

## **ZAMBEZI REGIONAL COUNCIL**

### **ZAMBEZI HEALTH DIRECTORATE**

**DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES KATIMA MULILO**

**SUBDIVISION: DISTRICT PRIMARY HEALTH CARE**

|                             |   |                            |
|-----------------------------|---|----------------------------|
| <b>Post Designation</b>     | : | Medical Officer Grade 5    |
| <b>1xPost</b>               | : | Sibbinda Health Centre     |
| <b>Salary Scale</b>         | : | N\$ 454, 232 –N\$ 543, 055 |
| <b>Housing Allowance</b>    | : | N\$ 17, 424 per annum      |
| <b>Remoteness Allowance</b> | : | N\$ 13, 800 per annum      |
| <b>Capital Cost</b>         | : | N\$ 60, 943 per annum      |
| <b>Running Cost</b>         | : | N\$ 24, 120 per annum      |
| <b>Fixed Overtime</b>       | : | N\$ 243, 089 per annum     |

**Minimum Requirements:** Registration with the Health Professional Council of Namibia as a Medical Practitioner. Proof of maintenance of registration card with the Health Professional Council of Namibia for 2026/2027 must be attached.

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### **DIVISION: REHABILITATION & SOCIAL WELFARE SERVICES**

**SUBDIVISION: SOCIAL WELFARE SERVICES**

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|----------------------------|---|---------------------------------|
| <b>Post Designation</b>    | : | Chief Social Worker Grade 6     |
| <b>1xPost</b>              | : | Katima Mulilo (Regional Office) |
| <b>Salary Scale</b>        | : | N\$ 372, 627 –N\$ 445, 325      |
| <b>Housing Allowance</b>   | : | N\$ 17, 424 per annum           |
| <b>Transport Allowance</b> | : | N\$ 10, 512 per annum           |

**Minimum Requirements:** Registration with the Health Professional Council of Namibia and proof of maintenance of the registration for 2026-2027 plus 6 years appropriate experience, of which two years must be on the level of Senior Social Worker.

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### **DIVISION: PUBLIC & ENVIRONMENTAL HEALTH**

**SUBDIVISION: PORT/BORDER HEALTH SERVICES**

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|-----------------------------|---|-------------------------------------------------|
| <b>Post Designation</b>     | : | Chief Environmental Health Practitioner Grade 7 |
| <b>1xPost</b>               | : | Ngoma Border Post                               |
| <b>Salary Scale</b>         | : | N\$ 305, 684 –N\$ 365, 322                      |
| <b>Housing Allowance</b>    | : | N\$ 17 ,424 per annum                           |
| <b>Transport Allowance</b>  | : | N\$ 10, 512 per annum                           |
| <b>Remoteness Allowance</b> | : | N\$ 13, 800 per annum                           |

**Minimum Requirements:** Registration with the Health Professional Council of Namibia and proof of maintenance of the registration for 2026-2027 plus 6 years'

PSM CIRCULAR NO. G OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 03 SEPTEMBER 2026, CLOSING DATE 02 OCTOBER 2026

appropriate experience, of which two years must be on the level of Senior Environmental Health Practitioner.

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**DIVISION: GENERAL AND FACILITY MANAGEMENT**  
**SUBDIVISION: HEALTH TECHNOLOGY AND FACILITY MANAGEMENT**  
**SECTION: PHYSICAL FACILITY PLANNING**

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|----------------------------|---|-----------------------------------------|
| <b>Post Designation</b>    | : | Senior Health Programme Officer Grade 7 |
| <b>1xPost</b>              | : | Katima Mulilo (Regional Office)         |
| <b>Salary Scale</b>        | : | N\$ 305, 684 –N\$ 365, 322              |
| <b>Housing Allowance</b>   | : | N\$ 17, 424 per annum                   |
| <b>Transport Allowance</b> | : | N\$ 10, 512 per annum                   |

**Minimum Requirements:** An appropriate Bachelor's Degree or equivalent qualification on NQF level 7 plus three (3) years appropriate experience.

**Additional requirements:** Experience in planning, budgeting and implementation of capital projects. Applicants should be in possession of a valid driver's license.

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**DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES KATIMA MULILO**  
**SUBDIVISION: DISTRICT PRIMARY HEALTH CARE**

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|-----------------------------|---|---------------------------------|
| <b>Post Designation</b>     | : | Senior Registered Nurse Grade 7 |
| <b>1xPost</b>               | : | Bukalo Health Centre            |
| <b>Salary Scale</b>         | : | N\$ 305, 684 – N\$365, 322      |
| <b>Housing Allowance</b>    | : | N\$ 17, 424 per annum           |
| <b>Transport Allowance</b>  | : | N\$ 10,512 per annum            |
| <b>Remoteness Allowance</b> | : | N\$ 9,000 per annum             |

**Minimum Requirements:** Registration with Health Professional Council of Namibia as Registered Nurse Practitioner plus five (5) years appropriate experience as a Registered Nurse. Proof of Health Professional Council of Namibia maintenance card for 2026-2027 must be attached.

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**SUBDIVISION: NURSING SERVICES**

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|----------------------------|---|------------------------------------------|
| <b>Post Designation</b>    | : | Senior Registered Nurse Grade 7          |
| <b>1xPost</b>              | : | Katima Mulilo (Regional Management Team) |
| <b>Salary Scale</b>        | : | N\$ 305, 684 –N\$ 365, 322               |
| <b>Housing Allowance</b>   | : | N\$ 17, 424 per annum                    |
| <b>Transport Allowance</b> | : | N\$ 10, 512 per annum                    |

**Minimum Requirements:** Registration with Health Professional Council of Namibia as Registered Nurse Practitioner plus three (3) years appropriate experience as a Registered Nurse. Proof of Health Professional Council of Namibia maintenance card for 2026-2027 must be attached.

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**DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES KATIMA MULILO**  
**SUBDIVISION: DISTRICT PRIMARY HEALTH CARE**

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|----------------------------|---|----------------------------|
| <b>Post Designation</b>    | : | Pharmacist Grade 7         |
| <b>1xPost</b>              | : | Ngweze Clinic              |
| <b>Salary Scale</b>        | : | N\$ 305, 684 –N\$ 365, 322 |
| <b>Housing Allowance</b>   | : | N\$ 17, 424 per annum      |
| <b>Transport Allowance</b> | : | N\$ 10, 512 per annum      |

**Minimum Requirements:** Registration as Pharmacist with the Health Professional Council of Namibia and Proof of maintenance of registration card with the Health Professional Council of Namibia for 2026/2027 must be attached.

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**DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES KATIMA MULILO**  
**SUBDIVISION: DISTRICT PRIMARY HEALTH CARE**

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|-----------------------------|---|-----------------------------------------------------|
| <b>Post Designation</b>     | : | Registered Nurse Grade 8                            |
| <b>9xPosts</b>              | : | 2x Sibbinda Health Centre                           |
|                             | : | 1x Mbalasinte Clinic                                |
|                             | : | 1x Sachona Clinic                                   |
|                             | : | 1x Batubaja Clinic                                  |
|                             | : | 1x Chinchimane Clinic                               |
|                             | : | 1x Isize Clinic                                     |
|                             | : | 1x Impalila Clinic                                  |
|                             | : | 1x Mafuta Clinic                                    |
| <b>Salary Scale</b>         | : | N\$ 250, 767 –N\$ 299, 691                          |
| <b>Housing Allowance</b>    | : | N\$ 17, 424 per annum                               |
| <b>Transport Allowance</b>  | : | N\$ 10, 512 per annum                               |
| <b>Remoteness Allowance</b> | : | Sibbinda Health Centre N\$ 13, 800                  |
|                             |   | Chinchimane N\$ 13, 800                             |
|                             |   | Muyako N\$ 13, 800                                  |
|                             |   | Batubaja, Mbalasinte, Sachona, Impalila N\$ 21, 000 |
|                             |   | Isizwe N\$ 9,000 per annum                          |

**Minimum Requirements:** Registration as Pharmacist with the Health Professional Council of Namibia and Proof of maintenance of registration card with the Health Professional Council of Namibia for 2026/2027 must be attached.

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**DIVISION: PLANNING AND INSTITUTIONAL DEVELOPMENT**  
**SUBDIVISION: HUMAN RESOURCES**  
**SECTION: HUMAN RESOURCES MANAGEMENT**

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|----------------------------|---|----------------------------------------|
| <b>Post Designation</b>    | : | Senior Administrative Officer Grade 10 |
| <b>1xPost</b>              | : | Katima Mulilo (Regional Office)        |
| <b>Salary Scale</b>        | : | N\$ 167,481 – N\$200,878               |
| <b>Housing Allowance</b>   | : | N\$ 13,944 per annum                   |
| <b>Transport Allowance</b> | : | N\$ 10,512 per annum                   |

**Minimum Requirements:** An appropriate National Diploma or equivalent qualification in Records and Archives on NQF Level 6 plus one-year appropriate experience.

Or

Senior Secondary Certificate or equivalent on NQF Level 3; with a minimum of 20 points over 5 subjects and a E-symbol in English plus 3 years' appropriate experience in registry and records management.

**Key performance areas:**

- Supervise and monitor Registry activities;
- Ensure timely collection and delivery of Office mails;
- Open & distribute all incoming mails;
- File correspondences according to the File Plan;
- Control the movement of files and documents within and outside of the Office;
- Facilitate the Review of the File Plan and submit for approval by the National Archives;
- Maintain central filing system;
- Preparation of new files;
- Handling of manual and Electronic filing processes;
- Responsible for destruction of files;
- Facilitate the preparation of meetings and minutes taking of the proceedings;
- Provide various reports on Registry's matters;
- Prepare performance agreement for Administrative Officer and conduct performance reviews and appraisals in line with PMS;
- Ensure regular update of Registry's codes and index.
- Maintain stock levels of office supplies.
- Ensure CONFIDENTIALITY.

**Applications must be hand delivered at:**

**HRM Offices,  
RMT,  
Katima Mulilo District Hospital**

**Or couriered to:**

**PSM CIRCULAR NO. G OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 03 SEPTEMBER 2026, CLOSING DATE 02 OCTOBER 2026**

**The Director Zambezi Health Directorate**

**Katima Mulilo**

**Namibia.**

**Enquiries:** Ms. Esnard Matongo/ Ms. Viola Kakambi, Tel: 066 – 251475/251456

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