

Lodge based | The Fort

Join Our Team

Onguma Game Reserve is a proudly family-owned luxury safari destination situated on the eastern boundary of Etosha National Park and is looking for an experienced and passionate **Sous Chef** to lead our kitchen team. The successful candidate will report to the Executive chef and the General Manager and will be responsible for managing all kitchen operations alongside the Executive Chef, maintaining exceptional food quality, leading and developing the culinary team, and ensuring every guest enjoys an outstanding dining experience.

Your responsibilities will include:

- Stand in for the Executive Chef
- Lead and supervise the daily operations of the kitchen
- Ensure consistently high standards of food quality and presentation
- Plan menus, recipes and seasonal food offerings
- Manage food costs, stock levels and minimise waste
- Oversee food ordering, stock rotation and inventory control
- Ensure compliance with food safety, hygiene and health regulations
- Train, mentor and develop the kitchen team
- Monitor kitchen performance and maintain efficient workflows
- Work closely with Lodge Management to deliver exceptional guest experiences

Requirements

The successful candidate will have:

- Recognised culinary qualification
- Proven experience as a Chef, with previous supervisory, Sous Chef or Head Chef experience
- Strong knowledge of food safety, hygiene and HACCP principles
- Computer literacy including Cimso-Innkeeper and Microsoft Office
- Excellent culinary and food presentation skills
- Strong leadership and people management abilities
- Menu planning and recipe development skills
- Excellent stock control and food cost & waste management
- Strong organisational and planning skills
- Ability to work well under pressure
- Excellent communication and problem-solving skills
- Attention to detail and commitment to quality
- Professional appearance and high personal hygiene standards

Why Join Onguma?

This is an opportunity to become part of one of Namibia's leading luxury safari operations, working alongside a passionate and professional management team. We offer a dynamic working environment where your contribution directly supports the continued excellence of our lodges and guest experience.

Applications Please submit your CV together with a brief motivation letter to recruitment@onguma.com.

Only shortlisted candidates will be contacted. If you do not hear back from us in 2 weeks please accept your application as unsuccessful. Closing Date: 15 September 2026

Onguma is an equal opportunity employer. Preference will be given to suitably qualified Namibian citizens.