

KAVANGO EAST REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, ARTS AND CULTURE

Post Designation	:	Principal Grade 5
1x Post	:	Muthinduko Primary School
Salary Scale	:	N\$454,232 - N\$543,055
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum
Remoteness Allowance	:	N\$21,000 per annum

Supplementary requirements: Only candidates trained and qualified to teach at **Junior Primary Phase** (Thimbukushu and English) or one of the subject offered at **Upper Primary Phase** will be considered.

CIRCUIT: MUKWE CIRCUIT

Post Designation	:	Principal Grade 5
1x Post	:	Andara Combined School
Salary Scale	:	N\$454,232 - N\$543,055
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum
Remoteness Allowance	:	N\$13,800 per annum

Supplementary requirements: Only candidates trained and qualified to teach one of the subject offered at the school at **Senior Secondary Phase** will be considered.

CIRCUIT: SHINYUNGWE CIRCUIT

Post Designation	:	Principal Grade 5
1x Post	:	Katenture Primary School
Salary Scale	:	N\$454,232 - N\$543,055
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum
Remoteness Allowance	:	N\$13,800 per annum

Supplementary requirements: Only candidates trained and qualified to teach at **Junior Primary Phase** (Rumanyo and English) or one of the subject offered at **Upper Primary Phase** will be considered.

CIRCUIT: RUNDU WEST CIRCUIT

Post Designation	:	Principal Grade 5
1x Post	:	Sikanduko Senior Primary School
Salary Scale	:	N\$454,232 - N\$543,055
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$ 10,512 per annum

Supplementary requirements: Only candidates trained and qualified to teach at **Junior Primary Phase** (Rukwangali and English) or one of the subject offered at **Upper Primary Phase** will be considered.

Post Designation	:	Principal Grade 5
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PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

1x Post	:	Satotwa Junior Primary School
Salary Scale	:	N\$454,232 - N\$543,055
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum requirements: A recognized 3-year Tertiary Teaching qualification on an NQF Level 6 (or equivalent) plus seven (7) years teaching experience

OR

An appropriate recognized 3-year tertiary Non-teaching qualification (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a 1-year teaching qualification plus seven (7) years teaching experience.

Supplementary requirements: Only candidates trained and qualified to teach at **Junior Primary Phase** (Rukwangali and English) **or** one of the subject offered at **Upper Primary Phase** will be considered.

CIRCUIT: MUKWE CIRCUIT

Post Designation	:	Head of Department Grade 6
Subjects	:	Languages (English and Thimbukushu, Pre-Primary to Grade 3)
1x Post	:	Shidipwera Senior Primary School
Salary Scale	:	N\$372,627 - N\$ 445 325
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum
Remoteness Allowance	:	N\$13,800 per annum

Post Designation	:	Head of Department Grade 6
Subjects	:	Languages (English and Thimbukushu, Pre-Primary to Grade 3)
1x Post	:	Omega Combined School
Salary Scale	:	N\$372,627 - N\$445,325
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum
Remoteness Allowance	:	N\$21,000 per annum

Post Designation	:	Head of Department Grade 6
Subjects	:	Languages (English and Thimbukushu Grade 4-7)
1x Post	:	Divundu Combined School
Salary Scale	:	N\$ 372 627 - N\$ 445 325
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum
Remoteness Allowance	:	N\$13,800 per annum

Post Designation	:	Head of Department Grade 6
Subjects	:	Languages (English and Thimbukushu, Pre-Primary to Grade 3)
1x Post	:	Martin Ndumba Combined School
Salary Scale	:	N\$ 372,627 - N\$445,325
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

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Remoteness Allowance : N\$13,800 per annum

CIRCUIT: RUNDU CIRCUIT EAST

1x Post Designation Subjects : Head of Department Grade 6
: Commerce (Accounting or Business Studies or Economics or Entrepreneurship Grade 8-12) Candidate must be majored in **ANY TWO** subjects above.

Duty Station : Rundu Secondary School

Salary Scale : N\$372,627 - N\$445 325

Housing Allowance : N\$17,424 per annum

Transport Allowance : N\$10,512 per annum

Post Designation Subjects : **Head of Department Grade 6**
: Social Science (History and Geography Grade 8-11)

1x Post : Sarusungu Combined School

Salary Scale : N\$372,627 - N\$445,325

Housing Allowance : N\$17,424 per annum

Transport Allowance : N\$10,512 per annum

Post Designation Subjects : **Head of Department Grade 6**
: Social Science (History and Geography Grade 8-9)

1x Post : Kehemu Secondary Project School

Salary Scale : N\$372,627 - N\$445,325

Housing Allowance : N\$17,424 per annum

Transport Allowance : N\$10,512 per annum

CIRCUIT: SHAMBYU CIRCUIT

Post Designation Subjects : Head of Department Grade 6
: Languages (English and Rumanyo, Pre-Primary to Grade 3)

1x Post : Mashare Combined School

Salary Scale : N\$372,627 - N\$445,325

Housing Allowance : N\$17,424 per annum

Transport Allowance : N\$10,512 per annum

Remoteness Allowance : N\$13,800 per annum

CIRCUIT: NDIYONA CIRCUIT

Post Designation Subjects : Head of Department Grade 6
: Languages (English and Rumanyo, Pre-Primary to Grade 3)

1x Post : Ndiyona Combined School

Salary Scale : N\$372,627 - N\$445,325

Housing Allowance : N\$17, 424 per annum

Transport Allowance : N\$10,512 per annum

Remoteness Allowance : N\$13,800 per annum

CIRCUIT: SHINYUNGWE CIRCUIT

Post Designation	:	Head of Department Grade 6
Subjects	:	Science (Mathematics and Physics Grade 8-12)
1x Post	:	Linus Shashipapo Combined School
Salary Scale	:	N\$372,627 - N\$ 445,325
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum
Remoteness Allowance	:	N\$13,800 per annum

Minimum requirements: A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a 1-year teaching qualification plus six (6) years teaching experience.

CIRCUIT: MUKWE CIRCUIT

Post Designation	:	Computer Technician Grade 11
1xPost	:	Rukonga Vision School
Salary Scale	:	N\$157,632 - N\$177,946 (P)
Housing Allowance	:	N\$13,944 per annum
Transport Allowance	:	N\$10,512 per annum
Remoteness Allowance	:	N\$13,800 per annum

Minimum requirements: A National Diploma or equivalent qualification in Information Technology on NQF Level 6.

Post Designation	:	Teacher E/F Grade 9/8 (Re-Advertisement)
Subjects	:	Physics or Chemistry Grade 10-11
1x Post	:	Andara Combined School
Salary Scale	:	N\$204,977 - N\$245,851 or N\$250,767-N\$299,691
Housing Allowance	:	N\$13,944/17,424 per annum
Transport Allowance	:	N\$10,512 per annum
Remoteness Allowance	:	N\$ 13,800 per annum

Post Designation	:	Teacher E/F Grade 9/8 (Re-Advertisement)
Subjects	:	Business Studies or Entrepreneurship Grade 8-12
1x Post	:	Rukonga Vision School
Salary Scale	:	N\$204,977 - N\$ 245,851 or N\$250,767-299,691
Housing Allowance	:	N\$13,944/17,424 per annum
Transport Allowance	:	N\$10,512 per annum
Remoteness Allowance	:	N\$13,800 per annum

Post Designation	:	Teacher E/F Grade 9/8 (Re-Advertisement)
Subjects	:	Biology Grade 12-AS
1x Post	:	Rukonga Vision School
Salary Scale	:	\$ 204,977 - N\$ 245,851 or N\$ 250,767 -299,691

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Housing Allowance	:	N\$ 13,944/17,424 per annum
Transport Allowance	:	N\$ 10,512 per annum
Remoteness Allowance	:	N\$13,800 per annum

CIRCUIT: RUNDU CIRCUIT EAST

Post Designation	:	Teacher E/F Grade 9/8 (Re-Advertisement)
Subjects	:	Physics or Physical Science Grade 8-12
1xPost	:	Rundu Secondary School
Salary Scale	:	N\$ 204,977 - N\$ 245,851 or N\$ 250,767-299 691
Housing Allowance	:	N\$13,944/17,424 per annum
Transport Allowance	:	N\$10,512 per annum

CIRCUIT: SHAMBYU CIRCUIT

Post Designation	:	Teacher E/F Grade 9/8 (Re-Advertisement)
Subjects	:	Physics or Chemistry Grade 11-12
1x Post	:	Matumbo Angelina Ribebe Secondary School
Salary Scale	:	N\$ 204,977 - N\$ 245,851 or N\$ 250,767-299,691 (Teacher F Grade 8)
Housing Allowance	:	N\$13,944/17 424 per annum
Transport Allowance	:	N\$ 10,512 per annum
Remoteness Allowance	:	N\$ 21,000 per annum

Appointment requirements: A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a 1-year teaching qualification plus six (6) years teaching experience.

TEACHER E GRADE 9

A recognized 3-year tertiary teaching qualification on NQF Level 6.

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification.

OR

An appropriate recognized 3-year tertiary qualification (or equivalent) on NQF Level 6 plus a recognized trade test plus a 1-year teaching qualification.

TEACHER F GRADE 8

A recognized 4-year tertiary teaching qualification on NQF Level 7.

OR

An appropriate recognized 4-year tertiary non-teaching qualification (or equivalent) on NQF Level 7 in relation to the school subject to be taught plus a 1-year teaching qualification.

OR

An appropriate recognized 4-year tertiary qualification (or equivalent) on NQF Level 7 plus a recognized trade test plus a 1-year teaching qualification

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Enquiries: Mr. E K. Kandingo/ Mr. G. Kudumo / Ms. Z.S. Mbambo / Ms. S.M. Nangolo Tel: 066-2589009

Applications must be address to:

**The Regional Director
Directorate of Education, Innovation, Youth, Sports, Arts & Culture
Kavango East Regional Council
Private Bag 2134
Rundu**

Or Hand Delivery to:

**Kavango East Regional Office
Department of Education, Innovation, Youth, Sports, Arts and Culture
Rundu**
