



SAFE ROADS TO PROSPERITY

The Roads Authority was established in terms of Section 2 of the Roads Authority Act, Act no. 17 of 1999 and became operational on the 01 April 2000. The Roads Authority is responsible for the management of the national road network with a view of achieving a safe and efficient road sector.

In its quest to fulfill its responsibility towards the road network, the Roads Authority invites applications from suitably qualified, experienced and professional persons for the position of:

VACANCY

CHIEF FINANCIAL OFFICER (CFO) PATTERSON JOB GRADE: E3 5-YEAR EMPLOYMENT CONTRACT

REPORTING TO THE CHIEF EXECUTIVE OFFICER

A. PRIMARY PURPOSE

To strategically lead the Finance & Administration Business Unit by executing Roads Authority's Finance and Administration Strategy through the development and management integrated functional governance frameworks pertaining to financial services, procurement, property, and general administration services.

B. JOB SPECIFICATIONS

Requirement	Qualified Chartered Accountant.
Professional Registrations / Legal Registrations / Licenses.	- Professional Registration with a recognised accounting body such as: Institute of Chartered Accountants of Namibia (ICAN), Institute of Chartered Accountants of Namibia (SAICA) Association of Chartered Certified Accountants (ACCA), Chartered Institute of Management Accountants (CIMA), Namibia Institute of Professional Accountants (NIPA), or Chartered Financial Analyst (CFA) Institute. - A valid driver's licence.
Minimum work experience required.	Minimum of ten (10) years in finance and financial management experience of which five (5) years should be on a senior management/executive level in a Finance and Administration environment

Added Advantage.	Master's degree in Accounting, Finance, Business Administration, Leadership, Change Management, Strategic Management (NQF Level 9)
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C. KEY PERFORMANCE AREAS	
1	Strategic Leadership
2	Strategic Financial Management
3	Financial Oversight
4	Financial Strategies, Policies and Controls
5	Risk Management, Compliance and Governance
6	Operational Efficiency and Process Optimisation
7	Financial Procurement Processes
8	Financial Reporting
9	Property Management
10	People Management & Development
11	Innovation
12	Treasury and Cash-Flow Management
13	Budgeting and Forecasting

Application Procedure

For application to be valid, an on-line submission must be made within the stated deadline and comprise of the following:

- A cover letter, signed by the applicant.
- An updated detailed curriculum vitae, including at least three professional references.
- Certified copies of the required academic qualification attained.
- Foreign qualifications must be evaluated by the Namibian Qualification Authority (NQA) and proof of evaluation of qualification should be attached.
- Certified copies of Identity Documents and all other supporting documents.

NB: Preference shall be given to Namibian Citizens. Designated persons as defined in the Affirmative Action (Employment) Act, Act No.29 of 1998 are encouraged to apply

Successful candidates will be required to provide proof of no criminal record (**Certificate of Conduct**) and no employment misconduct or dishonesty record. All appointments will be vetted in line with Roads Authority Policies.

Only online applications shall be accepted via the Roads Authority Recruitment portal.

Only short-listed candidates will be contacted, and no documents will be returned to applicants.

CLOSING DATE: FRIDAY, 09 OCTOBER 2026 AT 16:30

Any queries should be directed in writing to nyatic@ra.org.na