

VACANCIES



JOB POST



Ondangwa

Town Council

ONDANGWA TOWN COUNCIL
B1, Ondangwa Main Road,
Ondangwa
Private Bag 2032,
Ondangwa, Namibia
Tel: +264-65-240101
Fax: +264-65-240453
Email: ceoadmin@ondangwatown.com

EXTERNAL VACANCY ADVERTISEMENT

Ondangwa Town Council as an equal opportunity employer is hereby inviting all prospective candidates who are eligible to apply for the following position on its establishment. Suitable qualified candidates are hereby invited to apply. Women and people with disability are encouraged to apply.

1. Job Title: Senior Manager: Infrastructure, Property, Town Planning and Technical Services – Band E1

Department	: Infrastructure, Property, Town Planning and Technical Services
Salary scale	: N\$ 462, 771 .00 – N\$ 481,469 .00 P.A
Housing	: Subsidy 40% of basic salary or Housing allowance 20% of Basic salary P.A
Motor Vehicle Allowance	: N\$ 110,916.00 P.A
Cell phone Allowance	: N\$ 9600.00 P. A

1.1 Purpose of the job

To lead and manage the functions of Technical Services, including Infrastructure, Property and Town Planning, in establishing, maintaining and improving efficiency of service delivery (minimise cost) and building capacity and staff motivation to continuously deliver in all areas and aspects, to standards of quality that on the one hand comply with professional-technical Engineering requirements, general professional best practice, and on the other hand comply with this department's legislated authority to approve completed technical works (including all divisional areas of accountability); to provide for consistent and reliable delivery of services well into the future of the town, all the while balancing resource constraints and scarce expertise availability; to ensure infrastructural contribution to the achievement of the OTC strategic goals

1.2 Job Requirements

Minimum job qualification and Experience

B-Degree Honours, (NQF Level 8) from an accredited institution in any of the following fields: Civil Engineering, Infrastructure Management, or Construction Management. Candidates with post-graduate qualifications in the following fields as well as a registration with the Engineering Council of Namibia will have an added advantage: Project Management and/or Urban Development, an MBA or related Master's degree.

A minimum of 10 years of relevant experience in the field of engineering and/or urban development, of which six years should be at a managerial level D-band or equivalent.

All correspondences must be addressed to the Chief Executive Officer



Proven experience in:

- Roads, water, sewer, electricity and stormwater infrastructure planning and maintenance.
- Project management, contract administration, as well as budget control.

Additional Mandatory Requirements:

- Must have a Code B Driving License
- Certificate of Good Conduct from NAMPOL not older than three months.
- Two testimonials, signed and stamped by employer/s

1.3 Knowledge & Skills

- A sound knowledge of the Local Authorities governing legislations and policies.
- Strong management skills
- Soft skills (leadership & stakeholder engagement)

The Council offers the following benefits:

- Attractive market related salary
- Housing Subsidy/ housing allowance
- Transport Allowance
- Pension Scheme
- Medical Aid scheme
- 13th cheque and attractive leave benefits

NB:

- Only signed off written applications accompanied by a comprehensive CV plus originally certified copies of Namibian Identification and all attached documents will be accepted.
- All applications with foreign qualifications must be submitted accompanied by the NQA evaluation.
- Only documents not older than 3 (three) months will be considered.
- Only short-listed candidates will be contacted.
- No fax applications or email will be accepted.

Enquiries: Mr. Simeon Iifo / Ms. Anna Namwele

Tel: 065-240101

Address: Chief Executive Officer
Ondangwa Town Council
Private Bag 2032
Ondangwa



Closing Date: Friday, 16th October 2026

