

MANAGEMENT CADRE
MINISTRY OF HEALTH AND SOCIAL SERVICES
DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: GENERAL MANAGEMENT

Post Designation	:	Deputy Director Grade 4
1xPost	:	Windhoek
Scale of Salary	:	N\$ 543, 055 –N\$ 570, 914
Salary Notch	:	N\$ 543, 055 per annum
Housing Benefit	:	N\$ 121,560 per annum
Motor Vehicle Allowance	:	N\$ 110, 917 per annum

Minimum Requirements: An appropriate B-Tech degree or Degree in Civil Engineering or equivalent on NQF level 7 plus nine (9) years of approximate appropriate experience of which four (4) years should be in the following fields: design or construction and maintenance of infrastructure or project management or contract administration or related fields. Registration as a Professional/ Incorporate Engineer with the Engineering Council of Namibia.

Supplementary requirements: Must have a valid Driver's License.

Successful Candidates will be subjected to vetting

Key Responsibility and Accountabilities:

- Responsible for the supervision and management of the Division.
- Planning and implementation of the Windhoek Central Hospitals Development and Capital project
- Monitor conformance to town planning scheme regulations and title condition.
- Responsible for coordination and facilitation Engineering designs, BOQ & Bid documents
- Supervising, Monitoring and evaluation of technical works (Construction, renovation, maintenance of infrastructure and maintenance of Heavy Equipment.
- Development and implement infrastructure development and maintenance plans.
- Writing planning and design proposals for GRN or donor funded technical infrastructure projects and programmes.
- Responsible for Projects and Contracts Management
- Responsible for financial planning, management and control of the Division (budgeting, compiling of monthly projection and maintain commitment register), claim management and verification of invoices.
- Provide Technical support and assistance on bids documentation, evaluation and contract negotiations.
- Ensure compliances of the Acts, Regulations and Policies
- Ensure the development of human resources competencies and technical skill within the division
- Prepare sectoral quarterly and annual progress report

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- Responsible for all technical duties of the division.

Enquiries: Dr. S. K Shalongo, Tel: 061-2033004

**DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: HUMAN RESOURCE MANAGEMENT**

Post Designation	:	Deputy Director Grade 4
1xPost	:	Windhoek
Scale of Salary	:	N\$ 543,055 –N\$ 570, 914
Salary Notch	:	N\$ 543,055 per annum
Housing Benefit	:	N\$ 121,560 per annum
Motor Vehicle Allowance	:	N\$ 110,917 per annum

Minimum Requirements: An appropriate Bachelor's Degree majoring in Human Resource Management at NQF L7 plus nine (9) years appropriate experience in the field of Human Resources Management or equivalent.

Supplementary requirements: In the nine years of appropriate experience, five (5) years should be on the level of Chief Human Resource Practitioner Grade 6 or equivalent and probation MUST be confirmed before/on the date of advert. Applicant from outside the Public Service must attach proof of their current levels equivalent to Chief Human Resource Practitioner Grade 6.

Successful Candidates will be subjected to vetting.

Enquiries: Dr. S. K Shalongo, Tel: 061-203 3004

Applications must be addressed to:

**The Medical Superintendent
Windhoek Central Hospital
Private bag 13198
Windhoek**

Or

**Hand delivered to the Human Resource Management Office
Basement
Windhoek Central Hospital.**

MINISTRY OF HEALTH AND SOCIAL SERVICES

DIVISION: WINDHOEK CENTRAL HOSPITAL

SUBDIVISION: PROFESSIONAL SERVICES

SECTION: MEDICAL SERVICES

Post Designation	:	Specialist Grade 3
3xPosts	:	1xRadiology (Windhoek) 1xAnaesthesiology (Windhoek) 1xUrology (Windhoek)
Salary Scale	:	N\$ 582,333 –N\$ 617, 976
Salary Notch	:	N\$582, 333 per annum
Fixed Overtime	:	N\$292, 575 per annum
Motor Vehicle Allowance	:	N\$123, 633 per annum
Housing Benefit	:	N\$131, 280 per annum

Minimum requirements: Registration as a Specialist (Radiologist or Anaesthetist or Urologist) with the Medical and Dental Council of Namibia, Plus proof of maintenance of registration with the Health Professions Council of Namibia for 2026/2027 and three (3) years approximately appropriate experience in Clinical Departments of Radiology or Anaesthesiology or Urology.

Primary Purpose: The Specialist will serve as the Head of the Department to oversee all clinical and managerial tasks by leading, guiding, training, organising, controlling and evaluating. The overall clinical, training, and teaching function of the Department, including its outreach program.

Enquiries: Dr. S. K Shalongo, Tel: 061-203 3004

DIVISION: WINDHOEK CENTRAL HOSPITAL

SUBDIVISION: PROFESSIONAL SERVICES

SECTION: MEDICAL SERVICES

Post Designation	:	Specialist Grade 4
6xPosts	:	1xRadiology (Windhoek) 1xNeuro Surgery (Windhoek) 2xOrthopaedic (Windhoek) 1xSurgery (Windhoek) 1xNeurologist (Windhoek)
Salary Scale	:	N\$ 582, 333 (F)
Salary notch	:	N\$ 582, 333 (F) per annum
Fixed Overtime:	:	N\$ 283, 997 per annum
Motor Vehicle Allowance	:	N\$ 110, 917 per annum
Housing Benefit	:	N\$ 121, 560 per annum

Minimum requirements: Registration as a Specialist (Radiologist or Neurosurgeon or Orthopaedic Surgeon or General Surgeon or Neurologist) with the Medical and Dental Council of Namibia, Plus proof of maintenance of registration with the Health Professions Council of Namibia for 2026/2027.

Enquiries: Dr. S. K Shalongo, Tel: 061-203 3004

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDIC & CLINICAL SUPPORT SERVICES
SUBSECTION: HOSPITAL PHARMACEUTICAL SERVICES

Post Designation	:	Senior Pharmacist Grade 6
1xPost	:	Windhoek
Salary scale	:	N\$ 372,627 –N\$ 445,325
Salary notch	:	N\$ 372,627 per annum
Transport Allowance	:	N\$ 10,517.00 per annum
Housing Allowance	:	N\$ 17,424.00 per annum
Fixed Overtime Allowances:	:	N\$ 189,882.00 per annum

Minimum Requirements: Registration as a Pharmacist with the Health Professions Council of Namibia plus proof of maintenance of registration 2026/2027 with the Health Professions Council of Namibia. An approximate appropriate experience of at least three (3) years as a Pharmacist is a MUST.

Enquiries: Yousef Makar Tel: 061 203 3158/9

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDICAL & CLINICAL SUPPORT SERVICES
SUBSECTION: OCCUPATIONAL THERAPY

Post Designation	:	Senior Occupational Therapist Grade 6
1xPost	:	Mental Health Forensic (Windhoek)
Scale of Salary	:	N\$ 372,627 — N\$ 445,325
Salary Notches	:	N\$ 372,627. 00 per annum
Transport Allowance	:	N\$ 10,517 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as an Occupational Therapist, plus Proof of maintenance of registration with the Health Professions Council of Namibia for 2026/2027. Applicant must have at least an

approximately appropriate experience of three (3) years clinical experiences in Forensic Services.

Additional Requirements: Registration with Namibian Occupational Therapy association is MUST.

Enquiries: Ms.E.Z Mataswa Tel: (061) 203 3373

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDICAL & CLINICAL SUPPORT SERVICES
SUBSECTION: OCCUPATIONAL THERAPY

Post Designation	:	Occupational Therapist Grade 7
2xPosts	:	Mental Health Forensic (Windhoek)
Scale of Salary	:	N\$ 305,684 — N\$ 365,322
Salary Notches	:	N\$ 305,684. 00 per annum
Transport Allowance	:	N\$ 10,517 per annum
Housing Allowance	:	N\$ 17 424 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as an Occupational Therapist, plus Proof of maintenance of registration with the Health Professions Council of Namibia for 2026/2027.

Additional Requirements: Registration with Namibian Occupational Therapy association is must.

Enquiries: Ms. E.Z. Mataswa Tel: (061) 203 3373

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PARAMEDIC AND CLINICAL SUPPORT SERVICES
SECTION: NUTRITION AND DIETETICS

Post Designation	:	Senior Dietician Grade 7
1xPost	:	Windhoek
Scale of Salary	:	N\$ 305,684 - N\$ 365, 322
Salary Notch	:	N\$ 305,684 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as a Dietician plus proof of maintenance of registration 2026/2027, plus an approximately appropriate experience of three (3) years. Candidate in the Public Service must attach

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proof of confirmation of probation as a Dietician Grade 9, on/before the date of the advert. Confirmation of probation letter must be attached.

Enquiries: Dr S. Polster Tel: (061) 203 3004

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: NURSING SERVICES
SECTION: NURSING QUALITY CARE IMPROVEMENT

Post Designation	:	Registered Nurse Grade 8
2xPosts	:	Windhoek
Scale of Salary	:	N\$ 250,767 - N\$ 299,691
Salary notch	:	N\$ 250,767.00 per annum
Transport Allowance	:	N\$ 10,512 p.a.
Housing Allowance	:	N\$ 17,424 p.a.

Minimum Requirements: Registration with Health Professions Council of Namibia as a Registered Nurse, plus proof of Maintenance of Registration with the Health Professions Council of Namibia for 2026/2027 An approximate appropriate one (1) year experience in Hospital quality assurance activities.

Enquiries: Mr. Primus Shilunga Tel. 061-203 3034

DIVISION: WINDHOEK CENTRAL HOSPITAL
SECTION HEALTH INFORMATION AND RESEARCH
SUBSECTION DISEASE SERVEILLANCE

Post Designation	:	Environmental Health Practitioner Grade 9
1x Post	:	Windhoek
Salary Scale	:	N\$204,977 – N\$ 245,851
Salary notch	:	N\$ 204,977 per annum
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$ 17,424per annum

Minimum Requirements: Registration as an Environmental Health Practitioner with the Health Processional Council of Namibia and proof of maintenance of registration 2026/2027.

Enquiries: Ms. Loide Tashiya Tel: (061) 203 3035

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: HEALTH TECHNOLOGY AND FACILITY MANAGEMENT

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SECTION: HEALTH TECHNOLOGY MANAGEMENT

Post Designation	:	Senior Engineering Technician Grade 8
1xPost	:	Windhoek
Scale of Salary	:	N\$ 250,767 – N\$299,691
Salary Notches	:	N\$ 250,767.00 per annum
Transport Allowance	:	N\$ 10,517.00 per annum
Housing Allowance	:	N\$ 17,424.00 per annum

Minimum Requirements: An appropriate National Diploma Or equivalent qualification on NQF L6 **OR** Registration as Engineering Technician at the Engineering Council of Namibia. PLUS, three (3) years approximate appropriate experience.

Additional Requirements: Must have a valid driver's license.

Enquiries: Mr. Naleli Mneclay Tel: (061) 203 2338

DIVISION: WINDHOEK CENTRAL HOSPITAL SUBDIVISION: HUMAN RESOURCE MANAGEMENT SECTION: RECRUITMENT & CONDITIONS OF SERVICES

Post designation	:	Chief Human Resource Practitioner Grade 6
1xPost	:	Windhoek
Salary scale	:	N\$ 372, 627– N\$ 445, 325
Housing allowance	:	N\$ 17, 424 per annum
Transport allowance	:	N\$ 10, 512 per annum

Minimum requirements: An appropriate National Diploma or equivalent qualification on NQF Level 6 plus six (6) years approximate appropriate experience.

Additional Requirements: Candidate must have worked at least three (3) years on the level of a Senior Human Resource Practitioner Grade 7 or equivalent.

Enquiries: Dr. S. K Shalongo Tel: 061-203 3004

DIVISION: WINDHOEK CENTRAL HOSPITAL SUBDIVISION: HUMAN RESOURCE MANAGEMENT SECTION: HUMAN RESOURCE DEVELOPMENT

Post Designation	:	Chief Health Programmer Grade 6
1xPost	:	Windhoek
Salary scale	:	N\$ 372, 627– N\$ 445, 325
Salary notch	:	N\$ 372, 627 per annum
Housing allowance	:	N\$ 17, 424 per annum

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Transport allowance : N\$ 10, 512 per annum

Minimum requirements: An appropriate B-degree in Human Resource Management or Human Resource Development or Business Administration or equivalent qualification on NQF L7 plus six (6) years approximate appropriate experience.

Additional Requirements: Candidate must have worked at least three (3) years on the level of a Senior Human Resource Practitioner Grade 7, Senior Health Programmer Grade 7 or equivalent.

Enquiries: Dr. S. K Shalongo Tel: 061-203 3004

**DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: TRAINING**

Post Designation : Chief Health Programmer Grade 6
1xPost : Windhoek
Salary scale : N\$ 372, 627– N\$ 445, 325
Housing allowance : N\$ 17, 424 per annum
Transport allowance : N\$ 10, 512 per annum

Minimum requirements: An appropriate B-degree or equivalent qualification on NQF L7 in Human Resource Development or Human Resource Management or Public Administration or Business Administration plus six (6) years an approximately appropriate experience.

Additional Requirements: Candidate must have worked at least three (3) years on the level of a Senior Human Resource Practitioner Grade 7 or Senior Health Programmer Grade 7 or equivalent.

Enquiries: Dr. S. K Shalongo Tel: 061-203 3004

**DIVISION: WINDHOEK CENTRAL HOSPITAL
SECTION HEALTH INFORMATION AND RESEARCH
SUBSECTION DISEASE SERVEILLANCE**

Post Designation : Senior Health Program Officer Grade 7
1xPost : Windhoek
Scale of Salary : N\$ 305,684 - N\$ 365, 322
Salary Notch : N\$ 305,684 per annum
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirements: An appropriate B-Degree or equivalent qualification on NQF Level 7, Plus, three (3) years approximately appropriate experience in Health Information Systems and Disease Surveillance

Enquiries: Mr. Primus Shilunga Tel: 061- 2033034

**DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: INTEGRATED HEALTH CARE INFORMATION
MANAGEMENT SYSTEM (IHCIMS)**

Post Designation	:	Senior System Administrator Grade 7
1xPost	:	Windhoek
Salary Scale	:	N\$ 318, 034 –N\$ 365, 322 (P)
Salary Notch	:	N\$ 318 ,034 per annum (P)
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum requirements: A Degree in Information Technology on NQF L7, plus five (5) years approximately appropriate experience in Systems and Network Administration.

Additional Requirements: Preference will be given to candidate who demonstrate proficiency experience with SISCO switch configuring.

Enquiries: Mr. Martin Haukena Tel: 061- 2033021

**DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: TRAINING**

Post Designation	:	Learning and Development Officer Grade 8
1xPost	:	Windhoek
Scale of Salary	:	N\$ 250, 767 – N\$ 299, 691
Salary Notch	:	N\$ 250,767 per annum
Housing allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10,512 per annum

Minimum requirements: A National Diploma in Human Resources Management OR Human Resource Development or an equivalent NQF level 6.

Enquiries: Tel: 061- 2032

**DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: GENERAL SUPPORT SERVICES**

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SECTION: AUXILIARY SERVICES

Post Designation	:	Chief Administrative Officer, Grade 8
1xPost	:	Windhoek
Scale of Salary	:	N\$ 250, 767 – N\$ 299, 691
Salary notch	:	N\$ 250,767 per annum
Housing allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10,512 per annum

Minimum Requirements: A National Diploma or equivalent qualification on NQF Level 6 in Public Management or Business Administration or Business Management, plus approximate appropriate experience in office administration or budget control or procurement or transport or asset management.

Additional Requirements: At least two (2) years should be on the level of a Senior Administrative Officer Grade 10 or equivalent. A valid driver's license.

Enquiries: Ms M. Tjavara Tel: 061- 2033004

DIVISION: WINDHOEK CENTRAL HOSPITAL SUBDIVISION: GENERAL SUPPORT SERVICES SECTION: PATIENT ACCOUNTS & DOMESTIC SERVICES

Post Designation	:	Chief Administrative Officer, Grade 8
1xPost	:	Windhoek
Scale of Salary	:	N\$ 250, 767 – N\$ 299, 691
Salary notch	:	N\$ 250,767 per annum
Housing allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10,512 per annum

Minimum Requirements: A National Diploma or equivalent qualification on NQF Level 6 in Public Management or Business Administration or Business Management, plus approximate appropriate experience in Domestic Services and Cleaning Services or Patient Services (Patient Admissions, Patient Accounts and Payments) or Record Management or related functions.

Additional Requirements: At least two (2) years should be on the level of a Senior Administrative Officer Grade 10 or equivalent. A valid driver's license

Enquiries: Ms M. Tjavara Tel: 061- 2033004

DIVISION: WINDHOEK CENTRAL HOSPITAL SUBDIVISION: NURSING SERVICES SECTION: SPECIALIZE NURSING SERVICES SUBSECTION: MENTAL HEALTH SERVICES

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Post Designation	:	Chief Security Orderly Grade 10
1xPost	:	Windhoek
Scale of Salary	:	N\$ 167, 481-N\$ 200, 878
Salary notch	:	N\$ 167, 481.00 per annum
Transport Allowance	:	N\$ 10,512.00 per annum
Housing Allowance	:	N\$ 13,944.00 per annum

Minimum Requirements: Junior Secondary Certificate, with 24 points over seven (7) subjects and at least a D symbol obtained in English or equivalent qualification on NQF L2 plus the completion of military-, police- or prison or in service training. Plus, three (3) years approximately appropriate experience in the operations of Mental Health Civil and Forensic Services.

Enquiries: Ms. C. Dausas Tel. 061-2033030

**DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: NURSING SERVICES
SECTION: SPECIALIZE NURSING SERVICES
SUBSECTION: MENTAL HEALTH SERVICES**

Post Designation	:	Security Orderly Grade 11
2xPosts	:	Windhoek
Scale of Salary	:	N\$ 139,636 –N\$ 167,481
Salary notch	:	N\$ 139,636 per annum
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 13,944 per annum

Minimum Requirements: Junior Secondary Certificate, with 24 points over seven (7) subjects and at least a D symbol obtained in English or equivalent qualification on NQF L2 plus the completion of military-, police- or prison or in service training, plus one (1) year approximately appropriate experience in the operations of Mental Health Civil and Forensic Services

Enquiries: Ms. C. Dausas Tel. 061-2033030

**DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION : INTEGRATED HEALTH CARE INFORMATION
MANAGEMENT SYSTEM (IHCIMS)**

Post Designation	:	Computer Technician Grade 11
1xPost	:	Windhoek
Salary Scale	:	N\$ 157, 632 –N\$ 177, 946 (P)
Salary Notch	:	N\$ 157,632 per annum (P)

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Transport Allowance : N\$ 10, 512 per annum
Housing Allowance : N\$ 13,944 per annum

Minimum requirements: A National Diploma or equivalent qualification in Information Technology on NQF Level 6. Candidate must have proficiency experience with SISCO switch configuring.

Enquiries: Mr. Martin Haukena Tel: 061- 2033021

**DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: GENERAL SUPPORT SERVICES
SECTION: DOMESTIC SERVICES**

Post Designation : Kitchen Supervisor, Grade 13
1xPost : Windhoek
Scale of Salary : N\$ 90,171 –N\$ 109,428
Salary notch : N\$ 90,171 per annum
Housing allowance : N\$ 10,452 per annum
Transport Allowance : N\$ 10,512 per annum

Minimum Requirements: Junior Secondary Certificate or equivalent qualification on NQF L2, with 24 points over seven (7) subjects and at least a D symbol in English

Enquiries: Mr. HL Hekandjo Tel: 061- 2033029

Applications must be addressed to:

**The Medical Superintendent
Windhoek Central Hospital
Private bag 13198
Windhoek**

Or

Hand delivered to the Human Resource Management Office, Basement, Windhoek Central Hospital.

**KHOMAS DIRECTORATE OF HEALTH AND SOCIAL WELFARE SERVICES
WINDHOEK**

Post Designation : Medical Officer Grade 5
1x Post : Robert Mugabe Clinic
1x Post : Katutura Health Centre

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Duty Station	:	Windhoek
Salary Scale	:	N\$ 454, 232 –N\$ 543, 055
Salary Notch	:	N\$ 454, 232 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Motor Vehicle Allowance	:	N\$ 85, 063 per annum
Fixed Overtime	:	N\$ 24,3 089 per annum

Minimum Requirements: Registration with the Health Professional Council of Namibia as a Medical Officer

Post Designation	:	Senior Social Worker Grade 7
2xPosts	:	Subdivision Social Welfare Services
1xPost	:	Section Women and Child Protection Unit
Duty Station	:	Windhoek
Salary Scale	:	N\$ 305,684 – N\$365, 322
Salary Notch	:	N\$ 305,684 annum
Housing Allowance	:	N\$ 17 ,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as a Social Worker plus three (3) years appropriate experience.

Post Designation	:	Chief Environmental Health Practitioner Grade 7
1xPost	:	Subdivision Environmental Health Services
2xPosts	:	Subdivision Port/Border Health Services
Duty Station	:	Windhoek
Salary Scale	:	N\$ 305,684 –N\$ 365, 322
Salary Notch	:	N\$ 305,684 annum
Housing Allowance	:	N\$ 17 ,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as an Environmental Health Practitioner plus three (3) years' experience as a Senior Environmental Health Practitioner.

Additional Requirements: A valid drivers' license.

Post Designation	:	Senior Environmental Health Practitioner Grade 8
1x Post	:	Subdivision Environmental Health Services
1x Post	:	Subdivision Port/Border Health Services

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Duty Station	:	Windhoek
Salary Scale	:	N\$ 250, 767–N\$ 299, 691
Salary Notch	:	N\$ 250,767 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as an Environmental Health Practitioner plus three (3) years' appropriate experience.

Post Designation	:	Registered Nurse Grade 8
2x Posts	:	Katutura Health Centre
1x Post	:	Section Special Programs (HIV/AIDS, TB & Malaria)
Duty Station	:	Windhoek
Salary Scale	:	N\$ 250, 767–N\$ 299, 691
Salary Notch	:	N\$ 250,767 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as a Registered Nurse.

Post Designation	:	Enrolled Nurse Grade 10
1xPost	:	Otjomuise Clinic
Duty Station	:	Windhoek
Salary Scale	:	N\$ 167, 481–N\$ 200 878
Salary Notch	:	N\$ 167, 481 per annum
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10 ,512 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as an Enrolled Nurse.

Post Designation	:	Dental Therapist Grade 8
1x Post	:	Okuryangava Health Centre
1x Post	:	Khomasdal Health Centre
1x Post	:	Maxwili Clinic
Duty Station	:	Windhoek
Salary Scale	:	N\$ 250, 767–N\$ 299, 691
Salary Notch	:	N\$ 250,767 per annum
Housing Allowance	:	N\$ 17 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

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Minimum Requirements: Registration with the Health Professions Council of Namibia as a Dental Therapist.

Post Designation	:	Dental Surgery Assistant Grade 11
1x Post	:	Okuryangava Health Centre
1x Post	:	Khomasdal Health Centre
1x Post	:	Maxwilli Clinic
Duty Station	:	Windhoek
Salary Scale	:	N\$ 139,636 –N\$ 167, 481
Salary Notch	:	N\$ 139,636 per annum
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10 ,512 per annum

Minimum Requirements: Senior Secondary Certificate or equivalent qualification on NQF Level 3.

Additional Requirements: Certificate in Dental Assistant/ Surgery on NQF Level 4.

Post Designation	:	Radiographic Assistant Grade 11
2xPosts	:	Katutura Health Centre
Duty Station	:	Windhoek
Salary Scale	:	N\$ 139,636 –N\$ 167, 481
Salary Notch	:	N\$ 139,636 per annum
Housing Allowance	:	N\$ 13 ,944 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as a Radiographic Assistant.

Post Designation	:	Senior Health Program Officer Grade 7
1x Post	:	Section Physical Facility Planning
Duty Station	:	Windhoek
Salary Scale	:	N\$ 305,684 –N\$ 365, 322
Salary Notch	:	N\$ 305,684 annum
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: An appropriate Bachelors' Degree or equivalent qualification NQF Level 7 majoring in Urban & Regional Planning or Development Planning or Spatial

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Planning or Land Use Planning or Civil Engineering or Architecture or Project Management or related field Plus three (3) years' appropriate experience.

Additional Requirements: A valid driver's licence.

Post Designation	:	Senior Administrative Officer Grade 10
1x Post	:	Subsection Human Resource Management
Duty Station	:	Windhoek
Salary Scale	:	N\$ 167, 481– N\$200, 878
Salary Notch	:	N\$ 167, 481 per annum
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10 ,512 per annum

Minimum Requirements: An appropriate National Diploma or equivalent qualification on NQF L6 Plus one (1) year appropriate experience or Senior Secondary Certificate or equivalent qualification on NQF L3 **plus** 3 years appropriate experience

Post Designation	:	Engineering Technician Grade 9
2xPosts	:	Section Health Technology Management
Duty Station	:	Windhoek
Salary Scale	:	N\$ 204, 977 –N\$ 245, 851
Salary Notch	:	N\$ 204, 977 per annum
Housing Allowance	:	N\$ 13,944 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: An appropriate National Diploma or equivalent qualification on NQF L6 or Registration as Engineering Technician at the Engineering Council of Namibia.

Applications must be address to:

**The Regional Director
Khomas Directorate of Health and Social Welfare Services
Private Bag 13322
Windhoek**

Or Hand Deliver to

**Khomas Directorate of Health and Social Welfare Services
Bach Street
Katutura & Central Hospital Complex**

Enquiries: Human Resources (061 203 5010)

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: CARDIAC SERVICES
SECTION: ADULT CARDIOLOGICAL SERVICES

Post Designation	:	Medical Officer Grade 5
1xPost	:	Cardiac Intensive Care (Windhoek)
Scale of Salary	:	N\$ 454,232 –N\$ 543,055
Salary Notch	:	N\$ 454,232 per annum
Motor Vehicle Allowance	:	N\$ 85,063 per annum
Housing Allowance	:	N\$ 17,424 per annum
Fixed Overtime	:	N\$ 243,089 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as a Medical Practitioner. Proof of Maintenance of Registration with the Health Professions Council of Namibia for 2026/2027.

Enquiries: Dr J. Nghaamwa, 061-203 3004

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDICAL & CLINICAL SUPPORT SERVICES
SUBSECTION: OCCUPATIONAL THERAPY

Post Designation	:	Senior Occupational Therapist Grade 6
1xPost	:	Mental Health (General Psychiatry – Civil) (Windhoek)
Scale of Salary	:	N\$ 372,627 – N\$ 445,325
Salary Notches	:	N\$ 372,627. 00 per annum
Transport Allowance	:	N\$ 10,517 per annum
Housing Allowance	:	N\$ 17 424 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as an Occupational Therapist, plus Proof of maintenance of registration with the Health Professions Council of Namibia for 2026/2027. Applicant must have at least an approximately appropriate experience of three (3) years clinical experiences in Forensic or Mental Health Services.

Additional Requirements: Registration with Namibian Occupational Therapy association is MUST.

Enquiries: Ms.E.Z Mataswa Tel: (061) 203 3373

PSM CIRCULAR NO. G OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 03 SEPTEMBER 2026, CLOSING DATE 02 OCTOBER 2026

DIVISION: WINDHOEK CENTRAL HOSPITAL

Post designation	:	Control Health Programmer Grade 5
1xPost	:	Windhoek
Salary scale	:	N\$ 454,232 – N\$ 543, 055
Housing allowance	:	N\$ 17, 424 per annum
Transport allowance	:	N\$ 10, 512 per annum

Minimum requirements: An appropriate B-degree or equivalent qualification on NQF L7 plus eight (8) years approximately appropriate experience in a Neonatal or Paediatric Services of which three (3) years must be on the Supervisory level.

Supplementary requirements: A Master's degree in Clinical Nursing Neonatal or Paediatric will be added advantage.

Enquiries: Dr. S. K Shalongo, Tel: 061-203 3004

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: GENERAL SERVICES
SECTION: AUXILIARY SERVICES
SUBSECTION: OFFICE SERVICES

Post Designation	:	Senior Administrative Officer Grade 10
1xPost	:	Windhoek
Scale of Salary	:	N\$ 167,481 – N\$ 200,878
Salary notch	:	N\$ 167,481 per annum
Housing allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10,512 per annum

Minimum Requirements: An appropriate National Diploma or (equivalent qualification) on NQF level 6 plus one (1) year approximate appropriate experience in Procurement or logistic or stock Management/Asset Management or Senior Secondary Certificate or equivalent qualification on NQF L3 plus three (3) years approximate appropriate experience in Procurement or logistics or Stock Management/Asset Management.

Supplementary requirements: Proof of appointed as a member of the Procurement Management Unit (PMU) will be an added advantage. A valid driver's license is a must.

Enquiries: Mr T Michael, Tel: 061- 2033019

Application forms should be addressed to:

**The Medical Superintendent
Windhoek Central Hospital
Private bag 13198
Windhoek**

Or

**Hand delivered to the Human Resource Management Office, Basement, Windhoek
Central Hospital.**
