



Lady Pohamba Private Hospital is a 298-bed, state-of-the-art private hospital in Windhoek, Namibia



LADY POHAMBA has the following **VACANCY**:
private hospital

TRAINING FACILITATOR (THEATRE)

We are seeking a suitably qualified and experienced Registered Nurse to join Lady Pohamba Private Hospital as a Training Facilitator within the Theatre Department. The successful candidate will be responsible for facilitating, coordinating and evaluating clinical training and competency development for theatre personnel, ensuring that staff are equipped with the knowledge, skills and competencies required to provide safe, effective and high-quality perioperative care.

KEY PERFORMANCE INDICATORS

The incumbent will be responsible and accountable for:

- Facilitate theatre-specific clinical training and competency programmes.
- Conduct orientation and induction for new Theatre staff.
- Facilitate theoretical and practical training in perioperative and operating room nursing.
- Conduct competency assessments for Theatre staff and provide appropriate feedback.
- Identify training needs and skills gaps within the Theatre Department.
- Develop and implement training programmes addressing identified clinical and operational needs.
- Facilitate training on theatre procedures, infection prevention and control, aseptic technique, surgical safety and patient care.
- Support staff development in pre-operative, intra-operative and post-operative patient care.
- Conduct demonstrations, workshops, simulations and on-the-job training relevant to the Theatre environment.
- Develop and maintain appropriate training materials, presentations and competency assessment tools.
- Monitor and evaluate the effectiveness of Theatre training interventions.
- Maintain accurate records of staff training, competencies and attendance.
- Work closely with Theatre Management and Nursing Management to identify and address staff development needs.
- Promote compliance with hospital policies, clinical standards and best practices within the Theatre Department.
- Support continuous professional development and quality improvement initiatives within the Theatre.

QUALIFICATIONS AND EXPERIENCE

- Degree/Diploma in General Nursing.
- Postgraduate qualification in Nursing Education or equivalent.
- Postgraduate qualification in Operating Room Nursing.
- Minimum 5 years' experience in a supervisory/team leader capacity within a hospital environment, within Theatre.
- Active member of the theatre staff.
- Registered with the Nursing Council of Namibia.
- Experience in clinical training, facilitation and competency assessment will be an advantage.

The closing date: 07 September 2026

Resumes may be submitted to cv@lpph.com.na