

Internal and External Vacancy

LDV Mechanic (x 1) and HME Mechanics (x2)

About Trollope Contractors Namibia

Trollope Contractors Namibia, a proud member of the **Trollope Group**, is a leading provider of opencast mining solutions, specializing in medium- to large-scale mining projects. Established in 1975, the Group operates one of Africa's largest mining equipment fleets and has built a reputation for delivering safe, efficient, and innovative mining services.

Located at **Langer Heinrich Uranium Mine**, our operation is committed to operational excellence, safety, and continuous improvement. We are seeking motivated and skilled individuals who are passionate about mining and equipment reliability to join our team. This is an opportunity to contribute to a world-class mining operation while growing your career within a respected and dynamic organization.

Position Overview

We are seeking suitably qualified and experienced candidates to fill **three mechanic positions: one (1) LDV Mechanic and two (2) HME Mechanics**. The successful candidates will be responsible for the inspection, diagnosis, servicing, maintenance, troubleshooting, and repair of Light Duty Vehicles (LDVs), Heavy Mobile Equipment (HME), and associated mining equipment. The role is focused on ensuring equipment safety, reliability, and availability through the effective execution of planned, preventative, and corrective maintenance activities while supporting operational excellence in a demanding mining environment.

Key Responsibilities

- **Equipment Maintenance and Repairs:** Perform inspections, servicing, troubleshooting, maintenance, and repairs on Light Duty Vehicles (LDVs), Heavy Mobile Equipment (HME), and associated mining equipment to ensure reliable operation and maximum equipment availability.
- **Preventative Maintenance:** Execute planned, preventative, and corrective maintenance activities in accordance with maintenance schedules, manufacturer specifications, company standards, and Standard Operating Procedures (SOPs).
- **Fault Diagnosis and Troubleshooting:** Diagnose mechanical, hydraulic, pneumatic, and electrical faults using appropriate diagnostic tools and testing equipment. Identify root causes of equipment failures and implement effective repair solutions to minimize downtime.
- **Servicing and Component Overhauls:** Conduct routine servicing activities, including oil and filter changes, lubrication, fluid checks, component inspections, and overhaul or replacement of equipment components using approved parts and procedures.
- **Equipment Performance Monitoring:** Monitor equipment condition, identify defects or abnormalities, and report maintenance requirements to ensure the safe and efficient operation of all equipment.
- **Record Keeping and Reporting:** Maintain accurate maintenance records, service reports, inspection checklists, and equipment history documentation. Report equipment conditions, completed work, and maintenance concerns to supervisors.
- **Supervision and Teamwork:** Supervise and guide assistants by allocating tasks, monitoring work quality, and promoting adherence to company standards. Collaborate effectively with supervisors and maintenance personnel to achieve operational objectives.
- **Inventory and Resource Management:** Report stock shortages, damaged parts, tool defects, and inventory discrepancies to ensure the availability of materials and resources required for maintenance activities.

- **Quality Assurance and Housekeeping:** Ensure high-quality workmanship, maintain discipline, and uphold housekeeping standards within the workshop and designated work areas.
- **Health, Safety, and Environmental Compliance:** Comply with all Health, Safety, Environmental, and Quality requirements, site rules, risk assessments, and company policies. Maintain safe work practices and contribute to a safe working environment at all times.
- **General Duties:** Perform any other reasonable duties or tasks assigned by the supervisor in support of maintenance and operational requirements.
- **Safety Inspections:** Conduct pre- and post-maintenance inspections to ensure equipment is safe for operation and compliant with site safety standards.
- **Breakdown Response:** Attend to equipment breakdowns in the field and workshop, ensuring timely fault resolution to minimize operational disruptions.
- **Planned Maintenance Compliance:** Ensure all maintenance activities are completed according to scheduled maintenance plans and that outstanding work orders are addressed within required timeframes.
- **Root Cause Analysis:** Participate in failure investigations and root cause analysis of recurring mechanical defects to improve equipment reliability and prevent repeat failures.
- **Tool and Equipment Care:** Maintain tools, workshop equipment, and service vehicles in a clean, safe, and serviceable condition.
- **Continuous Improvement:** Identify opportunities to improve maintenance practices, equipment performance, reliability, and cost efficiency.
- **Training and Mentorship:** Support the development of apprentices, trainees, and assistants through on-the-job training, coaching, and knowledge sharing.
- **Shift Work and Standby Duties:** Work in accordance with the approved shift roster and participate in standby and call-out duties when required. Ensure timely response to equipment breakdowns to support operational continuity and equipment availability.
- **Equipment Reliability:** Contribute to equipment reliability initiatives by identifying recurring defects, recommending corrective actions, and supporting maintenance improvement programs.
- **Work Order Management:** Accurately complete job cards, work orders, and maintenance documentation, ensuring all work performed is recorded in accordance with company procedures.

Qualifications and Experience

- **Education:** Grade 12 (NQF Level 4) or equivalent qualification.
- **Experience:** Minimum three (3) years' post-trade experience in the maintenance, diagnosis, servicing, and repair of Light Duty Vehicles (LDVs) and/or Heavy Mobile Equipment (HME) within the mining, earthmoving, construction, or related industries.
- **Trade Qualification:** Qualified Artisan with a Trade Test Certificate (Namibian Trade Certificate accredited by the NTA) in Diesel Mechanics or a related mechanical trade.
- **Operator Certification:** Operator's Testing Licence Certificate authorising the operation of Heavy-Duty Vehicles for maintenance and testing purposes. (advantage)
- **Technical Competence:** Ability to use diagnostic equipment, interpret technical manuals, read schematics, and troubleshoot mechanical, hydraulic, pneumatic, and electrical systems.
- **Mining Industry Knowledge:** Familiarity with mining equipment, maintenance best practices, and applicable Health, Safety, Environmental, and Quality (HSEQ) requirements.
- **Communication and Teamwork:** Strong communication, planning, problem-solving, and teamwork skills, with the ability to work independently and collaboratively in a multidisciplinary environment.

- **Computer Literacy:** Proficient in Microsoft Office and maintenance-related reporting systems.
- **Attention to Detail:** High level of accuracy and attention to detail, particularly when working under pressure and within tight operational deadlines.
- **Organisational Skills:** Good record-keeping, reporting, and organisational skills.
- **Inventory Awareness:** Knowledge of inventory and spare-parts control systems will be advantageous.
- **Driver's Licence:** Valid Code B (Code 8) driver's licence is required. A Code C1/C (Code 10) licence will be advantageous.
- **Shift Work:** Must be willing and able to work shifts, overtime, weekends, public holidays, and standby duties as required by operational demands.
- **Personal Attributes:** Honest, reliable, responsible, and committed to maintaining high standards of workmanship and professionalism.
- **Medical Fitness:** Must be medically fit for duty, meet open-cast mining medical requirements, and have sober habits.
- **Citizenship:** Namibian Citizen.

Application Procedure

We believe in equal opportunities and value diversity. Applications for this role are exclusively accepted through our recruitment portal at www.jobopportunities.net. Please ensure your application includes a well-crafted cover letter, a comprehensive CV, and authenticated copies of relevant qualifications.

Join our team and be a vital part of our mission to create a safe and healthy working environment, contributing to the success of our mining operations at *Langer Heinrich Uranium Mine*.

Application Deadline: September 30, 2026 @ 7:00PM