N/a'an ku sê Wildlife Experience (Pty) Ltd

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Company Registration: 2008/059

Vacancy at N/a'an Ku Sê Wildlife Experience – TimBila Nature Reserve

An exciting and challenging opportunity is available for a **Field Guide** to join our team.

Location: Situated in the TimBila Nature Reserve, approximately 60 km from Omaruru, Namibia.

Closing date: 25 November 2026

POSITION OVERVIEW

The Field Guide is responsible for delivering engaging and informative guest experiences through guided activities such as game drives, carnivore and rhino tracking, bush walks and rock engraving visits. The role combines environmental interpretation, guest hosting and operational support to ensure safe, memorable and high-quality experiences. We are looking for a passionate and experienced guide who can bring TimBila's conservation and rewilding story to life for every guest.

KEY RESPONSIBILITIES

- Conduct guided guest activities (Game Drives, Carnivore Tracking, Rhino Tracking, Bush Walks and Rock Engraving Visits) in a safe, informative and engaging manner
- Provide exceptional guest interaction, ensuring comfort, satisfaction and a memorable experience
- Share knowledge of fauna, flora, ecosystems and conservation practices, including TimBila's human-wildlife conflict mitigation and rewilding work, in an engaging and educational way
- Perform routine checks, maintenance and cleaning of vehicles and equipment to ensure safety and functionality
- Maintain roads through regular clearing and levelling to support safe vehicle-based activities
- Participate in internal training and contribute to team development through knowledge sharing

QUALIFICATIONS AND REQUIREMENTS

- Code B Driver's Licence with a valid Professional Driving Permit (PDP)
- NQF Level 2 or NATH Level 3 qualification (or equivalent)
- Additional or higher relevant qualifications will be advantageous
- A Code C Driver's Licence will be advantageous
- Experience in tracking large carnivores and rhino will be advantageous
- A minimum of 3 years' experience in a similar guiding role is required
- Previous experience within the hospitality or eco-tourism industry is preferred
- Namibian citizens and permanent residents are strongly encouraged to apply

SKILLS AND COMPETENCIES

Technical Skills

- Strong knowledge of Namibian fauna, flora, ecosystems and conservation practices
- Excellent vehicle handling skills, particularly in rough bush and mountainous terrain
- Sound tracking skills and an understanding of animal behaviour, particularly of large carnivores and rhino

Soft Skills

- Strong interpersonal and communication skills
- Ability to educate, inspire and engage guests through storytelling and interpretation
- High level of discipline, self-motivation and professionalism
- Strong teamwork skills with the ability to mentor and support fellow guides

WHAT WE OFFER

- Competitive salary package aligned with qualifications and experience
- Opportunity to represent diverse, purpose driven brands making a real difference
- Access to the N/a'an ku sê Medical Aid Group (employee contribution)
- Dynamic work environment supporting conservation and community development
- Professional growth opportunities across multiple business sectors

APPLICATION PROCESS

Applications must be submitted via our online portal.

Vacancy at N/a'an ku sê Wildlife Experience - Field Guide - TimBila – Fill out form

N/a'an ku sê is eco-friendly and paperless: Hand-delivered CVs will not be accepted.
Only short-listed candidates will be contacted.