of the National Curriculum for Basic Education (2016)

**Enquiries:** The Human Resource Office Tell no: 061- 293 9411

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### DIVISION: LIFELONG LEARNING SUBDIVISION: ARCHIVES AND INFORMATION SERVICES

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| <b>Post Designation</b> | : | Librarian Grade 9                         |
| <b>14xPosts</b>         | : | Windhoek                                  |
|                         |   | Khomas A: Eros Girls' School              |
|                         |   | Khomas B: Eldorado Secondary School       |
|                         |   | Khomas C: Namibia Primary School          |
|                         |   | Khomas D: Hochland High School            |
|                         |   | Khomas E: Martti Ahtisaari Primary School |
|                         |   | Khomas F: Ella du Plessis High School     |
|                         |   | Khomas G: A. Shipena Secondary School     |
|                         |   | Khomas H: Jan Mohr Secondary School       |
|                         |   | Khomas I: A. I. Steenkamp Primary School  |
|                         |   | Khomas J: Concordia College               |
|                         |   | Khomas K: Dawid Bezuidenhout High School  |

PSM CIRCULAR NO. G OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 03 SEPTEMBER 2026, CLOSING DATE 02 OCTOBER 2026

|                            |   |                                       |
|----------------------------|---|---------------------------------------|
|                            |   | Khomas L: Jan Jonker Secondary School |
|                            |   | Khomas M: Bloukrans Primary School    |
|                            |   | Khomas N: Centaurus High School       |
| <b>Salary Scale</b>        | : | N\$ 204, 977 x P –N\$ 245, 851        |
| <b>Housing Allowance</b>   | : | N\$ 13, 944.00 per annum              |
| <b>Transport Allowance</b> | : | N\$ 10, 512.00 per annum              |

**Minimum Appointment Requirements:** An appropriate B. Degree (or equivalent qualification) on NQF L7

**Supplementary Selection Requirements:**

- Candidates must possess an appropriate B. Degree (or equivalent) on NQF L7 majoring in Library Science and/or Library and Information Science/Studies. (**Proof must be attached**);
- Candidates who possesses at least two (2) year (or more) appropriate experience will have an added advantage
- Computer Literacy will be an added advantage.

**Enquiries:** The Human Resource Office Tell no: 061- 293 9411

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**CIRCUIT 1**

|                            |   |                                                                                |
|----------------------------|---|--------------------------------------------------------------------------------|
| <b>Post Designation</b>    | : | Head of Department Grade 6                                                     |
| <b>1xPost</b>              | : | Khomasdal Primary School                                                       |
|                            |   | <b>Junior Primary Department: English and Afrikaans (Pre-Primary -Grade 3)</b> |
| <b>Salary Scale</b>        | : | N\$ 372, 627 –N\$ 445, 325                                                     |
| <b>Housing Allowance</b>   | : | N\$ 17, 424 per annum                                                          |
| <b>Transport Allowance</b> | : | N\$ 10, 512 per annum                                                          |

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**CIRCUIT 2**

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|----------------------------|---|---------------------------------------------------------------------|
| <b>Post Designation</b>    | : | Head of Department Grade 6 ( <b>Re-Advertised</b> )                 |
| <b>1xPost</b>              | : | Jan Mohr Secondary School                                           |
|                            | : | <b>Mathematics and Physics or Chemistry or Biology (Grade 8-AS)</b> |
| <b>Salary Scale</b>        | : | N\$ 372, 627 –N\$ 445, 325                                          |
| <b>Housing Allowance</b>   | : | N\$ 17, 424 per annum                                               |
| <b>Transport Allowance</b> | : | N\$ 10, 512 per annum                                               |

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|-------------------------|---|-----------------------------------------------------|
| <b>Post Designation</b> | : | Head of Department Grade 6 ( <b>Re-Advertised</b> ) |
| <b>1xPost</b>           | : | A. Shipena Secondary School                         |

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|                            |   |                                                                     |
|----------------------------|---|---------------------------------------------------------------------|
|                            | : | <b>Mathematics and Biology or Physics or Chemistry (Grade 8-AS)</b> |
| <b>Salary Scale</b>        | : | N\$ 372, 627 –N\$ 445, 325                                          |
| <b>Housing Allowance</b>   | : | N\$ 17, 424 per annum                                               |
| <b>Transport Allowance</b> | : | N\$ 10, 512 per annum                                               |

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### **CIRCUIT 3**

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|----------------------------|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Post Designation</b>    | : | Head of Department Grade 6                                                                                                                                                                                    |
| <b>1xPost</b>              | : | Windhoek Technical High School                                                                                                                                                                                |
|                            | : | <b>Design and Technology or Mental Work and Welding or Building Studies or Motor Mechanics or Technical Drawing or Electricity and Electronics or Technical Studies B or Technical Studies C (Grade 8-AS)</b> |
| <b>Salary Scale</b>        | : | N\$ 372, 627 –N\$ 445, 325                                                                                                                                                                                    |
| <b>Housing Allowance</b>   | : | N\$ 17, 424 per annum                                                                                                                                                                                         |
| <b>Transport Allowance</b> | : | N\$ 10, 512 per annum                                                                                                                                                                                         |

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### **CIRCUIT 5**

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|----------------------------|---|------------------------------------------------------------------------------|
| <b>Post Designation</b>    | : | Head of Department Grade 6                                                   |
| <b>1xPost</b>              | : | Monte Cristo Primary Project School                                          |
|                            | : | <b>Languages Department: English and Afrikaans or Otjiherero (Grade 4-7)</b> |
| <b>Salary Scale</b>        | : | N\$ 372, 627 –N\$ 445, 325                                                   |
| <b>Housing Allowance</b>   | : | N\$ 17, 424 per annum                                                        |
| <b>Transport Allowance</b> | : | N\$ 10, 512 per annum                                                        |

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|----------------------------|---|---------------------------------------------------------|
| <b>Post Designation</b>    | : | Head of Department Grade 6                              |
| <b>1xPost</b>              | : | Academia Secondary School                               |
|                            | : | <b>English and Afrikaans or Oshindonga (Grade 8-AS)</b> |
| <b>Salary Scale</b>        | : | N\$ 372, 627 –N\$ 445, 325                              |
| <b>Housing Allowance</b>   | : | N\$ 17, 424 per annum                                   |
| <b>Transport Allowance</b> | : | N\$ 10, 512 per annum                                   |

#### **Minimum Appointment Requirements:**

- A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience
- OR**

- An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the subject(s) to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

**Additional Selection Requirements:**

- Candidates must be suitably /appropriately qualified or trained in terms of the provision of the National Curriculum for Basic Education (2016)
- The shortlisting of Heads of Department posts will be done in terms of the major fields of study and appropriate years of teaching experience.

**Applications must be submitted to the following address:**

**Khomas Regional Council  
Directorate of Education, Arts and Culture  
Private Bag 13236  
WINDHOEK**

**Or Deliver by hand at:**

**The Registry Office  
6th Floor, Dr. Frans Indongo Gardens:  
Windhoek**

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